# **CDA 21001**

# I SEMESTER BBA FINANCIAL ACCOUNTING – I – DSC -1

L: T: P- 4:0:1

#### **Course Outcome:**

On successful completion of this course the students are able to:

- CO1: Understand in details with application of accounting software and generate financial statement
- CO2: Write down the characteristics of special types of accounting transactions and able to prepare financial statement
- CO3: Understand in details with application of principles of accounting
- CO4: Learn the characteristic of financial statement and can prepare financial statements of all types of organisation
- CO5: Learn in depth and able to work as financial accountant

# **CDA22001**

# I SEMESTER

# PRINCIPLES OF MANAGEMENT-DSC -2

L: T: P- 3:1:0

#### **Course Outcome:**

- CO1: Identify the details of Management functions and become manager
- CO2: Understand the characteristics and classifications of leadership and able be become a good business leader
- CO3: Learn in depth to work as a managers at top level or middle level Management
- CO4: Write down long term as well as short term plans for the organisation
- CO5: Understand and apply the principles of management for effective functioning of the organisation
- CO6: Learn in depth and apply the theories of Motivation to motivate the workers for better performance

# **CDA23001**

# I SEMESTER BUSINESS ENVIRONMENT – DSC - 3

L: T: P - 3:1:0

# **Course Outcome:**

On successful completion of this course the students are able to:

CO1: Understand the characteristics and types of environment

CO2: Understand the management structure and nature

CO3: Learn in depth the digital Economic Environment

CO4: Understand the different forms of business organization.

CO5: Understand the Global business environment

CO6: Learn in depth the Concepts of Network Marketing, Franchising, Business Process Management, Knowledge Process Management-Business-Commerce and acquire Business foundation skills

# **CDB21001**

# **II SEMESTER**

# **BUSINESS DECISION THEORIES – DSC -4**

L:T:P - 4:1:0

#### **Course Outcome:**

On successful completion of this course the students can:

- CO1: Understand in detail the economic theories to analyse situations and solve problems in business settings
- CO2:Learn in detail with examples the economic environment to make appropriate business decisions
- CO3:Deliberate the characteristics of consumers behaviour and able to analyse to take effective decisions
- CO4: Write down the characteristics of forecast the demand for products
- CO5: Understand in details with application, if applicable, of impact of cost on income

#### CDB22001

# **II SEMESTER**

# **MANAGEMENT OF SERVICES – DSC -5**

L:T:P - 3:1:0

# **Course Outcome:**

On successful completion of this course the students can:

- CO1: Understand in detail and identify the requirements to start Tours and Travels Agency and able to manage effectively
- CO2: Learn in depth to manage a retail business efficiently
- CO3: Learn in depth the procedure to prepare advertisement copy and able to start advertisement agency
- CO4: Understand the required characteristics to become an event manager and able to manage effectively
- CO5: Specify in depth the required tools and techniques pertaining to management of transaction based service process

#### CDB23001

### **II SEMESTER**

# FINANCIAL ACCOUNTING - II - DSC -6

L: T: P - 4:1:0

# **Course Outcomes:**

On successful completion of this course the students are able to:

- CO1: Understand in depth the details of consignment transaction
- CO2: Learn in depth the accounting procedure of joint venture and able to maintain the books of accounts
- CO3: Identify the causes for differences between the cash balance in cash book and pass book statement
- CO4: Understand in depth the details of hire purchase and installment agreement

# **CDC21001**

# **III SEMESTER**

# **MANAGEMENT INFORMATION SYSTEM – DSC -7**

L: T: P - 2:0:2

# **Course Outcome:**

- CO1: Understand in depth the evolution, significance and need of Management Information System
- CO2: Learn in depth the structure of MIS based on management activity
- CO3: Types of information systems Operations support system Transaction Processing Systems Decision support System Process Control Systems
- CO4: Identify the Information required for various levels of management and Value of information in decision making
- CO5: Understand in depth the details of Managing and Controlling information
- CO6: Understand in depth the ERP Concepts, Evolution of ERP, and ERP packages,

# **CDC22001**

# III SEMESTER FINANCIAL ACCOUNTING -III - DSC - 8

L: T: P - 4:1:0

# **Course Outcome:**

On successful completion of this course the students can:

CO1: Learn in depth different sources of finance and become a corporate accountant

CO2: Understand the provision of Companies Act 2013

CO3: Identify the provisions for issue of debenture and bonds

CO4: Prepare the financial statement of companies as per the schedule of Companies Act 2013

CO5: Understand the details of liquidation of company and can become a liquidator

**CDC23001** 

# III SEMESTER

# COST ACCOUNTING - II - DSC -9

L:T:P - 4:1:0

# **Course Outcome:**

- CO 1: Identify and classify different elements of cost and able to prepare cost sheet, estimation, tender and quotation
- CO 2: Learn in depth characteristics of a cost accountant and help the management in decision making
- CO 3: Deliberate in depth cost minimization and profit maximization
- CO 4: Deliberate the details of reconciliation of cost and financial statement
- CO5: Write down the characteristics of inventory, labour and overhead control techniques and apply the same in manufacturing concern

# **CDD21001**

# IV SEMESTER QUANTATIVE TECHNIQUES- DSC -10

L:T:P - 4:1:0

#### **Course Outcome:**

On successful completion of this course the students can:

- CO1: Understand in depth the classification and operation of matrices and determinants
- CO2: Learn the details of progression and their application to business
- CO3: Understand in detail the concept of Ratio, proportion and variation
- CO4: Learn in depth the Laws of indices and logarithms and its application
- CO5: Understand the details of simple interest and compound interest

#### CDD22001

# IV SEMESTER COMMERCIAL LAW- DSC -11

L:T:P - 4:1:0

### **Course Outcome:**

- CO1: Understand in details various laws related to business and able to work as legal adviser of Business enterprises
- CO2: Understand the characteristics of legal environment and practice business ethics
- CO3: Learn in depth and apply the basic legal knowledge to business enterprises
- CO4: Understand the characteristics of different intellectual properties and protect them
- CO5: Deliberate the provisions of competition Protection Act 2002
- CO6: Identify the provisions of special contracts

# CDD23001

#### IV SEMESTER

# ORGANISATIONAL BEHAVIOUR- DSC -12

L:T:P - 3:1:0

# **Course Outcome:**

On successful completion of this course the students can:

CO1: Understand in detail behaviour of employees and able to manage them efficiently

CO2: Identify in details employees performance and able to motivate for effective performance

CO3: Learn in depth and analyse the behaviour of employees

CO4: Understand in details key positions in an organisation and able to occupy them

CO5: Learn in details with examples frame policies and strategies in organisation

# **CDD24001**

# IV SEMESTER MANAGEMENT ACCOUNTING – DSC -13

L:T:P - 4:1:0

# **Course Outcome:**

- CO1: Learn in depth the characteristics to become a management accountant and able to work effectively
- CO2: Understand in detail the required characteristics to become a good decision maker and able to make effective decisions
- CO3: Understand in depth the accounting for management and able to occupy key position in an organisation
- CO4: Learn in depth the financial analysis techniques and able to analyse and interpret the financial statements
- CO5: Learn in depth the details of different types of budget and able to prepare them
- CO6: Understand in depth standard costing and variance analysis

# V SEMESTER COMPANY LAW- DSC -14

L:T:P - 3:1:0

#### **Course Outcome:**

On successful completion of this course the students can:

CO1: Understand in depth Memorandum and Articles of Association and able to draft them

CO2: Learn in details the Formation of a Joint Stock Company

CO3: Write down the details of conducting the Board of Directors and Subcommittee meetings

CO4: Identify the provisions relating to Membership of a company

CO5: Learn in details Company frauds and their prevention

CO6: Understand in depth characteristics of different types of company and corporate veil

#### **CDE22001**

# **V SEMESTER**

#### **BUSINESS STATISTICS - I – DSC -15**

L:T:P - 4:1:0

#### Course Outcome:

On successful completion of this course the students can:

CO1: Understand in depth the characteristics of statistics and data collection

CO2: Learn in details with examples Measures of Central tendency

CO3: Understand the classification and characteristics of Measures of dispersion

CO4: Learn in detail the correlation and determine the relation between two variables

CO5: Understand in depth regression and able to find unknown variable value based on known variable value

# **CDE23001**

# V SEMESTER TAX MANAGEMENT- I – DSC -16

L:T:P - 4:1:0

# **Course Outcome:**

On successful completion of this course the students can:

CO1: Learn in depth Income Tax Act of 1961 and able to practice as Tax Consultant and Tax

- CO2: Identify the different heads of income and able to compute assessable income
- CO3: Identify in detail different sections of IT Act to reduce tax liability
- CO4: Deliberate in details with examples and appear before IT tribunal on behalf of his clients
- CO5: Understand in details with examples IT Authorities and able to work in different position of CBDT

#### V SEMESTER

### **BUSINESS RESEARCH METHODS – SEC -1**

L:T:P - 3:1:0

#### Course Outcome:

On successful completion of this course the students can:

- CO1: Learn in depth different methods of research, methodology, data collection, analysis and interpretation of data to become a good business researcher
- CO2: Understand and able to report about various issues of different organisations through research report
- CO3: Understand the details of types of Business Research and Research design
- CO4: Identify and contribute to the discipline of commerce and management through the research
- CO5: Deliberate the details of Data analysis and methods of analysis
- CO6: Specify in detail the sampling with examples

# **CDE25001**

#### **V SEMESTER**

# PROJECT MANAGEMENT -SEC -1

L:T:P - 3:1:0

- CO1: Learn in depth the classification of projects, stages in project cycle, identification, formulation and implementation.
- CO2: Understand and able to report about the role and responsibilities of project manager.
- CO3: Understand the details of Project formulation, formulation stages and feasibility report
- CO4: Identify the Administrative agencies for project approval, Ministry of Finance, Bureau of public enterprises planning commission Public Investment Board.
- CO5: Understand and able to Estimate the Project Cost
- CO6: Understand and able to prepare the project report.

#### V SEMESTER

# **Marketing Management – DSE -1**

# **Elective I - Principles of Marketing**

L:T:P - 4:1:0

#### **Course Outcome:**

On successful completion of the course students can:

- CO1: Learn in depth characteristics of marketing
- CO2: Write down the characteristics of a new product and able to launch a new product
- CO3: Learn in depth and apply the strategies for pricing the product
- CO4: Deliberate the factors influencing the consumer behavior
- CO5: Understand the characteristics of online marketing and able to practice online marketing
- CO6: Identify the future prospect and able to forecast demand for the products

# **CDE27001**

# **V SEMESTER**

#### **HUMAN RESOURCE MANAGEMENT – DSE -1**

# **Elective I - Human Resource Management**

L:T:P - 4:1:0

#### **Course Outcome:**

On successful completion of this course the students can:

- CO1: Learn in depth the Evolution and Development of HRM.
- CO2: Understand the trade union movement era; social responsibility era; Human relations Era; behaviourial Science Era; systems approach era and contingency approach era.
- CO3: Understand the details of need for and Importance of HRP- Human Resource Planning process; Human Resource information system and Barriers to HRP.
- CO4: Identify the Recruitment practices in India
- CO5: Understand the Selection process
- CO6: Understand the ability tests, Aptitude tests, Achievement tests, Intelligence tests, Personality tests- interviews objectives.

#### **CDE28001**

#### **V SEMESTER**

#### FINANCIAL MANAGEMENT-DSE -1

# **Elective I - Financial Management**

L:T:P - 4:1:0

# **Course Outcome:**

- CO1: Learn in depth the concepts of Profit Maximization and Wealth Maximization.
- CO2: Understand and able to identify the Sources of finance.
- CO3: Understand the concepts of Cost of Debt, Cost of Preference Capital, Cost of Equity, Cost of Equity under CAPM, Cost of Retained Earnings, -Weighted Cost of Capital.
- CO4: Understand the theories of Capital Structure-Net Income approach, Net operating Income theory, Traditional Approach, MM Hypothesis.
- CO5: Understand and identify the Factors influencing Dividend decision
- CO6: Understand the relevance of Dividend Policy.

#### **V SEMESTER**

# **BANKING AND INSURANCE-DSE-1**

# **Elective I - Indian Banking System**

L:T:P - 4:1:0

#### **Course Outcome:**

On successful completion of this course the students can:

CO1: Learn in depth the structure of commercial banks in India.

CO2: Understand and identify the changing face of commercial banks,

CO3: Understand the cclassification of financial markets.

CO4: Understand and identify the obligations of a banker

CO5: Understand of types of accounts

CO6: Understand and identify the Special types of customers

# CDE30001

#### **V SEMESTER**

# TOURISM MANAGEMENT-DSE -1

# **Elective I - Fundamentals of Tourism**

L:T:P - 4:1:0

# **Course Outcome:**

On successful completion of this course the students can:

CO1: Understand and identify the types of Tourism

CO2: Understand in depth the History of Tourism and Tourism in India

CO3: Able to identify the Infrastructure in Tourism

CO4: Learn in depth and identify the factors affecting tourism

CO5: Able to identify the trends in tourist statistics with respect to Karnataka and India

CO6: Understand the impact of tourism in India

#### **V SEMESTER**

# **MARKETING MANAGEMENT – DSE -2**

# **Elective II - Rural Marketing and Consumer Behaviour**

L: T: P - 4:1:0

#### **Course Outcome:**

On successful completion of this course the students can:

CO1: Understand and identify the factors affecting rural consumer behaviour

CO2: Understand in depth the Product branding and promotion in rural market

CO3: Able to identify the importance of consumer behaviour in marketing decisions

CO4: Learn in depth and identify the influence of culture on consumer behaviour

CO5: Understand the concepts of Consumer reference groups and group dynamics

CO6: Able to identify the Consumer decision making process

### **CDE27201**

# **V SEMESTER**

# **HUMAN RESOURCE MANAGEMENT - DSE -2**

# **Elective II - Human Resource Development**

L:T:P - 4:1:0

# **Course Outcome:**

- CO1:Understand in depth the techniques to manage Human Resources at work place and able to occupy a position of H R Manager
- CO2:Specify the details of identifying causes and able to settle problems
- CO3:Deliberate the methods and techniques of training to train the Human Resources and create assets for the organisation
- CO4:Identify methods of wage payment and incentives and able to adopt different methods of wage payments and incentive plans
- CO5:Understand the details of becoming a motivator and counsellor

#### **V SEMESTER**

# FINANCIAL MANAGEMENT – DSE -2

# **Elective II – Working Capital Management**

L: T: P - 4:1:0

#### **Course Outcome:**

On successful completion of this course the students can:

CO1: Understand and identify the nature and types of Working Capital

CO2: Understand in depth the approaches to Financing of Current assets and Working Capital Estimation

CO3: Able to identify the objectives of Cash Management

CO4: Learn in depth and identify Cost and Benefits of receivables

CO5: Able to identify the types of inventories

CO6: Understand the concept of Financing of Working Capital

#### **CDE29201**

#### **V SEMESTER**

# **BANKING INSURANCE - DSE -2**

# **ELECTIVE II - Banking Information Technology**

L:T:P - 4:1:0

#### **Course Outcome:**

On successful completion of this course the students can:

CO1: Understand in depth the concept of bank mechanization

CO2: Understand in depth the concept of Electronic fund transfer system

CO3: Able to identify the objectives of Electronic Clearing System, procedure, cyber trading and mechanism

CO4: Learn in depth and identify Cyber crime and cyber laws, penalty for damage to computer and computer system, hacking with computer system

CO5: Able to identify the MICR based national clearing system and Code allotment under MICR,

CO6: Understand the concept of Security considerations

### **V SEMESTER**

# **TOURISM MANAGEMENT-DSE-2**

# **ELECTIVE II – Tourism Planning and Organization**

L:T:P - 4:1:0

# **Course Outcome:**

On successful completion of this course the students can:

- CO1: Understand in depth the concept of Planning approaches for different forms of Tourism
- CO2: Understand the concept of Travel organization
- CO3: Able to identify the Functions of a Travel Agency
- CO4: Learn in depth and identify Evolution of Tour operation business Functions of Tour Operators, Sources of Income of Travel Agency and Tour Operator
- CO5: Able to identify the Duties and Responsibilities Tour guiding Tour escort Tour managers -Tour guides
- CO6: Understand the Procedure for setting up of Travel Agency and Tour Operating Enterprises

### **CDF21001**

#### **VI SEMESTER**

# **ENTREPRENEURSHIP DEVELOPMENT – DSC -17**

L: T: P - 3:1:0

#### **Course Outcome:**

- CO1: Learn in depth qualities of an entrepreneur and able to become an entrepreneur
- CO2: Write down the details of financial schemes offered by banks and government agencies and able to access them easily
- CO3: Learn the details of mobilization of resources
- CO4: Learn in depth the characteristics of customer and able to identify the customer

# VI SEMESTER BUSINESS STATISTICS - II – DSC -18

L:T:P - 3:1:0

# **Course Outcome:**

On successful completion of this course the students can:

CO1: Understand in depth the components of time series analysis and measurement of trend

CO2: Learn in detail the features of linear programming and apply to solve business problem

CO3: Understand the statistical decision making process under certainty and uncertainty

CO4: Learn in detail the theories of probability

CO5: Understand in depth the properties of theoretical distributions and their application to business problem

# **CDF23001**

# VI SEMESTER TAX MANAGEMENT – II – DSC -19

L:T:P - 3:1:0

#### **Course Outcome:**

On successful completion of this course the students are able to:

CO1:Understand the concept of Depreciation and rates of depreciation

CO2: Understand and identify the types of Capital Assets.

CO3: Understand in detail the concept of Income from other Sources

CO4: Learn in depth the computation of Total Income and Tax Liability

CO5: Learn in depth the concept of Tax deducted at Source

CO6: Understand in detail the concept of Goods and Service Tax

#### CDF24001

#### VI SEMESTER

# **BUSINESS POLICY -SEC - 2**

L:T:P - 3:1:0

#### **Course Outcome:**

On successful completion of this course the students are able to:

CO1:Understand the concept of Business policy and Strategic Management

CO2: Understand and identify the Strategic planning in Organisation

CO3: Understand in detail the concept of Strategy Formulation. Strategic & Situational Analysis

CO4: Learn in depth the concept of SWOT Analysis

CO5: Learn in depth the concept of Financial Strategy and Production Strategy

CO6: Understand in detail the Human Resource Strategy

#### **CDF25001**

#### VI SEMESTER

# Project Report-SEC - 2

L: T: P-1:0:3

C1 – Proposal of Project Work - 15 Marks

C2 - Progress of Project Work - 15 Marks

Viva - 20 Marks

Valuation of Report – 50 Marks

#### **Course Outcome:**

On successful completion of the project work the students are able to:

CO1: Understand in depth the gap between theory and practical through internship

CO2: Understand in detail with examples the procedure and able to write a report on the various issues of an organisation

Department of Commerce and Management

BBA CBCS Syllabus 2019-20

CO3: Specify the details in depth and able to communicate effectively

CO4: Learn in detail and able to absorb as an employee by the employer

CO5: Specify and analyse the components of project report and prepare the report effectively

# VI SEMESTER

# **MARKETING MANAGEMENT- DSE -3**

# Elective III – Advertising

L:T:P - 4:1:0

# **Course Outcome:**

On successful completion of this course the students are able to:

CO1: Understand the objectives, Scope and Growth of Modern Advertising

CO2: Understand and identify types of Advertising

CO3: Understand in detail the concept of Elements of Advertisement

CO4:Learn in depth the eessentials of good advertisement copy

CO5: Understand and identify the Factors influencing the choice of an Advertising agency – Types of agencies

CO6: Understand in detail the Advertising ethics

# **CDF27401**

#### VI SEMESTER

# **HUMAN RESOURCE MANAGEMENT- DSE -3**

# **Elective III -Performance Appraisal and Compensation Management**

L:T:P - 4:1:0

# **Course Outcome:**

On successful completion of this course the students are able to:

CO1: Understand and identify the objectives, principles, factors influencing wage and salary Administration

CO2: Understand the concept of wage policy in India

CO3: Learn in depth the objectives of fringe benefits.

CO4:Learn in depth the Methods of performance appraisal

CO5: Understand and identify the essentials of an effective appraisal system

CO6: Understand in detail the concept of motivation

#### VI SEMESTER

# FINANCIAL MANAGEMENT-DSE -3

# **Elective III – Financial Services**

L:T:P - 4:1:0

#### **Course Outcome:**

On successful completion of this course the students are able to:

CO1: Understand and identify the features, importance, contribution of financial service in promoting industry and service

CO2: Understand the concept of money market and capital market.

CO3: Learn in depth the growth of merchant banking in India

CO4:Learn in depth the Scope of merchant banking services

CO5: Understand the concept of Mutual Funds

CO6: Understand in detail the concept of Factoring

# CDF29401

#### VI SEMESTER

#### **BANKING AND INSURANCE- DSE -3**

# **Elective III –Principles of Insurance**

L:T:P - 4:1:0

# **Course Outcome:**

On successful completion of this course the students are able to:

CO1: Understand and identify the nature of business risk, causes of business risk, types of business risk and methods of handling risk,

CO2: Understand and identify the characteristics, purpose, need and benefits of insurance

CO3: Learn in depth the principles of insurance

CO4: Understand the concept of Life insurance

CO5: Understand the concept of Structure and operation of insurance business

CO6: Understand in detail the concept of Life Insurance Agency

# VI SEMESTER

# **TOURISM MANAGEMENT-DSE-3**

# **Elective III – Tourism Management**

L:T:P - 4:1:0

# **Course Outcome:**

On successful completion of this course the students are able to:

CO1: Understand the concept of Managing of Services in tourism

CO2: Understand the concept of Front Office organization structure

CO3: Learn in depth the Role of State Tourism Development Corporation in the development of tourism in Karnataka.

CO4: Understand the concept of increasing competitiveness for globalization

CO5: Understand and identify the National Parks and Wildlife sanctuaries,

CO6: Understand and identify the types of Accommodation

# **VI SEMESTER**

# **MARKETING MANAGEMENT- DSE -4**

# Elective VI -Retail and Supply Chain Management

L:T:P - 4:1:0

#### **Course Outcome:**

On successful completion of this course the students are able to:

CO1: Understand the concept of evolution of Retailing in India

CO2: Understand the concept of Emerging Trends in Retailing,

CO3: Learn in depth the Role of Design & Layout, Location Planning and its importance,

CO4: Understand the concept of Floor Space Management

CO5: Understand and identify the Elements/Components of Retail Store Operation

CO6: Understand the Concepts and importance of a Supply Chain

### CDF27601

#### VI SEMESTER

# Human Resource Management-DSE -4

# Elective VI - Employee Empowerment and Industrial Relations

L:T:P - 4:1:0

# **Course Outcome:**

On successful completion of this course the students are able to:

CO1: Understand and identify conditions necessary for employee empowerment

CO2: Understand the concept of Quality circles

CO3:Learn in depth the types of social Security

CO4: Understand the concept of trade unions and problems of Trade Union.

CO5: Understand and identify the measures to strengthen trade Union movement in India

CO6: Understand the concept of Strategic HRM

# **CDF28601**

### VI SEMESTER

# FINANCIAL MANAGEMENT-DSE-4

Elective IV – Investment Analysis and Portfolio Management

L:T:P - 4:1:0

# **Course Outcome:**

On successful completion of this course the students are able to:

CO1: Understand the concept of Investment

CO2: Understand the concept of Portfolio Management Process- Approaches to Investment Decision making Portfolio Management Process- Approaches to Investment Decision making

CO3:Learn in depth the Capital Market instruments

CO4: Understand the concept of Risk and Return

CO5: Understand the concept of Portfolio Return and Risk-Measurement

CO6: Understand the concept of Markowitz model.

#### VI SEMESTER

#### BANKING AND INSURANCE-DSE-4

# **Elective IV – General Insurance**

L:T:P - 4:1:0

# **Course Outcome:**

On successful completion of this course the students are able to:

CO1: Understand the concept of General Insurance business in India

CO2: Understand the concept of GIC of India and its subsidiaries

CO3:Learn in depth the Classification of General Insurance

CO4: Understand the concept of Marine Insurance

CO5: Understand and identify the Types of marine insurance policies

CO6: Understand the concept of Health insurance

# CDF30601

#### VI SEMESTER

# **TOURISM MANAGEMENT-DSE-4**

# **Elective IV – TOURISM MARKETING**

L:T:P - 4:1:0

# **Course Outcome:**

On successful completion of this course the students are able to:

CO1: Understand the concept of Tourism Marketing

CO2: Understand the concept of State tourism offices and Local Bodies, Private Organizations, Non-Governmental Organizations in Tourism

CO3:Learn in depth the Tourism Marketing Environment

CO4: Understand the concept of Tourism Pricing and Promotion

CO5: Understand and identify the factors influencing Tourism Pricing, Methods of Price fixation, Pricing Strategies

CO6: Understand and identify the Promotional Tools in Tourism