ANNUAL QUALITY ASSURANCE REPORT (AQAR)
OF INTERNAL QUALITY ASSURANCE CELL
FOR THE YEAR 2015-16

Submitted to
The Director
National Assessment and Accreditation Council
P.B. No. 1075, Nagarabhavi
Bangalore-560 072
ANNUAL QUALITY ASSURANCE REPORT (AQAR)
OF INTERNAL QUALITY ASSURANCE CELL
FOR THE YEAR 2015-16

Submitted to
Deputy Secretary
University Grants Commission
South Western Regional Office
PK Block, Palace Road
Gandhi Nagar, Bangalore – 560 009
ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF IQAC

Name of the Institution: JSS College of Arts, Commerce & Science, B.N. Road, Mysuru

Year of the Report: 2015-16

Section A: Plan of action chalked out in the beginning of the year towards quality enhancement.

In the direction of enhancement of quality, the IQAC planned the following activities for the year 2015-16;

1. To start new skill oriented, need based UG/PG programmes
2. To start Add on new courses
3. To start innovative courses
4. Revising the curricula of UG programmes
5. Conducting Workshops, Seminars, Conferences, Symposia & Training programmes
6. To strengthen research activities in the college
7. Adoption of ICT & MIS

Section B: Details in respect of the following (attach separate sheet)

1. Activities reflecting the Vision and Mission of the institution

   The Vision & Mission statements, goals and objectives of the college are as follows:

VISION:

- To be known as an institution providing need based, skill integrated, cost effective, quality and holistic education, transforming the students into globally competitive employable and responsible citizens and to be recognized as centre of excellence.
MISSION:

- To create and acquire relevant knowledge along with skills and global competencies and disseminate the same among students
- To provide holistic education through relevant curricula, programmes and pedagogic innovations focusing on employability and self employment
- To undertake research work contributing to the creation of knowledge, skills and its applications for sustainable development
- To establish linkages and collaborations for the betterment of teaching, learning, research and extension activities
- To provide good infrastructure, human resource and necessary support services for the betterment of students’ progress and welfare
- To promote national integration, human rights, universal brotherhood and community development activities through inclusive practices

The activities reflecting the vision and mission of the institution are furnished in the following pages.

2. **New Academic programmes initiated (UG & PG):**
   - M.Voc in Food Processing and Engineering

3. **Innovations in curricular design and transaction:**
   - Syllabi of currently offered UG Arts subjects and B Com & BBM programmes were revised and approved in the respective Boards of Studies and Academic Council

4 **Inter-disciplinary programmes started:**
   - Inter-disciplinary components have been introduced by the UG departments of Physics, Chemistry, Biotechnology, Biochemistry, Botany & Microbiology under Star College Scheme

5. **Examination reforms implemented:**
   - Conducting make-up examinations for PG students
   - Compulsory review of UG answer scripts where marks awarded exceed 90%
   - Evaluation of PG project works by internal and external examiners

6. **Number of candidates qualified: NET / SLET / GATE / K-SET / Ph.D / JRF**

<table>
<thead>
<tr>
<th>K-SET</th>
<th>Ph.D</th>
<th>NET</th>
<th>Annexure</th>
</tr>
</thead>
<tbody>
<tr>
<td>-08</td>
<td>-01</td>
<td>-1</td>
<td>-A</td>
</tr>
</tbody>
</table>
7. **Initiatives towards faculty development programme**

Teachers are encouraged to participate in Orientation programmes, Refresher courses, Workshops, Seminars & Conferences & to pursue research. Training was given to make use of ICT in teaching. 90 staff members participated in workshops / seminars / conferences organised by other institutions during the year 2015-16 and almost all the faculty members participated in the seminars / workshops / conferences organised by the concerned departments of the college and organised by the college.

8. **Total number of Workshops / Seminars / Conferences / Orientation Programmes conducted:**

Workshops -05, Seminars -04, Conference -01, State Level Competition - 01, Golden Jubilee Lecture Series -06, Man. Com Fest - 1, Awareness Programme - 1 were conducted

**Workshops**

- Two Day Science Academies Sponsored Lecture Workshop on "Statistical Physics" was organised by Department of Physics on 25-27. Nov. 2015. It was Inaugurated by Prof. B.V. Sambashivaiah, Chief Executive of the college, Guest of Honour was Prof. G. Srinivasan, IASc, Bangalore and Resource Person was Prof. R. Srinivasan, IASc, Bangalore.

- UGC sponsored one day Workshop on 'Career Planning and Entrepreneurship Development' was organised by Placement Cell of the College on 22 Feb 2016. It was Inaugurated by Sri Sudhakar Shetty, Chairman, District Coordination Committee, Federation of Karnataka, Chamber of Commerce & Industries, Mysuru Presided over by Dr. Mrutyunjaya P. Kulenur, Additional Director, College Education Division JSSMVP, Mysuru. Prof. B.V. Sambashivaiah, Chief Executive, JSS College, B.N. Road was the Chief Guest.

- UGC Sponsored Three-Day National Level Workshop on "Strategies for Recombinant Protein Production" was organized by PG Dept. of Biochemistry On the occasion of Centenary Celebrations of His Holiness Jagadguru Dr. Sri. Shivarathri Rajendra Mahaswamiji & Golden Jubilee Celebrations of the College on 25-27 Feb 2016. It was Inaugurated & Key Note Address was delivered by Prof. B.S. Vishwanath, DOS in Biochemistry, Manasagangothri, University of Mysore, Mysuru.. Presided over by Prof. B.V. Sambashivaiah, Chief Executive, JSSCACS, Mysuru.

- "Joomla" One Day Workshop on "Content Management Systems with Joomla!" was organized by PG Dept. of Computer Science on the occasion of Centenary Celebrations of His Holiness Jagadguru Dr. Sri. Shivarathri Rajendra Mahaswamiji & Golden Jubilee Celebrations of the College - 2, Mysore. President was Prof. B.V. Sambashivaiah, Chief Executive, JSSCACS, Mysuru.
Seminars:

- UGC Sponsored Two Day National Seminar on "Recent Advances in Mathematics and Its Applications (NSRMAMA- 2016) was organized by UG & PG Dept. of Mathematics on the occasion of Centenary Celebrations of His Holiness Jagadguru Dr. Sri. Shivarathri Rajendra Mahaswamiji & Golden Jubilee Celebrations of the College on 18-19 Feb. 2016. It was inaugurated by Prof. K. Chidananda Gowda, Former Vice Chancellor, Member Karnataka Knowledge Commission, Prof. T.D. Subbanna, Director, College Education Division, JSS Mahavidyapeetha, Mysuru, presided over the function.

- UGC Sponsored One-Day National Seminar on "Stem Cells to Human Development-Basics and Applications organised by UG Dept. of Biotechnology on the occasion of Centenary Celebrations of His Holiness Jagadguru Dr. Sri. Shivarathri Rajendra Mahaswamiji & Golden Jubilee Celebrations of the College on 11 March 2016. It was inaugurated by Prof. S.R. Niranjana, Honorable Vice Chancellor, University of Gulbarga, Kalaburgi, Prof. T. D. Subbanna, Director, College Education Division, JSS Mahavidyapeetha, Mysuru, presided over the function.

- UGC Sponsored Two-Day National Seminar on "Sustainability in Agriculture: Opportunities Challenges and Strategies Ahead organized by Dept. of Economics in association with JSS Krishi Vigyan Kendra, Suttur on the occasion of Centenary Celebrations of His Holiness Jagadguru Dr. Sri. Shivarathri Rajendra Mahaswamiji & Golden Jubilee Celebrations of the College on 15-16 March 2016. It was inaugurated by Dr. K. Narayana Gowda, Former Vice-Chancellor, UAS, Bengaluru, Padmabhushana Dr. M. Mahadevappa, Former Vice Chancellor, UAS, Dharwad, Director, Rural Development Division, JSS Mahavidyapeetha, presided over the function.

- UGC Sponsored One-Day State Level Seminar on "Recent Advances in Biological Sciences was organized by Dept. of Zoology, on the occasion of Centenary Celebrations of His Holiness Jagadguru Dr. Sri. Shivarathri Rajendra Mahaswamiji & Golden Jubilee Celebrations of the College on 23 March 2016. It was inaugurated by Prof. S.R. Ramesh, DOS in Zoology, University of Mysore. Prof. B.V. Sambashivaiah, Chief Executive, JSS College, presided over the function.

Conference:

- UGC Sponsored Two Day National Conference on "Application of Modern Analytical Techniques to Fundamental Research in Chemistry" was organised by PG Dept. of Chemistry on the occasion of Centenary Celebrations of His Holiness Jagadguru Dr. Sri. Shivarathri Rajendra Mahaswamiji & Golden Jubilee Celebrations of the College on 9-10 March 2016. Prof. P. Venkataramaiah, Former Vice Chancellor, Kuvempu University inaugurated the function and delivered key note address. Prof. T.D. Subbanna, Director, College Education Division, JSS Mahavidyapeetha, Mysuru presided over the function.
State Level Competition:
- State Level Bhavageetha and Folk Dance Competition was organized by college on the occasion of Centenary Celebrations of His Holiness Jagadguru Dr. Sri. Shivarathri Rajendra Mahaswamiji & Golden Jubilee Celebrations of the College on 01.10.2015. It was inaugurated by Dr. Ka. Rameshwarappa, KAS, Senior Deputy Director, Dept. of Food Civil Supplies & Consumer Affairs, Mysuru. Sri B.S. Prashanth, Managing Director, Safe Wheels Tours & Travels, Mysuru was the chief guest and Prof. S. Shivakumarswamy, Secretary-2, JSS MVP, Mysuru presided over the function.

Golden Jubilee Lecture Series:
- Golden Jubilee Lecture Series was organized by PG Dept. of Biochemistry On the occasion of Centenary Celebrations of His Holiness Jagadguru Dr. Sri. Shivarathri Rajendra Mahaswamiji & Golden Jubilee Celebrations of the College on 14.09.2015 and the topic was Cytochrome C oxidase dysfunction induces Warburg effect and metabolic reprogramming. The Resource Person was Dr. Satish Srinivasan, Senior Research Investigator, Dept. of Biomedical Sciences University of Pennsylvania, Philadelphia, USA.
- Golden Jubilee Lecture Series was organized by the College On the occasion of Centenary Celebrations of His Holiness Jagadguru Dr. Sri. Shivarathri Rajendra Mahaswamiji & Golden Jubilee Celebrations of the College on 04.01.2016. The Resource Person was Sir John Bertrand Gurdon, 2012 Nobel Laureate for Physiology & Medicine Professor, Dept. of Zoology University of Cambridge, United Kingdom.
- Golden Jubilee Lecture Series was organized by the College On the occasion of Centenary Celebrations of His Holiness Jagadguru Dr. Sri. Shivarathri Rajendra Mahaswamiji & Golden Jubilee Celebrations of the College on 04.01.2016 and the topic was Nuclear Reprogramming. The Resource Person was Prof. David Jonathan Gross, (2004 Nobel Laureate for Physics), Director and holder of the Frederick W. Gluck Chair in Theoretical Physics, University of California.
- Golden Jubilee Lecture Series was organized by the PG Dept. of Biotechnology On the occasion of Centenary Celebrations of His Holiness Jagadguru Dr. Sri. Shivarathri Rajendra Mahaswamiji & Golden Jubilee Celebrations of the College on 23.03.2016 and the topic was Aberrant Assembly: A New Paradigm of Disease Pathogenesis Special Lecture Series 7. The Resource Person was Dr. Vishwanath R. Lingappa, MD, PhD, Chief Technology Officer & Chief Executive Officer, M/s. Prosetta Biosciences, Inc., San Francisco, USA. Prof. B.V. Sambashivaiah presided over the function.
- Golden Jubilee Lecture Series was organized by the PG Dept. of Social Work On the occasion of Centenary Celebrations of His Holiness Jagadguru Dr. Sri. Shivarathri Rajendra Mahaswamiji & Golden Jubilee Celebrations of the College on 28.03.2016 and the topic was Values in Education. The Resource Person was Dr. Raveesh B.N.
MBBS, MD, Director, Dharwad Institute of Mental Health & Neuropsychiences (DIMHANS), Dharwad. Sri M.S.S. Kumar, Syndicate Member, University of Mysore was the Chief Guest and Prof. B.V. Sambashivaiah presided over the function.

Awareness Programmes:

- Awareness programme on Mahathma Gandhi Photos when he visited different places in Karnataka was organised by GoK, Dept. of Information & Public Relations, Mysuru on 05.10.2015.
- Awareness programme on William Shakespeare’s Quatercentenary Celebration was held on 22.12.2015. Prof. Morabada Mallikarjuna, Joint Director, Collegiate Education, Mysuru inaugurated the function; Prof. B.N. Balaji, Professor of English, Mahajana College Mysuru delivered key note address.
- 混合的 可爱的艺术, 试管学和药物学的 仪器。在 混合的 认识 在 16.01.2016的日期 举行。该活动是 终极的。
- Awareness programme on Campus Kalarava News-1 Kannada was organised by cultural committee of the college on 18.01.2016.

9. RESEARCH PROJECTS

Please refer ANNEXURE – B

10. Patents generated, if any:

Applied and waiting for award of Patent
Smt. Rekha N.D, PG Department of Biotechnology (2012-13)

11. New collaborative research programmes:

-- NIL--

12. Total research grant received from various agencies:

Please refer ANNEXURE – C

13. Number of research scholars

$6+1+2+1 = 10$ - ANNEXURE - A

14. Citation index of faculty members and impact factor:

Impact factor : 2.75

15. Honours/Awards to the faculty:

Nil

16. Internal resources generated:

Fee Rs. 1,04,21,200/-
Others Rs. 5,75,700/- for the year 2015-16

17. Details of departments getting SAP, COSIST/DST. FIST etc. assistance/
18. Community services

- The NSS Unit of the college conducted a camp at Hadinaru village from 14-3-2016 to 20-3-2016
- NCC, Youth Red Cross Unit, Rovers Unit conducted blood donation camp
- Red Ribbon club organised Awareness Programme on HIV/AIDS

19. Number of teachers and officers newly recruited:

Teachers
- Permanent: --NIL--
- Temporary: UG - 17 and PG - 07

20. Teaching – Non teaching staff ratio:

152:62 (5:2)

21. Number of hours the library is open in a year:

2800 Hours

22. Number of new Books purchased / Journals subscribed:

<table>
<thead>
<tr>
<th>Year</th>
<th>Books</th>
<th>Journals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>UG</td>
<td>PG</td>
</tr>
<tr>
<td>2015-16</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Upto 31.03.2016</td>
<td>1479</td>
<td>624</td>
</tr>
<tr>
<td>e-books / . e-journals</td>
<td>10000</td>
<td>5000</td>
</tr>
<tr>
<td>Grand Total</td>
<td>12103</td>
<td>5203</td>
</tr>
</tbody>
</table>

23. Number of courses for which student assessment of teachers is introduced and the action taken on student feedback:

UG: 07 (21 combinations)
PG: 12

Concerned teachers have been informed to improve upon on relevant aspects identified.

24. Feedback from stakeholders

Obtained from students, Alumni and other stake holders

25. Unit cost of education:

UG: Rs 26,319.14
PG: Rs 19,956.40

Average cost: Rs 23,137.77
26. **Computerization of administration and the process of admissions and examination results, issue of certificates:**
   - Installation of MIS completed.
   - Software for examination related work has been procured.

27. **Increase in the infrastructural facilities**

<table>
<thead>
<tr>
<th>↓ Particulars</th>
<th>2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>College A/c Amount in Rs</td>
</tr>
<tr>
<td>Equipment</td>
<td>Nil</td>
</tr>
<tr>
<td>Books</td>
<td>50599</td>
</tr>
<tr>
<td>Journals &amp; Periodicals</td>
<td>126424</td>
</tr>
<tr>
<td>Furniture</td>
<td>Nil</td>
</tr>
<tr>
<td>Building Alteration (Maintenance)</td>
<td>373280</td>
</tr>
<tr>
<td>Internet</td>
<td>595</td>
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<tr>
<td>Sports</td>
<td>132704</td>
</tr>
<tr>
<td>Canteen building</td>
<td>Nil</td>
</tr>
<tr>
<td>Others</td>
<td>4317500</td>
</tr>
<tr>
<td></td>
<td>Total</td>
</tr>
</tbody>
</table>

28. **ICT facilities (including internet) for teachers and students:**
   - LED TV
   - Smart Classes
   - Lenovo desktop computers
   - Laptops
   - Servers
   - DLP Projectors
   - MIS networking to provide about 400 internet points completed
   - Wi-Fi Facilities
   - CCTV

29. **Financial aid & incentives to students:**

<table>
<thead>
<tr>
<th>Freeships, Scholarships &amp; Cash prizes</th>
<th>Number</th>
<th>Amount in Rs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Freeships (Government)</td>
<td>356</td>
<td>685046.00</td>
</tr>
<tr>
<td>Scholarships (Government)</td>
<td>19</td>
<td>101000.00</td>
</tr>
<tr>
<td>UGC Stipend to economically weaker and meritorious students @ Rs. 500 per month for 9 months</td>
<td>42</td>
<td>8000.00</td>
</tr>
<tr>
<td>Cash prizes (Endowments)</td>
<td>11</td>
<td>7759.00</td>
</tr>
<tr>
<td>Cash prizes to toppers (UG &amp; PG) - Endowments</td>
<td>45</td>
<td>15935.00</td>
</tr>
<tr>
<td>Cash prizes to toppers (UG &amp; PG) - JSS MVP</td>
<td></td>
<td>134215.00</td>
</tr>
</tbody>
</table>
Cash prize to achievers in extra curricular activities by JSSMVP

| 15 | 9300.00 |

- Cash prize to students who secure highest marks in optional specified subjects as per the wishes of the donors who have instituted endowments.
- Cash prize to students who secure highest marks in Final year UG and PG programmes.
- Besides, assistance was given to 109 poor students in the form of books & stationery out of Students Welfare Fund.
- College has facilitated the students to obtain scholarships from different agencies & loan from banks.

30. Activities and support from Alumni Association:
   - Blood donation camp in association with NCC & NSS units of the college
   - Funds collected from Alumni for the celebration of College Golden Jubilee

31. Activities and support from Parent-Teacher Association:
   - NIL

32. Health Services:

Medical facilities are available for students and staff at:
1) JSS Hospital, Ramanuja Road, Mysuru-4
2) JSS Ayurvedic Hospital, Ramanuja Road, Mysuru-4
3) JSS Dental Hospital, Sri Shivarathreeswara Nagar, Bannimantap, Mysuru.
4) For Faculty: ESI & Mediclaim

33. Performance in Sports and Cultural activities:

Sports activities:
1. Mysore City Inter Collegiate Tournament — Athletics was held on 19-08-2015, Following students won prizes:
   - Abhishek P, III B.Com secured 2nd place in 1500 Mts and 3rd place in 800 mts.
   - Paramesha, III BA secured 3rd place in 1500 mts and 4th place in 800 mts.
   - Mahadevaswamy, III BA secured 3rd place in Javalian Throw
2. MCICT Cross Country Race was held on 31-08-2015, following students won prizes:
   - Abhishek P, III B Com secured 2nd place
   - Paramesha, III BA secured 4th place
3. Abhishek P, III B.Com, Paramesha, III BA & Shivakumar P I B.Com., won II Place, III Place & IV Place Respectively in World Heartday Marathon Competitions organized by Gold’s Gym & Vikram Hospital, Mysuru on 29-09-2015.
4. Paramesha, III BA won 1500Mts Second Place & 800 Mts 5th Place in University Inter collegiate Athletic Meet organized by Govt. Arts College, Hassan on 9-11 Oct. 2015
5. The following students of our college represented University of Mysore in various sports competitions:

- Abhishek P, III B.Com
- Vishwas S III B.Com & Karthik M P, II M.Com
- Nischith S L III B.Com and Akshay H R, II B.Sc
- Chandrakumar N, II B A

Cultural activities:

1. In the State Level Bhavageethe & Folk Dance competition which is held on 1st Aug 2015, Thejas & Group (12 Degree Students of the College) were secured 1st Place.

2. In the Suttur Jathra Mahostava which was held on 5-2-2016 following students have won prizes

   - Sumanth R M and group secured II Place in Group Song Competition
   - Mythri T N and Group secured IV Place in Group Classical Dance Competition
   - Mythri T N secured IV Place in dance based Vachana Competition
   - Harish Kumar S K secured II Place in Classical Solo dance Competition

3. In the Mallamma Marimallappa Women’s Arts & Commerce College, Mysuru, Sumanth R M secured II Place in Mallamma Smaraka Inter College Bhavageethe Competition on 3-3-2016.
11. In Man-Com Fest - Thejas, Gurulingayya, Divya Singh, Madhu Kemparaj, Anitha & Sangeetha secured I Place in Group Dance organized by JSS College for Women, Saraswathipuram, Mysuru on 14&15 03-2016.


13. In Geetha Yaana 2016 Sumanth R M, III B.Sc (CBZ) secured I Place in Bhavageethe organized by GSSS Institute of Engineering & Technology for Women on 30-03-2016

34. Incentives to outstanding sports persons:

The outstanding students in sports have been encouraged with the following incentives.

1) Cash prizes
2) Track suits
3) Prizes in the form of cups & medals
4) Fee concessions

35. Student achievements and awards (Other than or reflected in item no. 33)

Please refer Annexure - C

36. Activities of Career Guidance and Placement Cell:

- A presentation was conducted for the final year students of BA, BSc, BCom, BBM & BCA on 18-08-2015 at 3.30 pm by Banking Recruitment Total Solutions (BreT) on online training and coaching for banking exams.

- 15 Hrs of Communication and Interview Skills classes were held for final year students by a resource person

Workshop:

- UGC sponsored one day Workshop on 'Career Planning and Entrepreneurship Development' on 22 Feb 2016

37. Placement services provided to students:

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Company</th>
<th>Date &amp; Venue</th>
<th>No. Attended</th>
<th>No. Short Listed</th>
<th>Post</th>
<th>Compensation Amount in Rs.</th>
<th>No. Offered</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>Wipro</td>
<td>08-10-2015 Amrita school Mysuru</td>
<td>01</td>
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<tr>
<td>2</td>
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<td>20</td>
<td>04</td>
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<td>3</td>
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<td>4</td>
<td>Infosys</td>
<td>20-01-2016 Amrita school Mysuru</td>
<td>06</td>
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<td>IFBI</td>
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<td>JSS College B.N. road, Mysuru</td>
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<td>Syngene</td>
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<td>NICE Education</td>
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<td>Sys Information Health Care Pvt. Ltd.</td>
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<td>JSS College, Ooty Road, Mysuru</td>
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<td><strong>Total</strong></td>
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<td></td>
<td></td>
<td><strong>26</strong></td>
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</tr>
<tr>
<td>Sl. No.</td>
<td>STUDENT NAME</td>
<td>COMPANY/ INSTITUTION PLACED</td>
<td>DOMAIN OF THE COMPANY</td>
<td>DESIGNATION</td>
<td>SALARY PACKAGE (Probationary) (Per Month)</td>
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<td>1</td>
<td>Ms. ASHWINI RAJ. D.</td>
<td>Prosetta Bioinformatics, Mysore</td>
<td>Drug Discovery</td>
<td>Junior Scientist</td>
<td>14000</td>
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<td>2</td>
<td>Ms. ASMATUNNISA BEGUM</td>
<td>Thermo Fisher Scientific Pvt. Ltd., Bangalore</td>
<td>Diagnostic and Research Kits</td>
<td>Scientist-I</td>
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<td>3</td>
<td>Mr. BHASKAR JYOTI DAS</td>
<td>Richcore Lifescience Pvt. Ltd.</td>
<td>Drug Discovery</td>
<td>Research Assistant</td>
<td>15000</td>
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<td>Ms. DEEPAL. R. K.</td>
<td>Thermo Fisher Scientific Pvt. Ltd., Bangalore</td>
<td>Diagnostic and Research Kits</td>
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<td>Ms. HARSHITHA S</td>
<td>Thermo Fisher Scientific Pvt. Ltd., Bangalore</td>
<td>Diagnostic and Research Kits</td>
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<td>6</td>
<td>Mrs. C. LAVANYA</td>
<td>Thermo Fisher Scientific Pvt. Ltd., Bangalore</td>
<td>Diagnostic and Research Kits</td>
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<td>7</td>
<td>Ms. NEELAM SINGH</td>
<td>Syngene International Limited (Bangalore)</td>
<td>Drug Discovery</td>
<td>Research Associate</td>
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<td>8</td>
<td>Ms. NISHITA BALKRISHNA MISTRY</td>
<td>BIOCON Research Pvt. Ltd., Bangalore</td>
<td>Drug Discovery</td>
<td>Scientist, level 3</td>
<td>30000</td>
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<td>9</td>
<td>Ms. PRACHI BAJPAI</td>
<td>Richcore Lifescience Pvt. Ltd.</td>
<td>Drug Discovery</td>
<td>Research Assistant</td>
<td>15000</td>
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<td>10</td>
<td>Mr. Y. SACHIN YADAV</td>
<td>Kemwell Biopharma Pvt. Ltd., Bangalore</td>
<td>Drug Discovery</td>
<td>Junior Research Associate</td>
<td>24000</td>
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<td>11</td>
<td>Mr. SHASHANK DEVARAPALLI</td>
<td>Kemwell Biopharma Pvt. Ltd., Bangalore</td>
<td>Drug Discovery</td>
<td>Junior Research Associate</td>
<td>24000</td>
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<td>12</td>
<td>Mr. SIDDU LAGAMAPPAGOL</td>
<td>Kemwell Biopharma Pvt. Ltd., Bangalore</td>
<td>Drug Discovery</td>
<td>Junior Research Associate</td>
<td>24000</td>
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<td>13</td>
<td>Mr. SOUMEN KUMAR GUHA</td>
<td>Aigle Biosolutions Pvt. Ltd., Bangalore</td>
<td>Drug Discovery</td>
<td>Research Assistant</td>
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<td>14</td>
<td>Mr. T MANIKANTA SRIHARSHA</td>
<td>Kemwell Biopharma Pvt. Ltd., Bangalore</td>
<td>Drug Discovery</td>
<td>Junior Research Associate</td>
<td>24000</td>
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38. Development programmes for Non-teaching staff:

12 Staff members attended UGC assisted One Day Training Programme on "Competence Building Initiatives" which was organised by JSS College, Nanjangud on 21 Feb 2015.

39. Good practices of the institution

**General:**
- Facilitating rural development by conducting NSS camps in rural areas
- Blood donation
- Celebrating National & State festivals
- Celebrating Founder’s Day, Freshers’ Day, Graduates’ Day & College Day
- Alumni Meet
- Sports Meet
- Cultural Meet
- Inter-collegiate Sports & Cultural events

**Academic:**
- Organising special lecture programmes on contemporary topics
- Organising Seminars, Workshops & Conferences
- Introducing innovative multidisciplinary regular & add-on courses
- Undertaking Minor & Major research projects

40. Linkages developed with National / International academic research bodies

- College has signed MoU with JSS University for carrying out research in the areas of Bio-Technology, Biochemistry and related Biomedical Sciences and to also assist in building advanced laboratories in the institution.
- MOU with Excel Soft
- MOU with CFTRI

41. Action Taken Report on the AQAR of the previous year

- The college has released both issues 1 & 2 of volume 3 of JSSCM Research Journal
- Submitted proposal for FM Radio
- Submitted proposal for upgradation of college to university status under RUSA scheme.
- Introduced B.Voc Programmes
  1) B.Voc in Software Development
  2) B.Voc in Food Processing & Engineering
  3) Community College Scheme Programme - Advanced Diploma in Animation & Multimedia
42. Any other relevant information the University / Institution wishes to add:

The college has received UGC grants, the details are given in Annexure – D

- The report of the Review Committee of University of Mysuru is given in Annexure – E
- Research Publications - Refer Annexure- F
- Paper Presentation by staff ï Refer Annexure- G
- Special Achievements of staff – Refer Annexure- H

Section C : Outcomes achieved by the end of the year

The college has taken up a number of activities during the year 2015-16. Outcomes achieved based on the initiatives & recommendations of the IQAC, have been reflected in section B under different items.

Section D : Plans of the HEI for the next year (attach separate sheet if required)

- To start more number of courses
- To start more number of vocational UG and PG programmes
- To celebrate Golden Jubilee of the college
- To update the course contents in UG & PG programmes.
- To give more thrust on research & publications
- To strengthen the career guidance & placement cell
- To organise faculty development programmes
- To set up industry ï institute partnership cell
- To start PG Diploma in Food Processing & Engineering under National Mission on Food Processing Scheme through the department of Agriculture, GoK