

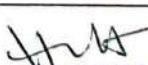


JSS COLLEGE OF ARTS, COMMERCE AND SCIENCE

Ooty Road, Mysore-570 025

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TRANSFER CERTIFICATE

ADM NO	2016/2018-19	MEDIUM	ENGLISH	TC NO	741	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			VIJETHA M R ✓			
2	Name of the Father / Guardian			RAMESH MURTHY M B ✓			
3	Male / Female			FEMALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 22-07-1997 ✓			
				In words: Twenty Two - Seven - Nineteen Ninty Seven ✓			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / VEERASHAIVA LINGAYATH ✓			
6	a. Date of Admission to the College			26.07.2018			
	b. Date of Leaving the College			30.06.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc BOTANY			
8	Subjects Studied			II YEAR M.Sc BOTANY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc BOTANY - PASS			
10	Year & Month			Year & Month: SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Recived:			Dated: 29.09.2021			
13	College Receipt / Challan No. & date			1804/29-9-2021			
Seal Date: 29.9.2021				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25 20/9/21			

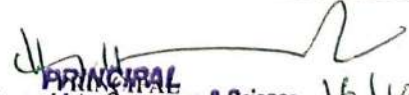


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TRANSFER CERTIFICATE

ADM NO	09/2018-19	MEDIUM	ENGLISH	TC NO	743	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			DAYANA J ✓			
2	Name of the Father / Guardian			JOSEPH VICTOR S ✓			
3	Male / Female			FEMALE			
4	Date of Birth (As per the Admission Register)			In figures: 22-12-1997 ✓			
				In words: Twenty two - Twleve - Nineteen Ninty Seven ✓			
5	Nationality/ Religion / Group / Caste			INDIAN / CHRISTIAN ✓			
6	a. Date of Admission to the College			24.07.2018			
	b. Date of Leaving the College			30.06.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc ZOOLOGY ✓			
8	Subjects Studied			II YEAR M.Sc ZOOLOGY ✓			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc ZOOLOGY - PASS ✓			
10	Year & Month			Year & Month: SEPTEMBER 2020 ✓			
11	Character and Conduct			SATISFACTORY ✓			
12	Date on which the application for the TC was Received:			Dated: 01.10.2021			
13	College Receipt / Challan No. & date			1827/09-10-2021			
Seal Date : 16.10.2021				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25 16/10/21			

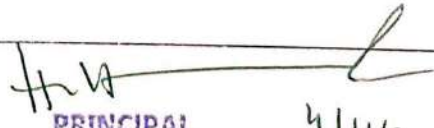


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TRANSFER CERTIFICATE

ADM NO	39/2018-19	MEDIUM	ENGLISH	TC NO	744	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			YASHASWINI P S ✓			
2	Name of the Father / Guardian			SHIVALINGEGOWDA P C ✓			
3	Male / Female			FEMALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 17-10-1996 ✓			
				In words: Seventeen - Ten - Nineteen Ninty Six			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / VOKKALIGA ✓			
6	a. Date of Admission to the College			25.07.2018			
	b. Date of Leaving the College			30.06.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc ZOOLOGY			
8	Subjects Studied			II YEAR M.Sc ZOOLOGY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc ZOOLOGY - PASS			
10	Year & Month			Year & Month: SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Recived:			Dated: 12.10.2021			
13	College Receipt / Challan No. & date			2104/ 13.10.2021			
Seal Date : 18.10.2021				 PRINCIPAL JSS College of Arts, Commerce & Science (Autonomous) Ooty Road, Mysore-570 025 4/11/21			

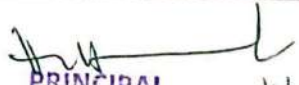


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TRANSFER CERTIFICATE

ADM NO	1671/2018-19	MEDIUM	ENGLISH	TC NO	745	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			SUPRIYA B K	/	/	
2	Name of the Father / Guardian			KRISHNAMURTHY B A	/	/	
3	Male / Female			FEMALE	/		
4	Date of Birth (As per the Admission Register)			In figures: 22-08-1997	/	/	
				In words: Twenty two - Eight - Nineteen Ninty Seven	/		
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / VAISHNAVA	/		
6	a. Date of Admission to the College			25.07.2018			
	b. Date of Leaving the College			30.06.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc BOTANY			
8	Subjects Studied			II YEAR M.Sc BOTANY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc BOTANY - PASS			
10	Year & Month			Year & Month: SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Recived:			Dated: 12.10.2021			
13	College Receipt / Challan No. & date			2103/ 13.10.2021			
Seal Date : 18.10.2021				 PRINCIPAL JSS College of Arts, Commerce & Science (Autonomous) Ooty Road, Mysore-570 025.			

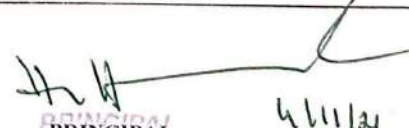


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TRANSFER CERTIFICATE

ADM NO	1608/2018-19	MEDIUM	ENGLISH	TC NO	746	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			SUMANTH D C ✓			
2	Name of the Father / Guardian			CHINNASWAMY ✓			
3	Male / Female			MALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 02-12-1997 ✓			
				In words: Two - Twelve - Nineteen Ninty Seven ✓			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / SC / ADIKARNATAKA ✓			
6	a. Date of Admission to the College			24.07.2018 -			
	b. Date of Leaving the College			30.06.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc CHEMISTRY			
8	Subjects Studied			II YEAR M.Sc CHEMISTRY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc CHEMISTRY - PASS			
10	Year & Month			Year & Month: SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Recived:			Dated: 21.10.2021			
13	College Receipt / Challan No. & date			2320/ 22.10.2021			
Seal Date : 02.11.2021				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25 4/11/21			

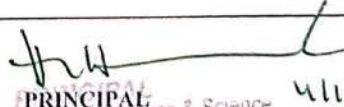


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TRANSFER CERTIFICATE

ADM NO	1072/2018-19	MEDIUM	KANNADA	TC NO	747	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			SUMA S C ✓			
2	Name of the Father / Guardian			CHANNANAYAKA ✓			
3	Male / Female			FEMALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 15-11-1996 ✓			
				In words: Fifteen - Eleven - Nineteen Ninty Six ✓			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / ST / NAYAKA ✓			
6	a. Date of Admission to the College			30.07.2018 ✓			
	b. Date of Leaving the College			30.06.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.A-KANNADA			
8	Subjects Studied			II YEAR M.A-KANNADA			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.A-KANNADA - PASS			
10	Year & Month			Year & Month: SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Recived:			Dated: 30.10.2021			
13	College Receipt / Challan No. & date			2555/ 30.10.2021			
Seal Date : 02.11.2021				 PRINCIPAL 155 College of Arts, Commerce & Science Ooty Road, MYSURU-25 4/11/21			

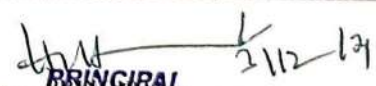


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TRANSFER CERTIFICATE

ADM NO	1838/2018-19	MEDIUM	ENGLISH	TC NO	753	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			CHANDANA K M ✓			
2	Name of the Father / Guardian			SESH K ✓			
3	Male / Female			FEMALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 01-06-1998 ✓			
				In words: One - Six - Nineteen Ninty Eight ✓			
5	Nationality/ Religion / Group / Caste			HINDU / GM / VEERASHAIVA LINGAYATH ✓			
6	a. Date of Admission to the College			01.06.2018 ✓			
	b. Date of Leaving the College			30.06.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc CHEMISTRY			
8	Subjects Studied			II YEAR M.Sc CHEMISTRY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED ✓			
	b. Examination Passed			II YEAR M.Sc CHEMISTRY - PASS			
10	Year & Month			Year & Month: SEP / OCT 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 09.11.2021			
13	College Receipt / Challan No. & date			2437/ 09.11.2021			
Seal Date : 03.12.2021				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25 2112-17			




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TRANSFER CERTIFICATE

ADM NO	1362/2018-19	MEDIUM	KANNADA	TC NO	754	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			KAVYA J ✓			
2	Name of the Father / Guardian			JAYARAM ✓			
3	Male / Female			FEMALE			
4	Date of Birth (As per the Admission Register)			In figures: 08-06-1997 ✓			
				In words: Eight - Six - Nineteen Ninty Seven			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / ST / NAYAKA ✓			
6	a. Date of Admission to the College			02.08.2018			
	b. Date of Leaving the College			30.06.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.A-KANNADA ✓			
8	Subjects Studied			II YEAR M.A-KANNADA			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.A -KANNADA - PASS ✓			
10	Year & Month			Year & Month: SEP / OCT 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 30.10.2021			
13	College Receipt / Challan No. & date			2756/ 30.10.2021			
Seal Date : 03.12.2021				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25			



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TRANSFER CERTIFICATE

ADM NO	1605/2018-19	MEDIUM	ENGLISH	TC NO	758	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			SHARANABASAVA ✓			
2	Name of the Father / Guardian			RACHANNA ✓			
3	Male / Female			MALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 14-07-1997 ✓			
				In words: Fourteen - Seven - Nineteen Ninty Seven			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / GM / VEERASHAIVA LINGAYATH ✓			
6	a. Date of Admission to the College			09.08.2018			
	b. Date of Leaving the College			30.06.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc CHEMISTRY			
8	Subjects Studied			II YEAR M.Sc CHEMISTRY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc CHEMISTRY - PASS			
10	Year & Month			Year & Month: AUGUST 2021			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 13.12.2021			
13	College Receipt / Challan No. & date			2529/ 13.12.2021			
Seal Date : 17.12.2021				Principal JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25 17/12/21			




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TRANSFER CERTIFICATE

ADM NO	788/2018-19	MEDIUM	ENGLISH	TC NO	766	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			PRAKRUTHI M ✓			
2	Name of the Father / Guardian			MAHADEVAPPA M ✓ ✓			
3	Male / Female			FEMALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 25-01-1998 / ✓			
				In words: Twenty Five -One - Nineteen Ninty Eight ✓			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / GM / LINGAYATH ✓			
6	a. Date of Admission to the College			18.07.2018			
	b. Date of Leaving the College			31.08.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc CHEMISTRY			
8	Subjects Studied			II YEAR M.Sc CHEMISTRY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc CHEMISTRY - PASS ✓			
10	Year & Month			Year & Month: SEPTEMBER 2020 ✓			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 22.12.2021			
13	College Receipt / Challan No. & date			2552/ 22.12.2021			
Seal Date : 23.12.2021				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25 27/12/21			



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TRANSFER CERTIFICATE

ADM NO	1805/2018-19	MEDIUM	ENGLISH	TC NO	771	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			HARISHAN ✓			
2	Name of the Father / Guardian			NINGAIAH D ✓			
3	Male / Female			MALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 04-08-1995 ✓			
				In words: Four - Eight - Nineteen Ninty Five ✓			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / GM / GOLLA ✓			
6	a. Date of Admission to the College			24.07.2018			
	b. Date of Leaving the College			31.08.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc BIOCHEMISTRY ✓			
8	Subjects Studied			II YEAR M.Sc BIOCHEMISTRY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc BIOCHEMISTRY- PASS ✓			
10	Year & Month			Year & Month: SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 10.1.2022			
13	College Receipt / Challan No. & date			2690/ 10.1.2022 ✓			
Seal Date : 14.01.2022				Principal JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25 17/1/22			




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TRANSFER CERTIFICATE

ADM NO	1885/2018-19	MEDIUM	ENGLISH	TC NO	772	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			DEEPAK S M ✓			
2	Name of the Father / Guardian			MOHANRAJU S B			
3	Male / Female			MALE			
4	Date of Birth (As per the Admission Register)			In figures: 24-07-1997 ✓			
				In words: Twenty Four - Seven - Nineteen Ninty Seven			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / GM / VEERASHAIVA LINGAYATH			
6	a. Date of Admission to the College			20.07.2018			
	b. Date of Leaving the College			31.08.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc CHEMISTRY			
8	Subjects Studied			II YEAR M.Sc CHEMISTRY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc CHEMISTRY - PASS ✓			
10	Year & Month			Year & Month: SEPTEMBER 2020 ✓			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 28.12.2021			
13	College Receipt / Challan No. & date			2561/ 28.12.2021			
Seal Date : 14.01.2022				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25 17/1/22			




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TRANSFER CERTIFICATE

ADM NO	52/2018-19	MEDIUM	ENGLISH	TC NO	773	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			RANJITHA K ✓			
2	Name of the Father / Guardian			KUMAR V			
3	Male / Female			FEMALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 20-09-1997 ✓			
				In words: Twenty - Nine - Nineteen Ninty Seven ✓			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / 3B / VEERASHAIVA LINGAYATH ✓			
6	a. Date of Admission to the College			25.07.2018			
	b. Date of Leaving the College			31.08.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc ZOOLOGY ✓			
8	Subjects Studied			II YEAR M.Sc ZOOLOGY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc ZOOLOGY - PASS ✓			
10	Year & Month			Year & Month: SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 07.1.2022			
13	College Receipt / Challan No. & date			2679/ 07.1.2022			
Seal Date : 14.01.2022				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25 17/1/22			




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TRANSFER CERTIFICATE

ADM NO	1836/2018-19	MEDIUM	ENGLISH	TC NO	795	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			KAVANA B ✓			
2	Name of the Father / Guardian			BALAKRISHNA S ✓			
3	Male / Female			FEMALE			
4	Date of Birth (As per the Admission Register)			In figures: 12-04-1997 ✓			
				In words: Twelve - Four - Nineteen Ninty Seven			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / GM / VOKKALIGA ✓			
6	a. Date of Admission to the College			29.09.2018			
	b. Date of Leaving the College			31.08.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc PHYSICS ✓			
8	Subjects Studied			II YEAR M.Sc PHYSICS			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc PHYSICS - PASS ✓			
10	Year & Month			Year & Month: FEB 2021			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 05.02.2022			
13	College Receipt / Challan No. & date			3318 / 05.2.2022			
Seal Date : 17.02.2022				 18/2/22 PROVINCIAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25			

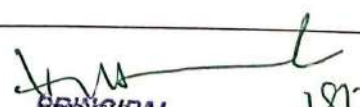


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(0821-2548236): 2548380 Fax:0821-2548238 :: jssautonomous@gmail.com :: Website:www.jsscacs.org

TRANSFER CERTIFICATE

ADM NO	1/2018-19	MEDIUM	ENGLISH	TC NO	796	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			AISHWARYA BHAT R ✓			
2	Name of the Father / Guardian			RAGHU RAM BHAT R ✓			
3	Male / Female			FEMALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 09-01-1997 ✓			
				In words: Nine - One - Nineteen Ninty Seven ✓			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / GM / BRAHMIN ✓			
6	a. Date of Admission to the College			25.07.2018			
	b. Date of Leaving the College			31.08.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc ZOOLOGY			
8	Subjects Studied			II YEAR M.Sc ZOOLOGY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc ZOOLOGY - PASS			
10	Year & Month			Year & Month: SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 27.01.2022			
13	College Receipt / Challan No. & date			3204 / 27.1.2022			
Seal Date : 17.02.2022				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25 18/2/22			



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TRANSFER CERTIFICATE

ADM NO	1492/2018-19	MEDIUM	ENGLISH	TC NO	797	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			PAVANRAJU K ✓			
2	Name of the Father / Guardian			KEMPACHARI ✓			
3	Male / Female			MALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 18-10-1997 ✓			
				In words: Eighteen - Ten - Nineteen Ninty Seven			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / GM / VISHWAKARMA ✓			
6	a. Date of Admission to the College			18.07.2018			
	b. Date of Leaving the College			31.08.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc PHYSICS			
8	Subjects Studied			II YEAR M.Sc PHYSICS			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc PHYSICS - PASS ✓			
10	Year & Month			Year & Month: SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 15.02.2022			
13	College Receipt / Challan No. & date			3628 / 15.2.2022			
Seal Date : 17.02.2022				Principal JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25 17/2			

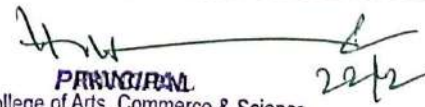


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TRANSFER CERTIFICATE

ADM NO	1223/2018-19	MEDIUM	ENGLISH	TC NO	806	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			POOJA K ✓			
2	Name of the Father / Guardian			MRUTHYUNJAYA ✓			
3	Male / Female			FEMALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 05.09.1997 ✓			
				In words: Five - Nine - Nineteen Ninty Seven			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / VAISHYAS ✓			
6	a. Date of Admission to the College			08.08.2018			
	b. Date of Leaving the College			31.08.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc CHEMISTRY			
8	Subjects Studied			II YEAR M.Sc CHEMISTRY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc CHEMISTRY - PASS			
10	Year & Month			Year & Month: SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Recived:			Dated: 18.02.2022			
13	College Receipt / Challan No. & date			3681/ 18.2.2022			
Seal Date : 21.02.2022				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25			




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TRANSFER CERTIFICATE

ADM NO	1819/2018-19	MEDIUM	ENGLISH	TC NO	808	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			DIVYA N ✓			
2	Name of the Father / Guardian			NARASIMHAIAH K ✓			
3	Male / Female			FEMALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 18.09.1997 ✓			
				In words: Eighteen - Nine - Nineteen Ninty Seven ✓			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / SC / ADIKARNATAKA ✓			
6	a. Date of Admission to the College			24.07.2018 ✓			
	b. Date of Leaving the College			31.08.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc CHEMISTRY			
8	Subjects Studied			II YEAR M.Sc CHEMISTRY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc CHEMISTRY - PASS ✓			
10	Year & Month			Year & Month: AUGUST 2021			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Recived:			Dated: 21.02.2022			
13	College Receipt / Challan No. & date			3710/ 21.2.2022			
Seal Date : 22.02.2022				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25			



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TRANSFER CERTIFICATE

ADM NO	1769/2018-19	MEDIUM	ENGLISH	TC NO	809	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			ANAGHA M K ✓			
2	Name of the Father / Guardian			KIRAN M N ✓ ✓			
3	Male / Female			FEMALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 17.11.1997 ✓ ✓			
				In words: Seventeen - Eleven - Nineteen Ninty Seven ✓			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / GM / BRAHMIN ✓ ✓			
6	a. Date of Admission to the College			31.07.2018			
	b. Date of Leaving the College			31.08.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc PHYSICS			
8	Subjects Studied			II YEAR M.Sc PHYSICS			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc PHYSICS - PASS ✓			
10	Year & Month			Year & Month: NOVEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Recived:			Dated: 24.02.2022			
13	College Receipt / Challan No. & date			3952/ 24.2.2022			
Seal Date : 24.02.2022				Principal JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25 d/c			




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TRANSFER CERTIFICATE

ADM NO	1588/2018-19	MEDIUM	ENGLISH	TC NO	810	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			NISARGA C			
2	Name of the Father / Guardian			CHANDRASHEKARA K R			
3	Male / Female			FEMALE			
4	Date of Birth (As per the Admission Register)			In figures: 20.05.1997			
				In words: Twenty - Five - Nineteen Ninty Seven			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / GM / VOKKALIGA			
6	a. Date of Admission to the College			24.07.2018			
	b. Date of Leaving the College			31.08.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc CHEMISTRY			
8	Subjects Studied			II YEAR M.Sc CHEMISTRY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc CHEMISTRY - PASS			
10	Year & Month			Year & Month: SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 23.02.2022			
13	College Receipt / Challan No. & date			3859/ 23.2.2022			
Seal Date : 24.02.2022				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25			



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TRANSFER CERTIFICATE

ADM NO	929/2018-19	MEDIUM	ENGLISH	TC NO	811	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			LIKITHA M R ✓ ✓			
2	Name of the Father / Guardian			RAGHU M R ✓ ✓			
3	Male / Female			FEMALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 24.08.1997 ✓ ✓			
				In words: Twenty Four - Eight - Nineteen Ninty Seven			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / GM / VOKKALIGA ✓			
6	a. Date of Admission to the College			25.07.2018			
	b. Date of Leaving the College			31.08.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc CHEMISTRY ✓			
8	Subjects Studied			II YEAR M.Sc CHEMISTRY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc CHEMISTRY - PASS ✓			
10	Year & Month			Year & Month: AUGUST 2021			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 23.02.2022			
13	College Receipt / Challan No. & date			3858/ 23.2.2022			
Seal Date : 24.02.2022				Principal JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25			

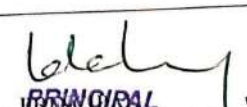


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TRANSFER CERTIFICATE

ADM NO	988/2018-19	MEDIUM	ENGLISH	TC NO	820	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			NIKHIL A C ✓			
2	Name of the Father / Guardian			CHANDRA B ✓			
3	Male / Female			MALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 06.07.1998 ✓			
				In words: Six - Seven - Nineteen Ninty Eight ✓			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / GM / MADIVALA			
6	a. Date of Admission to the College			26.07.2018			
	b. Date of Leaving the College			31.08.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc CHEMISTRY			
8	Subjects Studied			II YEAR M.Sc CHEMISTRY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc CHEMISTRY - PASS			
10	Year & Month			Year & Month: AUGUST 2021			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 11.03.2022			
13	College Receipt / Challan No. & date			4071/ 11.03.2022			
Seal Date : 30.03.2022				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25			

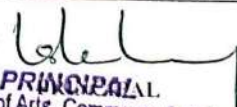


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TRANSFER CERTIFICATE

ADM NO	1621/2018-19	MEDIUM	ENGLISH	TC NO	821	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			VAIBHAVI S ✓			
2	Name of the Father / Guardian			SATYANARAYANA C R ✓			
3	Male / Female			FEMALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 17.08.1997 ✓			
				In words: Seventeen - Eight - Nineteen Ninty Seven ✓			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / GM / BRAHMIN ✓			
6	a. Date of Admission to the College			23.07.2018			
	b. Date of Leaving the College			31.08.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc MATHEMATICS			
8	Subjects Studied			II YEAR M.Sc MATHEMATICS			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc MATHEMATICS - PASS			
10	Year & Month			Year & Month: AUGUST 2021			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 19.03.2022			
13	College Receipt / Challan No. & date			4088/ 19.03.2022			
Seal Date : 30.03.2022				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25 o/c MS			




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TRANSFER CERTIFICATE

ADMI NO	823/2018-19	MEDIUM	ENGLISH	TC NO	823	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			SPOORTHII B NAYAK ✓			
2	Name of the Father / Guardian			BANGARANAIIKA ✓			
3	Male / Female			FEMALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 30.01.1998 ✓			
				In words: Thirty - One - Nineteen Ninty Eight ✓			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / ST / NAYAKA ✓			
6	a. Date of Admission to the College			29.09.2018			
	b. Date of Leaving the College			31.08.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc PHYSICS			
8	Subjects Studied			II YEAR M.Sc PHYSICS			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc PHYSICS - PASS			
10	Year & Month			Year & Month: SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 22.03.2022			
13	College Receipt / Challan No. & date			4102/ 22.03.2022			
Seal Date : 30.03.2022				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25			

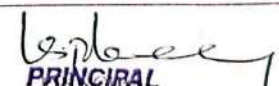


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TRANSFER CERTIFICATE

ADM NO	1141/2018-19	MEDIUM	ENGLISH	TC NO	824	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			SOMASHEKAR V ✓			
2	Name of the Father / Guardian			VENKATESH B T ✓			
3	Male / Female			MALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 17.07.1995 ✓			
				In words: Seventeen - Seven - Nineteen Ninty Five ✓			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / GM / VOKKALIGA ✓			
6	a. Date of Admission to the College			01.08.2018			
	b. Date of Leaving the College			31.08.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc PHYSICS			
8	Subjects Studied			II YEAR M.Sc PHYSICS			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc PHYSICS - PASS			
10	Year & Month			Year & Month: SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 28.03.2022			
13	College Receipt / Challan No. & date			4136/ 28.03.2022			
Seal Date : 30.03.2022				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-2548380			

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TRANSFER CERTIFICATE

ADM NO	1491/2018-19	MEDIUM	ENGLISH	TC NO	834	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			NIVEDITHA M P			
2	Name of the Father / Guardian			PARASHIVAMURTHY K			
3	Male / Female			FEMALE			
4	Date of Birth (As per the Admission Register)			In figures: 06.10.1997			
				In words: Six - Ten - Nineteen Ninty Seven			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / GM / VEERASHAIVA LINGAYATH			
6	a. Date of Admission to the College			18.07.2018			
	b. Date of Leaving the College			31.08.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc CHEMISTRY			
8	Subjects Studied			II YEAR M.Sc CHEMISTRY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc CHEMISTRY - PASS			
10	Year & Month			Year & Month: SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Recived:			Dated: 28.02.2022			
13	College Receipt / Challan No. & date			4027/ 28.02.2022			
Seal Date : 31.03.2022				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25			

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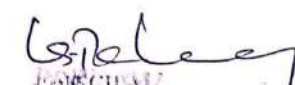


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TRANSFER CERTIFICATE

ADM NO	1719/2018-19	MEDIUM	ENGLISH	TC NO	1	YEAR	2018-1
1	Name of the Student (As per the Admission Register)			CHANDANA M ✓			
2	Name of the Father / Guardian			MAHADEVASWAMY P ✓			
3	Male / Female			FEMALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 15.01.1995 ✓			
				In words: Fifteen - One Nineteen Ninety Five ✓			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / M.B. LINGAYATH ✓			
6	a. Date of Admission to the College			25.07.2018 ✓			
	b. Date of Leaving the College			31.08.2020 ✓			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc BOTANY			
8	Subjects Studied			II YEAR M.Sc BOTANY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc BOTANY - PASS			
10	Year & Month			Year & Month: SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 18.04.2022			
13	College Receipt / Challan No. & date			16/ 18.04.2022			
Seal Date : 19.04.2022				 Principal JSS College of Arts, Commerce & Science Ooty Road, Mysore - 570 025 MS ✓			

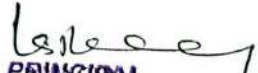


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TRANSFER CERTIFICATE

ADM NO	236/2018-19	MEDIUM	ENGLISH	TC NO	845	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			CHIDANANDASWAMI V KITTURMATH			
2	Name of the Father / Guardian			VEERAYYA			
3	Male / Female			MALE			
4	Date of Birth (As per the Admission Register)			In figures: 26.10.1996			
				In words: Twenty six - Ten - Nineteen Ninty Six			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / GM/ VEERASHAIVA LINGAYATH			
6	a. Date of Admission to the College			23.07.2018			
	b. Date of Leaving the College			31.08.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc PHYSICS			
8	Subjects Studied			II YEAR M.Sc PHYSICS			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc PHYSICS - PASS			
10	Year & Month			Year & Month: AUGUST 2021			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 06.05.2022			
13	College Receipt / Challan No. & date			348/ 25.04.2022			
Seal Date : 14.05.2022				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25			




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TRANSFER CERTIFICATE

ADM NO	660/2018-19	MEDIUM	ENGLISH	TC NO	846	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			DILEEP T M ✓			
2	Name of the Father / Guardian			MAHADEVA NAYAKA ✓			
3	Male / Female			MALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 20.11.1996			
				In words: Twenty - Eleven - Nineteen Ninty Six ✓			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / ST/ NAYAKA ✓			
6	a. Date of Admission to the College			29.09.2018			
	b. Date of Leaving the College			31.08.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR MA-KANNADA			
8	Subjects Studied			II YEAR MA KANNADA			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II MA -KANNADA - PASS			
10	Year & Month			Year & Month: SEPTEMBER 2020+			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 23.04.2022			
13	College Receipt / Challan No. & date			41/ 23.04.2022			
Seal Date : 14.05.2022				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25			

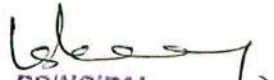


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ADM NO	1238/2018-19	MEDIUM	ENGLISH	TC NO	853	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			ANUSHA K			
2	Name of the Father / Guardian			KUMARA B H			
3	Male / Female			FEMALE			
4	Date of Birth (As per the Admission Register)			In figures: 22.04.1997			
				In words: Twenty Two - Four- Nineteen Ninty Seven			
5	Nationality/ Religion / Group / Caste			INDIAN / HINDU / 3A/ VOKKALIGA			
6	a. Date of Admission to the College			10.08.2018			
	b. Date of Leaving the College			31.08.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc CHEMISTRY			
8	Subjects Studied			II YEAR M.Sc CHEMISTRY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc CHEMISTRY			
10	Year & Month			Year & Month: AUGUST 2021			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 16.05.2022			
13	College Receipt / Challan No. & date			360/ 16.05.2022			
Seal Date : 17.05.2022				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25			




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ADM NO	1771/2018-19	MEDIUM	ENGLISH	TC NO	975	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			HARINI P			
2	Name of the Father / Guardian			PREMANATH M			
3	Male / Female			FEMALE			
4	Date of Birth (As per the Admission Register)			In figures: 12.05.1997			
				In words: Twelve - Five - Nineteen Ninety Seven			
5	Nationality/ Religion / Group / Caste			INDIAN / SC / ADIKARNATAKA			
6	a. Date of Admission to the College			29.09.2018			
	b. Date of Leaving the College			31.07.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc PHYSICS			
8	Subjects Studied			II YEAR M.Sc PHYSICS			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc PHYSICS			
10	Year & Month			Year & Month: - SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 31.3.2023			
13	College Receipt / Challan No. & date			4338/31.3.2023			
Seal Date : 06.04.2023				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25			




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ADM NO	1881/2018-19	MEDIUM	ENGLISH	TC NO	981	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			JAYASHIREE A S ✓			
2	Name of the Father / Guardian			SRINIVASAPPA ✓			
3	Male / Female			FEMALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 06.08.1997 -			
				In words: Six - Eight - Nineteen Ninety Seven ✓			
5	Nationality/ Religion / Group / Caste			INDIAN / GM / GANIGA ✓			
6	a. Date of Admission to the College			03.10.2018			
	b. Date of Leaving the College			31.07.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc PHYSICS			
8	Subjects Studied			II YEAR M.Sc PHYSICS			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.SC PHYSICS			
10	Year & Month			Year & Month: - NOVEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 17.4.2023			
13	College Receipt / Challan No. & date			63/17.4.2023			
Seal Date : 17.04.2023				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, Mysore			

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ADM NO	1106/2018-19	MEDIUM	ENGLISH	TC NO	996	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			C S SINDHU ✓			
2	Name of the Father / Guardian			SHIVALINGEGOWDA C ✓			
3	Male / Female			FEMALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 08.04.1996 ✓			
				In words: Eight - Four - Nineteen Ninety Six ✓			
5	Nationality/ Religion / Group / Caste			INDIAN / GM / VOKKALIGA ✓			
6	a. Date of Admission to the College			26.07.2018			
	b. Date of Leaving the College			29.09.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc BIOCHEMISTRY			
8	Subjects Studied			II YEAR M.Sc BIOCHEMISTRY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc BIOCHEMISTRY			
10	Year & Month			Year & Month: - SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Recived:			Dated: 14.6.2023			
13	College Receipt / Challan No. & date			134 / 15.6.2023			
Seal Date : 16.05.2023				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25 ✓ 0/200			

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ADMI NO	17/356/2018-19	MEDIUM	ENGLISH	TC NO	1008	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			NIVEDITHA K C ✓			
2	Name of the Father / Guardian			CHANDRASHEKAR K M ✓			
3	Male / Female			FEMALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 13.08.1997 ✓			
				In words: Thirteen -Eight-Ninteen Nienty Seven ✓			
5	Nationality/ Religion / Group / Caste			INDIAN / 2A/ KURUBA ✓			
6	a. Date of Admission to the College			03.09.2018			
	b. Date of Leaving the College			29.09.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc BIOTECHNOLOGY			
8	Subjects Studied			II YEAR M.Sc BIOTECHNOLOGY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc BIOTECHNOLOGY			
10	Year & Month			Year & Month: - SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 28.7.2023			
13	College Receipt / Challan No. & date			164/28.7.2023			
Seal Date : 2.08.2023				 PRINCIPAL J.S.S. College of Arts Commerce & Science Ooty Road, MYSORE-570 025			

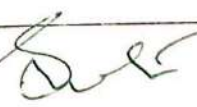
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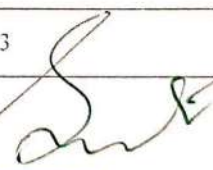
ADM NO	1685/2018-19	MEDIUM	ENGLISH	TC NO	1016	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			KAVYA K ✓			
2	Name of the Father / Guardian			KEMPEGOWDA N C ✓			
3	Male / Female			FEMALE ✓			
4	Date of Birth (As per the Admission Register)			In figures: 24.10.1997 ✓			
				In words: Twenty Four - Ten - Nineteen Ninty Seven			
5	Nationality/ Religion / Group / Caste			INDIAN / GM/ KURUBA			
6	a. Date of Admission to the College			02.08.2018			
	b. Date of Leaving the College			31.07.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc MATHEMATICS			
8	Subjects Studied			II YEAR M.Sc MATHEMATICS			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc MATHEMATICS			
10	Year & Month			Year & Month: - SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Recived:			Dated: 06.09.2023			
13	College Receipt / Challan No. & date			285/06.09.2023			
Seal Date : 08.09.2023				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25			

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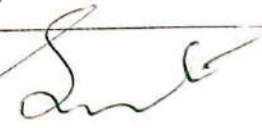
ADM NO	1525/2018-19	MEDIUM	ENGLISH	TC NO	1032	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			AISHWARYALAKSHMI P A			
2	Name of the Father / Guardian			APPAIAH P B			
3	Male / Female			FEMALE			
4	Date of Birth (As per the Admission Register)			In figures: 29.09.1996			
				In words: Twenty Nine -Nine- Nineteen Ninety Six			
5	Nationality/ Religion / Group / Caste			INDIAN / GM / COORGIE			
6	a. Date of Admission to the College			24.07.2018			
	b. Date of Leaving the College			31.07.2020			
7	Class in which the student was studying at the time.of leaving the college			I & II YEAR M.Sc MATHEMATICS			
8	Subjects Studied			II YEAR M.Sc MATHEMATICS			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc MATHEMATICS			
10	Year & Month			Year & Month: - SEP 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 29.11.2023			
13	College Receipt / Challan No. & date			DUL9256806/29.11.2023			
Seal Date : 23.01.2024				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25			

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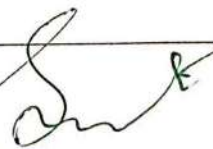
ADM NO	700/2018-19	MEDIUM	ENGLISH	TC NO	1033	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			HARINAKSHI S P			
2	Name of the Father / Guardian			PALAKSHA			
3	Male / Female			FEMALE			
4	Date of Birth (As per the Admission Register)			In figures: 26.01.1994			
				In words: Twenty Six -One- Nineteen Ninety Four			
5	Nationality/ Religion / Group / Caste			INDIAN / SC / BHOVI			
6	a. Date of Admission to the College			04.08.2018			
	b. Date of Leaving the College			31.07.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc ZOOLOGY			
8	Subjects Studied			II YEAR M.Sc ZOOLOGY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc ZOOLOGY			
10	Year & Month			Year & Month: - SEP 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Recived:			Dated: 03.10.2023			
13	College Receipt / Challan No. & date			DUL6909947/03.10.2023			
Seal Date : 23.01.2024				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25 24.1.24			

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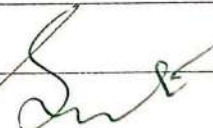
ADM NO	1200/2018-19	MEDIUM	ENGLISH	TC NO	1034	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			SUPRIYA C P			
2	Name of the Father / Guardian			PRABHULINGA J			
3	Male / Female			FEMALE			
4	Date of Birth (As per the Admission Register)			In figures: 22.10.1996			
				In words: Twenty Two-Ten- Nineteen Ninety Six			
5	Nationality/ Religion / Group / Caste			INDIAN / 3A / VOKKALIGA			
6	a. Date of Admission to the College			20.07.2018			
	b. Date of Leaving the College			31.07.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc ZOOLOGY			
8	Subjects Studied			II YEAR M.Sc ZOOLOGY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc ZOOLOGY			
10	Year & Month			Year & Month: - SEP 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Recived:			Dated: 05.1.2024			
13	College Receipt / Challan No. & date			437198466433/05.1.2024			
Seal Date : 23.01.2024				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25 24.1.24			

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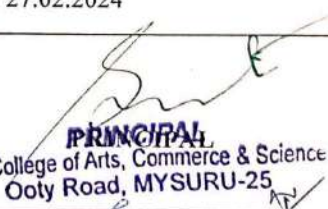
ADM NO	50/2021-22	MEDIUM	ENGLISH	TC NO	1035	YEAR	2021-22
1	Name of the Student (As per the Admission Register)			NAVYA C			
2	Name of the Father / Guardian			CHANDRASHEKAR			
3	Male / Female			FEMALE			
4	Date of Birth (As per the Admission Register)			In figures: 21.06.2000			
				In words: Twenty One-Six- Two Thousand			
5	Nationality/ Religion / Group / Caste			INDIAN / GM / KUMBARA			
6	a. Date of Admission to the College			05.01.2022			
	b. Date of Leaving the College			31.07.2023			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc MATHEMATICS			
8	Subjects Studied			II YEAR M.Sc MATHEMATICS			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc MATHEMATICS			
10	Year & Month			Year & Month: - AUGUST / SEP 2023			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 23.1.2024			
13	College Receipt / Challan No. & date			DUM1538776/ 23.1.24			
Seal Date : 23.01.2024				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25			

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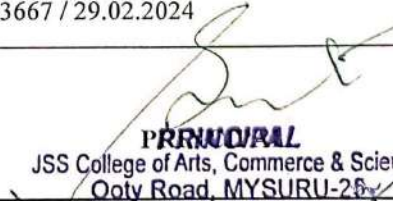
ADM NO	422/2018-19	MEDIUM	ENGLISH	TC NO	1085	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			TEJASWINI D A			
2	Name of the Father / Guardian			DINESH			
3	Male / Female			FEMALE			
4	Date of Birth (As per the Admission Register)			In figures: 04-07-1998			
				In words: Four - Seven - Nineteen Ninety Eight			
5	Nationality/ Religion / Group / Caste			INDIAN / C-1 / GANGAMATHA			
6	a. Date of Admission to the College			24.07.2018			
	b. Date of Leaving the College			31.09.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc ZOOLOGY			
8	Subjects Studied			II YEAR M.Sc ZOOLOGY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc ZOOLOGY			
10	Year & Month			Year & Month: - SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Received:			Dated: 27.2.2024			
13	College Receipt / Challan No. & date			DUM2980192 / 27.02.2024			
Seal Date : 27.02.2024				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25 281214			

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ADM NO	3457/2018-19	MEDIUM	ENGLISH	TC NO	1087	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			LIKHITHA N			
2	Name of the Father / Guardian			NAGAI AH			
3	Male / Female			FEMALE			
4	Date of Birth (As per the Admission Register)			In figures: 04.12.1995			
				In words: Four - Twelve - Nineteen Ninety Five			
5	Nationality/ Religion / Group / Caste			INDIAN / SC / ADIKARNATAKA			
6	a. Date of Admission to the College			19.07.2018			
	b. Date of Leaving the College			31.09.2020			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc BIOCHEMISTRY			
8	Subjects Studied			II YEAR M.Sc BIOCHEMISTRY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc BIOCHEMISTRY			
10	Year & Month			Year & Month: - SEPTEMBER 2020			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Recived:			Dated: 29.2.2024			
13	College Receipt / Challan No. & date			DUM3083667 / 29.02.2024			
Seal Date : 01.03.2024				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-26			


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TRANSFER CERTIFICATE

ADM NO	1593/2018-19	MEDIUM	ENGLISH	TC NO	1101	YEAR	2018-19
1	Name of the Student (As per the Admission Register)			NAVYASHREE H D			
2	Name of the Father / Guardian			DORESWAMY H S			
3	Male / Female			FEMALE			
4	Date of Birth (As per the Admission Register)			In figures: 04.12.1997			
				In words: Four - Twelve - Nineteen Ninety Seven			
5	Nationality/ Religion / Group / Caste			INDIAN / SC/ ADIKARNATAKA			
6	a. Date of Admission to the College			24.07.2018			
	b. Date of Leaving the College			31.09.2021			
7	Class in which the student was studying at the time of leaving the college			I & II YEAR M.Sc CHEMISTRY			
8	Subjects Studied			II YEAR M.Sc CHEMISTRY			
9	a. Whether Qualified for Promotion to the next higher class?			QUALIFIED			
	b. Examination Passed			Exam:II M.Sc CHEMISTRY			
10	Year & Month			Year & Month: - AUGUST 2022			
11	Character and Conduct			SATISFACTORY			
12	Date on which the application for the TC was Recived:			Dated: 16.03.2024			
13	College Receipt / Challan No. & date			DUM3803212/16.03.2024			
Seal Date : 18.03.2024				 PRINCIPAL JSS College of Arts, Commerce & Science Ooty Road, MYSURU-25 4/13/24			



The Akshaya Patra Foundation,

#72, 3rd Floor, 3rd Main Road, 1st & 2nd Stage Yeshwantpur.
Industrial Suburb, Rajajinagar Ward No. 10
Bangalore – 560022

Dear NITHIN N J,

The Akshaya Patra Foundation is delighted to offer you the position of Online QC officer with an anticipated start date of 20-09-2019. As the Online QC officer, you will be responsible for online QC check & Documentation.

You will report directly to QA/QC manager at The Akshaya Patra Foundation.

The starting salary for this position is 17000/- per Month. The Akshaya Patra Foundation offers a comprehensive benefits program, which includes, medical insurance, 401(k), paid time off, etc.

Your employment with The Akshaya Patra Foundation will be on an at-will basis, which means you and the company are free to terminate employment at any time, with or without cause or advance notice. This letter is not a contract indicating employment terms or duration.

Please confirm your acceptance of this offer by signing and returning this letter by 20-09-2019

Sincerely,

For,

AUTHORISED SIGNATURE

Candidate Signature:

Date:



ಸಿಎಸ್‌ಐಆರ್ - ಕೇಂದ್ರೀಯ ಆಹಾರ ತಂತ್ರಜ್ಞಾನ ಸಂಶೋಧನಾಲಯ, ಮೈಸೂರು - 570 020, ಭಾರತ
सीएसआईआर - केंद्रीय खाद्य प्रौद्योगिक अनुसंधान संस्थान, मैसूरु - 570 020, भारत
CSIR - Central Food Technological Research Institute, Mysuru - 570 020, India

FT/2(4635)/1503/22/E-VI

09 September 2022

OFFICE MEMORANDUM

Sub: Joining Report of Ms. Darshini I S as Junior Research Fellow (DBT).

Ref: DBT letter No.DBTHRDPMU/JRF/BET-20/I/2020/AL/329 dtd 25.01.2021

With reference to the letter cited above, Ms. Darshini I S has reported for duty as JRF (DBT) with a monthly stipend of **Rs.31000/-** and yearly contingency of **Rs.30000/-** on **18.08.2022(F/N)** under the guidance of Dr. Harish Prashanth K V, Senior Scientist, DOB. Her date of birth is **08.07.1996**. Ms. Darshini I S has submitted the HRA certificate, according to which she is currently residing in a rented house. Accordingly, HRA may be regulated. Employee number **RF1174** has been assigned to Ms. Darshini I S. The total tenure of fellowship is for five years i.e. from 18.08.2022 to 17.08.2027.

Her JRF tenure is from **18.08.2022 to 17.08.2024**.

Suk
7/9/22
(Savitha K)

Section Officer, E-VI

Ms Darshini I S
JRF (DBT)
DOB.
RF1174

- Copy to: -
1. Dr. Harish Prashanth K V, Senior Scientist, Guide, DOB.
 2. Head, DOB.
 3. SO (E-I)
 4. SO (E-V)
 5. Accounts Section
 6. Head, PMC.
 7. The Ph.D Co-ordinator, AcSIR Office.
 8. Health Centre.
 9. The Project Manager
DBT HRD Project & Management Unit
Regional Centre for Biotechnology, NCR Biotech Science Cluster
Faridabad-121001, Haryana.
 10. Computer Centre.
 11. Security Officer.
 12. Office Copy.



Rajeev Education Trust B.

RAJEEV COLLEGE OF ALLIED HEALTH SCIENCES

Approved by Govt. of Karnataka & Affiliated to RGUHS, Bangalore

Behind Rajeev Hospital, K. R. Puram, Hassan: 573201 Karnataka

Phone: 08172232586

email: rajeevahs2019@gmail.com

web: www.rajeev.edu.in

Ref. No.

Date: 20/01/2020

APPOINTMENT ORDER

To,

Ms. Meghana C L
D/o Lingarajegowda C
Shravanabelogola Hobli
Chalya, C R Pattana (T)
Hassan.

Dear Madam,

Sub: Appointment order for the post of Lecturer

With reference to the above, the management is pleased to appoint you as Lecturer in the Dept. of B.Sc Medical Laboratory Technology (Biochemistry) of Rajeev College of Allied Health Sciences, Hassan.

We expect you to work honestly and sincerely in the overall development of the institution.

PRINCIPAL

Place : Hassan

Date: 20/01/2020

Principal
Rajeev College of Allied Health Sciences
HASSAN



College of Science
Department of Biological Sciences

October 28, 2022

Vinay K L
1365 S/O Prema K Hegde, Toppalkeri Post Karki
Honnagara
Karnataka
581341
India

Dear Vinay K L,

The Department of Biological Sciences is pleased to offer you support for 6 years through a combination of Teaching, Research and Curatorial Assistantships. The Department of Biological Sciences is offering you a full-time teaching assistantship (50% 20 hours per week) for the 2022-23 fiscal year. The assistantship award will carry a stipend in the amount of \$19,440. In addition, the department will provide a 3K enrichment for 4 years for a total stipend amount of \$22,440 per year. This offer is contingent upon receiving and maintaining admission to Graduate School as well as receiving and maintaining valid visa status. International students holding teaching positions must meet the University's language requirement. Further information will be provided at International Student Orientation.

Your appointment will be for a 12-month period beginning January 11, 2022, may be renewed and is contingent on your being a student in "good academic standing" in the Graduate School. A student on academic probation is not in good standing. While you hold a graduate assistantship or fellowship, you are expected to devote full time to your graduate program and the responsibilities of your graduate assistantship. The conditions of your employment as a graduate assistant include (1) adequate performance of assistantship duties and (2) satisfactory progress toward your degree. The term "satisfactory progress" includes but is not limited to maintaining semester and cumulative grade point averages of at least 3.0, taking and passing examinations on schedule, and if applicable, working on your thesis or dissertation in a manner that meets the approval of your major professor. Satisfactory progress toward the degree will be evaluated by appropriate graduate faculty of the degree program in which you are enrolled. Your performance in your assistantship duties will be evaluated in the context of a written job description, the chair of the department in which you are employed will be the final authority for judging performance of duties.

Typical TA duties include about 6-9 in-class contact hours per week; an expected additional 11-14 hours each will be spent in laboratory preparation, studying relevant material, grading papers, proctoring and attending preparatory meetings. Definite assignment to specific graduate assistantship duties are usually made after registration, when the needs of the Department as well as your class schedule and teaching interest have been determined.

All graduate assistants must enroll and remain full-time students during the semesters they are covered by an assistantship. Full-time enrollment in Graduate School is 9 hours in the fall and spring semesters, and 6 hours in the summer term. GA's who are appointed by October 1, for fall semester, March 1, for spring semester; July 1 for summer semester are treated as state residents for fee



College of Science
Department of Biological Sciences

purposes only and full time (50%/20 hours per week) assistantships will receive a full tuition exemption. Graduate assistants are responsible for paying all required University fees.

For information on current tuition and fee schedule, please visit
<http://www.bgtplan.lsu.edu/fees.htm>

Louisiana State University, as a member of the Council of Graduate Schools in the United States, must include a copy of the attached resolution to this offer. The resolution is a part of this offer.

In addition any intellectual property developed during your study on this award must be reported to LSU and the funding agency and its contractors. Your signature on this document acknowledges your agreement to abide by the Bylaws of the Louisiana State University A&M system, specifically Chapter VII as found here: http://www.lsusystem.edu/docs/bylaws/Bylaws_Chapter_VII.pdf as well as all LSU policies and procedures during your assistantship tenure.

I understand the responsibilities and requirements for being a graduate assistant at Louisiana State University. I affirm that I will enroll as a full-time student and maintain good academic and accountability standing at LSU. I agree to share with the advisor if my full-time student status, academic status, or accountability standing changes during the year.

We hope you will take the opportunity to further your education by accepting our offer. If you wish to accept, please sign the acceptance form and initial the job description. Keep a copy for yourself and return all forms to the Department of Biological Sciences.

If you have any questions, contact me at biogradcoord@lsu.edu

If we do not hear from you by November 10, 2022, we will assume you do not wish to accept our offer and we will present it to another candidate.

Sincerely,

Michael E. Hellberg/cw

Michael E. Hellberg
Associate Chair for Graduate Studies

cw

I accept this offer and terms therein

GA Signature

Date

Attachments: Job Description, Resolution



College of Science
Department of Biological Sciences

GRADUATE ASSISTANT JOB DESCRIPTION

The duties of a Graduate Assistant (GA) in the Department of Biological Sciences require approximately twenty (20) hours per week during the Fall and Spring semesters. In the Department of Biological Sciences, a GA may be a Teaching Assistant (TA), Research Assistant (RA), Curatorial Assistant (CA), or (very rarely) may perform a combination of duties. The type of appointment will determine the precise duties, but normally duties will include one or more of the following:

1. For students on CA and RA; perform assigned curatorial or research duties.
2. For students on TA; teach one or more undergraduate or graduate laboratory sections. The following is a generalized description of TA duties; specific duties will vary with the assignment and will be determined by the instructor in charge. Duties will include in-class and out-of-class activities as follows:
 - a. Having or acquiring knowledge of the laboratory experiments;
 - b. Giving short lectures on procedures and principles;
 - c. Maintaining safe and proper laboratory conditions;
 - d. Preparing and grading quizzes, grading reports and evaluating student performance in laboratory courses;
 - e. Meeting students outside of class during regularly scheduled office hours (minimum of 2 hours/week) for help sessions;
 - f. Preparing solutions and materials and setting up experiments and displays in advanced laboratory courses;
 - g. Setting up or writing laboratory tests;
 - h. Maintaining a record of grades and assisting in or assigning grades
 - i. Assisting in the design and testing of experiments and activities for teaching labs;
 - j. Assisting in the maintenance of laboratory instruments.
 - k. Proctoring lecture examinations Each teaching assistant will be assigned to several faculty members for proctoring duties. Faculty or staff members will contact TAs in advance regarding the time and location of exams. Please be on time and be prepared to follow the professor's instructions. This part of the teaching duty is essential to our lecture courses. Please take it seriously.
 - l. Attendance at meetings related to teaching, proctoring, or grading assignments. If such meetings are held, **attendance is mandatory; unexcused absences are unacceptable.**

The faculty of the Department of Biological Sciences recognizes the importance of both excellent teaching and excellent research and are committed to ensuring that all demands made upon GAs are reasonable and equitable. If there is a problem with performing the aforementioned duties, it will be resolved by or with the approval of the Graduate Program Committee and the student's advisory committee as well as other involved parties. TAs are usually expected to teach at least one summer session. GAs are fully expected to perform well in their assignments (including out-of-class assignments such as proctoring), and to show satisfactory progress in their research project. Consistent failure to do either of these will result in reduction or loss of the assistantship.

I have read the above stated job description and will fulfill the assigned duties.

Signature

Date



College of Science
Department of Biological Sciences

COUNCIL OF GRADUATE SCHOOLS

Resolution Regarding Graduate Scholars, Fellows, Trainees, and Assistants

Acceptance of an offer of financial support (such as graduate scholarship, fellowship, traineeship, or assistantship) for the next academic year by a prospective or enrolled graduate student completes an agreement that both student and graduate school expect to honor. In that context, the conditions affecting such offers and their acceptance must be defined carefully and understood by all parties.

Students are under no obligation to respond to offers of financial support prior to April 15; earlier deadlines for acceptance of such offers violate the intent of this Resolution. In those instances, in which a student accepts an offer before April 15, and subsequently desires to withdraw that acceptance, the student may submit in writing a resignation of the appointment at any time through April 15. However, an acceptance given or left in force after April 15 commits the student not to accept another offer without first obtaining a written release from the institution to which a commitment has been made. Similarly, an offer by an institution after April 15 is conditional on presentation by the student of the written release from any previously accepted offer. It is further agreed by the institutions and organizations subscribing to the above Resolution that a copy of this Resolution should accompany every scholarship, fellowship, traineeship, and assistantship offer.

4)ನಡತೆ ಪ್ರಮಾಣ ಪತ್ರ ದಿ: 08/11/2023

2022-23ನೇ ಸಾಲಿನಲ್ಲಿ ಪ್ರಾಥಮಿಕ ಶಾಲೆಗಳಿಗೆ 'ಪದವಿ ಹುದ್ದೆಗೆ ಆಯ್ಕೆಯಾದ ಈ ಕೆಳಕಂಡ ಶಿಕ್ಷಕರಿಗೆ ಮಾನ್ಯ ಷರತ್ತುಗಳಿಗೊಳಪಟ್ಟು ನೇಮಕಾತಿ ಆದೇಶವನ್ನು ಹೊರಡಿಸಿರುತ್ತಾರೆ.

ಈ ಕೆಳಕಂಡ ಶಿಕ್ಷಕರು ಉಲ್ಲೇಖ (2)ರಲ್ಲಿ ಆಯ್ಕೆ ಮಾಡಿಕೊಂಡ ಕೋರಿ ಮನವಿ ಸಲ್ಲಿಸಿರುತ್ತಾರೆ. ಹಾಗೂ ಉಲ್ಲೇಖ (3)ರಲ್ಲಿ ಶಾರೀರಿಕ

ಮಾನ್ಯ ಉಪನಿರ್ದೇಶಕರ ಉಲ್ಲೇಖಿತ (1)ರಲ್ಲಿ ಹೊರಡಿಸಿ ಒಳಪಟ್ಟು ಸದರಿ ಶಿಕ್ಷಕರನ್ನು ಶಾಲೆಗೆ ಕೂಡಲೇ ಕರ್ತವ್ಯದ ಮೇಲೆ ಮುಖ್ಯಶಿಕ್ಷಕರಿಗೆ ತಿಳಿಸಿ ಆದೇಶಿಸಿದೆ.

ಆಯ್ಕೆಯಾದ ಪಟ್ಟಿಯ ಕ್ರಮ ಸಂಖ್ಯೆ	ನೋಂದಣಿ ಸಂಖ್ಯೆ	ಆಯ್ಕೆಯಾದ ಅಭ್ಯರ್ಥಿಯ ಹೆಸರು ಮತ್ತು ವಿಳಾಸ	ಜನ್ಮ ದಿನಾಂಕ	ಮೀಟಿಂಗ್ ಪ್ರಕಾರ
38	5135256	SHIVAKUMARA G S/O GURUSWAMY, MALALI VILLAGE, N BELTHUR POST, H D KOTE, MYSORE	01/06/1994	2A

ಗೆ,

ಸಂಬಂಧಿಸಿದ ಶಾಲಾ ಮುಖ್ಯಶಿಕ್ಷಕರಿಗೆ

ಪ್ರತಿಯನ್ನು

- 1) ಮಾನ್ಯ ಉಪನಿರ್ದೇಶಕರು, ಶಾ.ಶಿ.ಇ, ಮೈಸೂರು ರವರಿಗೆ
- 2) ಸಂಬಂಧಿಸಿದ ಶಿಕ್ಷಕರಿಗೆ

30-Apr-2021

To,
Ms. Soujanya H U,
Bangalore

Dear Soujanya H U,

Thank you for your time and effort in attending the interview with **Indegene Private Limited (formerly Indegene Lifesystems Private Limited)**. We extend this offer and the opportunity it presents with great confidence in your abilities. You have made a very favorable impression with everyone you met, and we are excited with the prospect of you joining our Company.

We are pleased to offer you the position of **Analyst** in our Company as detailed below: Your appointment is effective from the date of joining, which shall be as soon as possible but not later than **17 May,2021** You will be based at our **Bangalore - Manyata Tech Park** detailed appointment letter shall be issued to you upon joining.

- 1. Band, Level & Department: A: Level 3 Data & Analytics**
- 2. Probation Period:** You will be on probation for a period of 6 months from the date of your appointment. Your probation period can be further extended, at the discretion of the Company, depending upon your performance.
- 3. Cost to Company: Rs. 6,50,000 p.a.(Rupees Six Lakhs Fifty Thousand Only per annum).**A detailed breakup is mentioned in Annexure A.
- 4. Working Hours:** We work from **Monday to Friday, 9:00 AM to 6:30 PM**, during which your presence in the office is mandatory. Please note that you may be required to undertake shift duties / work extended hours as required by the Company depending upon the business requirements / policies and exigencies of work.
- 5. Rules & Procedures:** You will be governed by the Company's rules, regulations, administrative procedures in force from time to time on matters such as working hours, festival holidays, weekly offs, leaves and other administrative policies.
- 6. Exclusiveness:** Your position is a full-time employment with the company and you shall devote yourself exclusively to the business of the company.
- 7. Deployment, Transfer and Travel:** You will be liable to be deployed, transferred in such capacity as the Company from time to time determines to any other location, department, establishment, factory or branch of

the Company or its affiliate, associate, subsidiary companies. On transfer, you will be governed by the terms and conditions of services as applicable. You will also be required to undertake travel on Company work. You will be reimbursed all expenses incurred by you towards travel, local conveyance, boarding and lodging as per the Company policy.

- 8. Statutory Obligations:** You will be governed by statutory rules and regulations as per the Country's/State Legislation's & Company's policy.
- 9. Confidentiality and Non-competition:** You hereby confirm that you will conform to the Confidentiality, Protection of Interest and Non-compete undertaking, which is applicable from time to time.
- 10. Performance:** Your performance will be assessed and appraised annually as per the performance appraisal/evaluation process or any other mechanism implemented by the Company from time to time depending on the roles and responsibilities assigned to you. Any review in compensation, role, designation, and band level will be subject to annual review or in line with the process as applicable from time to time, subject to performance and fulfillment of all eligibility criteria and contribution.
- 11. Background Verification: This Offer/Appointment shall, at all times, be subject to your successful clearing of the** background verification (BGV) process. BGV will be conducted in areas including your education, prior employment (s), criminal records and such other areas as may be required by client projects by Indegene or third-party agency appointed by Indegene either prior or post your joining. It is important for you to submit the documents specified below at any point in time (pre or post joining) for process compliance, and submission of the documents would be considered as your consent to execute the BGV process.

1. You are required to submit the following documents:
 - a. Educational proofs - Convocation Certificate / Final Marksheet
 - b. Professional proofs-
 - i. Relieving letters and experience certificates
 - ii. Pay slips from previous employer before joining
 - c. Such other documents as may be necessary as per client project requirements.
2. You may have to undergo a drug test or any other medical tests that would be arranged by Indegene as per the client project requirements.

If any of the statements/documents/reference details provided by you is found to be inaccurate or false, or if any feedback during the reference check is found to be negative, or if you were found to be convicted in any criminal offence, Indegene will have the authority to nullify your offer / appointment and terminate your employment with immediate effect from the detection of such occurrence without any prior notice.

JOINING FORMALITIES:

At the time of joining, it is mandatory for you to submit the documents mentioned below:

1. **Photo identity & address proof** – photocopy of driving license, Aadhar card, passport, any other government issued ID/address proof.
2. **Educational certificates / Final marksheet** – photocopies along with the originals for verification.
3. **Pay slips** from the previous employer.
4. **Relieving letter(s)** from the last two employers.

Note: If you have been employed before, a clear relieving letter from your last employer is to be made available to us at the time of your joining service before your appointment takes effect. The company has offered you based on your representations/experience. In the event of your failure to provide us with a relieving letter, you agree to indemnify and keep the company indemnified from and against any and all claims that may arise in this regard.

5. **Photographs:**

- a) Self: four passport-size photographs.
- b) Postcard-size group photo with complete family (dependent parents, spouse, children) if applicable for ESI Benefits (see annexure A)

6. **PAN card** – Photocopy.

ACCEPTANCE OF OFFER

By accepting this offer, you hereby acknowledge and agree that the provisions herein are contingent on the successful completion of the background verification proceedings, which may include the use of an external agency to check your prior employment, education and criminal records. If any of the statements you provided during the course of your interview, in the details of your resume or any other documents you provided, are found to be inaccurate or false, it may result in nullification of this offer and corresponding termination of your employment with our Company.

Your compensation details are confidential and you may discuss it only with the HR team, in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our Company.

This offer is valid for **1 day**. In order to accept it, you must do the following, after which period this offer shall **lapse** automatically.

1. Reply to this mail, stating your acceptance.
2. Inform any company with whom you have a contractual relationship (whether as an employee or a contractor) about termination of the relationship
3. Please note you may not work for any other Company or freelance while with Indegene Private Limited (formerly Indegene Lifesystems Private Limited).

ACCEPTANCE

I Ms. **Soujanya H U**, hereby **accept** the position and terms and conditions of employment offered. I understand that any material misrepresentation by me of my qualifications, credentials, or personal record may result in my immediate dismissal upon discovery by the Company. I shall join the company on **17 May, 2021**.

Please sign your acceptance _____

Date: _____

ANNEXURE A

Please find below the Cost to Company breakup, which we would like to offer you

Components	Annual Salary	Per Month Salary
Basic	296,748	24,729
Flexible Benefit Components (FBC)	108,648	9,054
* Personal Pay		
* Other Flexible Components (OFC)		
HRA	89,024	7,419
Communication	12,000	1,000
Sub Total 1	506,420	42,202
Retiral Components		
Provident Fund	35,610	2,967
Gratuity	14,274	1,189
Sub Total 2	49,883	4,157
Other Components		
*Statutory Bonus/ Ex-gratia	37,200	3,100
Sub Total 3	37,200	3,100
Fixed CTC	593,500	49,458
Annual Payout	24,000	2,000
Variable Pay - On a rating of 3	32,500	2,708
Cost to Company (CTC)	650,000	54,167
Deductions		
Employee Provident Fund	35,610	2,967
Retirals		
Employer Provident Fund	35,610	2,967
Gratuity	14,274	1,189
Total	85,493	7,124
Net Take home (without TDS)	508,007	42,334

Note:

- **Provident Fund (PF)*:**

PF is contributed at 12% of wages, subject to a minimum wage rate from time to time.

- **Statutory Bonus/ Ex-gratia*:**

Statutory Bonus/ Ex-gratia is calculated at 20% of wages, subject to a minimum wage rate from time to time and it is paid out on a monthly basis.

- **Gratuity*:**

Gratuity is applicable as per the Gratuity Act. It is payable on separation from the services of the company on completion of 5 years of continuous service and is computed on your last drawn basic salary.

- **Flexible Benefit Components (FBC)*:**

Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

- Choose from a bouquet of allowances or benefits like Fuel Reimbursement, Drivers Salary, Professional Development Course, Food Coupons and Leave Travel Allowance (LTA) etc. to reduce your overall tax liability.
- Redefine your salary structure within prescribed guidelines to optimize your earnings

Note - FBC is provided at the discretion of the management and it can also be withdrawn at any time or it can be subject to changes as per statutory and tax guidelines.

- **Communication (for official usage):**

This allowance is allocated for the mobile and internet charges that you will incur towards maintenance of mobile, data card, and internet at home for official usage and will be paid as per the company process on monthly basis.

- **Variable Pay:**

Variable Pay is an important component of the total remuneration package, driven by individual performance and payable upon the organization and the department meeting the stated goals and yourself getting an annual average rating of 3 (normalized). As per the Performance Management System of the company, you will be eligible for a Variable Pay of **Rs. 32,500/-p.a.(Rupees Thirty Two Thousand Five Hundred only per annum)** (TDS will be applicable as per the IT rules). The Variable Pay would be payable biannually, which would be subject to your being on the payrolls of the company at the time of payment. Employees who have resigned/ serving their notice pay, will not be entitled for a Variable Pay. The Company reserves the right to modify the variable pay scheme at its discretion from time to time.

- **Statutory Obligations/Contributions:**

You will be governed by statutory rules and regulations as per the Country's/State Legislation's & Company's policy. Appropriate recoveries will be implemented towards any statutory liabilities arising on your account. Any payment by way of statutory obligations or otherwise that may arise in future will be adjusted against the amount of your cost to the company (CTC). All statutory payments shall be calculated on the basis of basic salary or as per statutory/IT guidelines applicable to you from time to time.

- You will be required to join/continue to be a member of the Staff Provident Fund, be bound by the rules and entitled to its benefits.
- You will be eligible for gratuity as per the Gratuity Act, payable on completion of 5 years.
- ESI will be applicable based on your CTC.

- **Annual Payout:**

As a part of the compensation structure, a part of the CTC would be payable to you as a annual payout. The annual payout of **Rs. 24,000/-** (TDS will be applicable as per the IT rules) would be payable to you on completion of the 12th month anniversary from your date of joining. The annual payout component if extended shall be confirmed in writing. The payment of this component would be subject to your being on the payrolls of the company at the time of the payment.

Other Benefits

- **Mediclaime Insurance:**

Employee and the family would be covered under the Mediclaime Insurance as per your Band & Level (refer to the table below). As per the company policy, the company would bear the premium cost and a nominal amount would be recovered from you on a monthly basis. The company reserves the right to modify the amount recovered based on the increasing healthcare/insurance premiums.

Band	Insurance Coverage	Employee Contribution per month
A	Rs. 4,50,000	Rs. 235
B	Rs. 6,00,000	Rs. 340
C, D & E	Rs. 7,50,000	Rs. 535

Note: Family includes immediate spouse, children, parents or parents-in-law – a total of 6 members only

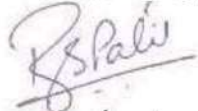
- **Personal Accident Insurance:**

You will be covered under the Personal Accident Insurance, which is a minimum of **Rs. 15 lacs** or maximum of Annual CTC. The company would bear the total premium cost.

- **Life Insurance:**

You will be covered under the Group Term policy (Life Insurance) under the Free Cover Limit without insisting on Health Declarations and Medical Reports which is a minimum of **Rs. 15,00,000/- (Rupees Fifteen Lakhs Only)** or maximum of 1.5 times of the Annual CTC.

With best wishes,



Bina Patil
Vice President – Human Resources

Dr.
Ms. Sindhu K P
Lab Technician
Mysore

Dear Sindhu K P,

We have pleasure in appointing you as "Lab Technician".
The terms & conditions of employment are outlined below:

1. Date of Appointment

Your appointment is effective from 03.03.2022

2. Compensation

Your Gross to the Company will be 21083/- per month

3. Probationary Period

You will initially be on probation for a period of three 6 months from the date of your appointment. The same shall be confirmed to you in writing. However, the firm reserves the right to terminate your services without assigning any reason whatsoever, during your probation period at any point up to and including the day before completion of the probationary period.

4. Leave

You will be covered by leave, holidays, and the working hour's policy of the Company. All of which will be calculated in accordance with local state laws. Leave will be granted based on a calendar year basis.

5. Retirement

You shall retire from the service of the company on attaining the age of 58 years.

6. Other work

Your position is a whole time employment with the hospital and you shall devote yourself completely in discharging functions of your role in the hospital. You will not be employed elsewhere for remuneration (part-time or otherwise) or work in adverse interests of the interest directly or indirectly (except as a shareholder) or otherwise of any corporate body during the term of your employment. You shall not hold directorship of any corporate body during the employment with the hospital, without permission in writing from the Chairman of



PC-HR-OL-342/23-24

14th June 2023

Teerthakumar DS,
#34, S/o shanthkumar, Daggahalli,
Kamalapura (Post), Handankere (Hobli),
CN Halli (Tq), Tumkur (District)- 572217.

Offer of Employment

Dear Teerthakumar,

We take great pleasure in confirming the employment opportunity offered to you by PointCross. A wholly owned subsidiary of Point Cross, Inc., a Delaware Corporation of USA.

You will be joining in the capacity of Jr. Member of DS Staff & will be reporting to Ms. Deepika V.G – Lead – Subject Matter Expert. In your capacity, you will be assisting in Data Standardization Services. PointCross provide services to its clients and perform such duties as you may normally be expected to undertake. PointCross guards the confidentiality of its business-related information.

We count on having our employees devote their professional activities to further PointCross' s business and goals.

Your Annual CTC will be Rs. 5,26,600/- (Rupees Five Lakhs Twenty Six Thousand Six Hundred Only). The break-up of your compensation package will be provided in your appointment letter on the day of your joining.



PointCross.com Pvt Ltd., • 3rd Floor BVR Lakefront, No ¼, Hebbal Outer Ring Road, Bangalore – 560045

+91 80 6792 1300 • www.pointcross.com • email: info@pointcross.com • blog.pointcrosslifesciences.com

The Purpose of this letter is to state the terms under which PointCross offers this position to you.

Your employment is contingent upon:

1. Tentative reporting for duty on or before 22nd June 2023.
2. Signing of the Proprietary Information and Inventions Agreement on the date of your joining PointCross.com Pvt. Ltd.

Please communicate your acceptance of this appointment by returning the copies of the Employment application Form and Terms & Conditions, duly signed. We expect you to reach the same to us within a month of your receipt of this letter, beyond which the offer would be deemed withdrawn.

Yours truly,

A handwritten signature in black ink, appearing to read 'Vijay Shankar Raj'.

Vijay Shankar Raj
Director – HR & Delivery Operations
PointCross.com Pvt. Ltd.

P. S: Failing to report to duty on the date agreed upon forfeits your right to the employment.



TERMS AND CONDITIONS OF SERVICES

1. You will be on probation for a minimum period of 6 months from the date of your joining PointCross.com Pvt. Ltd. Confirmation in the service will be subjected to satisfactory performance during the probationary period and will be confirmed to you in written.
2. During the term of employment with PointCross.com Pvt. Ltd., you are not allowed to be employed by any other company or offer your services with or without pay to any person, legal entity or public authority or to be occupied in your business without the prior written permission of PointCross.com Pvt. Ltd. Additionally, you may not act in any way that either conflicts with your duties and obligations to PointCross.com Pvt. Ltd. or is contrary to the policies or the interest of PointCross.com Pvt. Ltd.
3. All inventions, improvements, and discoveries made by you either alone or jointly with any person(s) during your service with PointCross.com Pvt. Ltd. will become the sole property of PointCross.com Pvt. Ltd. The details of this and non-disclosure are listed in the attached **PROPRIETARY INFORMATION AND INVENTION ASSIGNMENT AGREEMENT**, which is required to be signed on your joining PointCross.com Pvt. Ltd.
4. You are liable to be transferred by the company in such capacity as the company may from time to time determine from one location to another, one shift to another, one project to another, on the exigencies of business and company's needs.
5. You can be transferred by the company anywhere in India or abroad to any of the subsidiary joint ventures, associates, sister company etc., as per needs. You will be adequately paid allowances and compensated for such deputation.
6. Although you have been engaged for a specific position, PointCross.com Pvt. Ltd. reserves the right to determine the type and range of work you may be subsequently called upon to perform.
7. This appointment, which is directed towards developing a career for you at PointCross.com Pvt. Ltd., will always entail the conditions of satisfactory employee performance and satisfactory market conditions for the company's products and services.
8. In discharge of your duties the Company expects you to:
 - Achieve and adhere to the required professional standards and commitments of contract
 - Maintain Company's standards with respect to integrity, ethics, honesty, sincerity and not to do anything or act, which shall result in loss of confidence.



9. Both the parties have a right to terminate employment with or without cause with Two months' notice or compensation in lieu of notice. For this purpose, compensation is defined as the total of Basic Salary, HRA and allowances.
10. Notwithstanding the forgoing, you will not be entitled to notice of termination/ compensation if your employment is terminated on the grounds of wilful neglect, breach of trust, or any other serious dereliction of duty which are prejudicial to the interest of PointCross.com Pvt. Ltd. or if any declaration given or information provided to PointCross.com Pvt. Ltd. proves to be false or you are found to have wilfully suppressed any information from PointCross.com Pvt. Ltd. Such termination shall be without prejudice to right of PointCross.com Pvt. Ltd. to initiate and embark upon such appropriate legal action for claiming loss and damages besides subjecting yourself to penal action for breach of trust.
11. On the day of your joining duty, you are required to bring the following:
 - Copy of Educational documents.
 - Copy of Pan card
 - Copy of Passport & Aadhar
 - 6-passport size photographs.
 - Copy of App letter, relieving letter & 3 months' pay slips from (Current & Previous Company).
12. Your work in PointCross.com Pvt. Ltd. will be subject to the rules and regulations of the Company as promulgated and modified from time to time in relation to your conduct, discipline and other matters. You will always be subject to your position and conduct yourself accordingly. No waiver of any breach of the terms and conditions contained herein PointCross.com Pvt. Ltd. shall be considered to be waiver of any succeeding breach.
13. PointCross.com Pvt. Ltd. has a "no-drugs" policy. By signing this document, you are declaring that you are drug free and not presently abusing any substance. You are required to notify your supervisor of any change in this condition. Failure to do so may be cause for termination of your employment and revocation of all ESOP benefits as may apply at that time.

PointCross.com Pvt. Ltd. success depends on the quality of its people. We endeavour to provide all employees with stimulating & rewarding environment in which they can maximize their potential. We look forward to your joining PointCross.com Pvt. Ltd. for a mutually beneficial relationship.



Annexure – I

Compensation Details

<u>Salary</u>	
Basic	20,000
HRA (House Rent Allowance)	8,000
Conveyance	3200
Medical	4000
LTA	1667
CEA (Children Education Allowance)	200
Others	2,933
Gross Salary	40,000
<u>Company' Costs</u>	
Provident Fund	2400
Gratuity	833
Employee Term Insurance	650
Sub Total	3883
<u>Monthly CTC</u>	<u>INR 43,883</u>
<u>Annual CTC</u>	<u>526,600</u>

Yours truly

Vijay Shankar Raj
Director – HR & Delivery Operations
PointCross.com Pvt. Ltd.

Welcome Note

Dear **Ms. Rakshitha T M**

Congratulations and welcome to Randstad family. We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

1. Log in to [Click here to log in Randstad Portal](#)
2. Call us Toll free 1800 420 9944
3. Email us to flexicare@randstad.in

Our Core Values: As a new entrant, we would like you to know that randstad is known for continuing to adhere to and live by the core values established in our early days. Its good to know that every Randstad employee continues to keep to and live by these values today. They are

To Know - We are experts. We know our clients, their companies, our candidates and our business. In our business its often the details that count the most

To Serve - We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

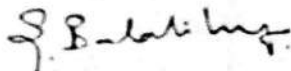
To Trust - We are respectful. We value our relationships and treat people well.

Striving For Perfection - We seek to improve and innovate constantly. Its our job to help our clients and candidates to find satisfaction in all their pursuits. This is what gives us the edge.

Simultaneous Promotion Of All Interests - We take our social responsibility seriously. Our business must always benefit society as a whole.

I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

For **Randstad India Pvt Ltd.**



Authorized Signatory
Balakrishnan S
Head - HRSSC

Ref: NIKL/HR/009/2022-23

Date: 02/11/2022

APPOINTMENT LETTER

Dear Mr. Keerthi Kumar R.H.

On Behalf of the management, we are pleased to inform you that, the management has decided to appoint you for a position in our organization on the following terms and conditions:

Position: Junior Scientist

Department: Genotoxicology

Location: Vasanthnarasapura Industrial Area, Tumkur.

You will be entitled to a remuneration of **Rs. 6,00,000/-** (Rupees Six Lakh only) per Annum on cost to the company basis.

This offer of employment is valid subject to satisfactory completion of reference/background verification of your credentials related to your educational qualifications and professional experience.

The appointment is effective from the date of your joining and we request you to join on **11/11/2022** the policy guidelines on benefits and emoluments are enclosed in Annexure I.

Please confirm your acceptance of our Appointment letter by signing a copy of this letter.

We request you to furnish the documents listed in the annexure within a week to the HR department.

We take pleasure in welcoming you to our organization and are confident that your period of association with us will be long, pleasant and mutual benefit.

Yours truly

For Ninkilim Life Science Private Limited

Test Facility Management



Ninkilim Life Sciences Private Limited

Reg. Off & Facility: Vasanthnarasapura, Industrial Area, Plot no 553P-14 KIADB 2nd phase Tumakuru, Karnataka 572128

Email: Ninkilimlifesciences@gmail.com **Mob:** 8904781659

Executive Office: No. 2885, 14th Main Road, E Block, 2nd Stage, Rajajinagar Bangalore KA 560010 IN.

NIKL/HR/007/2022-23

ANNEXURE I

Guidelines on Emoluments/Benefits

Working Days: Monday to Saturday and holiday on all Sundays.

Place of Work: Registered office of the company at Vasanthnarasapura, Industrial Area, Plot no 553P-14 KIADB, 2nd phase, Tumakuru, Karnataka 572128.

Your services are transferable to any office under the same management anywhere in India and shall be governed by the policy applicable and amended from time to time.

Leave Eligibility: Employees are eligible for casual leave (CL) of 12 days per annum and earned leave (EL) of 12 days per annum. The CL will be credited on prorated basis from the date of joining and EL will be applicable only for employee who has worked for a period of 240 days or more in the previous year.

Variable Pay: Not Applicable

Transportation and Canteen: Not Applicable.

Note:

The Management reserves the right to change any policies at its own discretion and the applicability will be based on the new policy. We will issue the formal appointment letter detailing the terms and conditions of employment will be binding on you and you will comply with all rules, regulations and code of conduct applicable to employees of the company.

Ninkilim Life Sciences Private Limited

Reg. Off & Facility: Vasanthnarasapura, Industrial Area, Plot no 553P-14 KIADB 2nd phase Tumakuru, Karnataka 572128

Email: Ninkilimlifesciences@gmail.com **Mob:** 8904781659

Executive Office: No. 2885, 14th Main Road, E Block, 2nd Stage, Rajajinagar Bangalore KA 560010 IN.



NIKL/HR/009/2022-23

Please bring the following certificates / documents (original & copies) at the time of reporting.

CERTIFICATES:

1. EDUCATIONAL

- a) SSLC
- b) P.U.C Or Equivalent
- c) Degree Certificate / Marks Sheets
- d) Any other

2. OTHERS

- a) Experience Certificate
- b) Salary Certificate of last 3 months
- c) Relieving Letter
- d) Reference Letter
- e) Photographs : Passport Size : 5
- f) Pan Card (Mandatory)
- g) AADHAR Card
- h) Bank Account Details.
- i) Passport (If available)

Ninkilim Life Sciences Private Limited

Reg. Off & Facility: Vasanthnarasapura, Industrial Area, Plot no 553P-14 KIADB 2nd phase Tumakuru, Karnataka 572128

Email: Ninkilimlifesciences@gmail.com **Mob:** 8904781659

Executive Office: No. 2885, 14th Main Road, E Block, 2nd Stage, Rajajinagar Bangalore KA 560010 IN.



Dear RAMYA VARSHINI K,

Congratulations! PAGARIYA FOOD PRODUCTS PVT LTD is excited to call you our company as Junior QA officer.

We'll focus on wrapping up a few more formalities, including the successful completion of your (background check, drug screening, reference check, etc.), and aim to get you settled into your new role by 26.08.2019

PAGARIYA FOOD PRODUCTS PVT LTD will start you out at 13000/- per MONTH initially.

As the Junior QA officer, you'll report to quality manager. Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and PAGARIYA FOOD PRODUCTS PVT LTD are able to terminate employment for any reason at any time.

PAGARIYA FOOD PRODUCTS PVT LTD looks forward to bringing you on board! If you have any questions, please feel free to reach out at any time and we'll be more than happy to help you.

Best,

For,

AUTHORISED SIGNATURE

Candidate Signature:

DATE:

**PAGARIYA FOOD PRODUCTS PVT LTD, Pragathi Arcade # 243, 2nd Floor,
3rd Main Road, Chamarajpet - 560018, Bangalore, India**



REF:HRD/APT/LETTER/3074

Date: 28/02/2023

Mr. Amruth K P,

Kottigala village, T Narshipura Taluk, Kurbur post, Mysore
district, Karnataka - 571124.

Anthem Biosciences Pvt. Ltd.
49, F1 & F2, Cauva Bank Road,
Bommasandra Industrial Area, Phase - I
Bommasandra, Bengaluru - 560 099
Karnataka, India

Dear Mr. Amruth

We are pleased to offer you employment in the position of a **Scientist** in the **Quality Control** Department of our organization, subject to the following terms and conditions:

- 1. Joining Date and Salary:** Unless we mutually agree otherwise, you will commence employment as on and from 01/02/2023. Your annual compensation package on a cost-to-company basis would be Rs.399996/- per annum as per the enclosed Annexure. Your salary will be reviewed annually by the Company. Please be aware that your remuneration is a matter purely between the Company and yourself, arrived at based on your specific background and merit and you are expected to keep this information and any changes made therein from time to time personal and strictly confidential. In case you have any queries, you may discuss the matter with the Company's Human Resource Department.
- 2. Probation:** If you accept this offer, you will initially be on probation for a period of **6 Months** from the date of your joining service, which may be further extended by the Company at its sole discretion. During the period of probation, your employment will be terminable by ANTHEM without assigning any reasons and without any notice or salary in lieu of notice and by you by giving ANTHEM one month's notice or salary (one month's gross) in lieu of notice. On completion of the probation period, if your attendance, work and conduct are found to be satisfactory, you will be confirmed in service by a specific letter of confirmation. Unless confirmed in writing, you will be deemed to be continuing on probation. Your probation period could be extended for a further duration as decided by the management or your services could be terminated.
- 3. Intellectual Property Rights and Non-Disclosure Agreements:** You are required to keep confidential and not disclose to any other's all information available with you pertaining to the Company. You further acknowledge that all the work undertaken by you in the course of your employment will be deemed to be "Work for Hire" and the Company will own all intellectual property rights in relation thereto. On your accepting this offer, you will be expected to sign the Company's standard Intellectual Property Rights and Non-Disclosure agreements, copies of which are annexed hereto as **Annexure 2**. These Agreements are deemed to be incorporated herein by reference. You will, throughout your employment with the Company,



Caspian Management Services LLP

Door no.35/48981, 1st Floor, PC Style Building,

Edappally, Ernakulam - 682024,

Ph: 0484 - 4000730 / 33.

Date: May 16, 2023

Mr. Theerthasha C S
Chittanahalli, Bageshpura,
Hasan, Karnataka - 573 162

Employee Code: 103432

Appointment Letter

Dear Mr.Theerthasha C S,

We, the **Caspian Management Services LLP ('Employer')**, are pleased to offer you provisional employment in the position of **'TA' ('Employee')** in our Organization beginning on Wednesday, 17 May, 2023 (job location: Bangalore)). This letter describes the terms and conditions of your employment on contract basis. Your employment is subject to satisfactory completion of background and reference checks, the absence of any bars or restrictions on your employment with the Organization and your acceptance of following terms and conditions:

1. By assuming the position of **'TA'** shall render services to our Client - **Asian Paints Limited** (hereafter mentioned as **'Client'**)
2. Your offered contract will be for One year from the date of joining/assuming duty at the location / premises designated by the Client and shall be in accordance with the instructions received by you from us or any other authorized person from Client and will be bound by our rules and regulations.
3. Based on your performance or continuance of Client project, your contract with us shall be extended or will be terminated, as the case may be and the same will be intimated to you from our office.
4. Termination
 - (a) Save and except expiration of this Offer letter either by completion or expiry of contract period as stated herein above or its extended term thereof,
 - (i) The Employee may at any time terminate this Offer Letter and his employment by giving not less than 30 days written notice to the Employer, and
 - (ii) The Employer may terminate this Offer letter and the Employee's employment at any time, with 30 days written notice or payment in lieu of notice, provided however the Employer will be entitled to terminate your employment at any time, without notice, for sufficient cause, including but not limited to misconduct and/or gross negligence.
 - (b) Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and Caspian Management Services shall promptly settle all your dues after making the applicable deductions.
 - (c) The Employee agrees to return any and all property belonging to the Employer and the Client at the time of termination.
 - (d) Unless your employment with Caspian Management Services LLP is extended pursuant to the Cl.3 hereinabove, your employment with Caspian Management Services LLP will be terminated upon expiry of this Offer Letter or its sooner determination thereof.
5. Any dispute between you and Caspian Management Services LLP shall be referred to a sole arbitrator appointed by the Caspian Management Services LLP at its absolute discretion and the decision of the Arbitrator will be conclusive and final and shall be binding on the Parties hereto. This Offer Letter shall be governed by the laws of India and competent courts at Cochin shall have the exclusive jurisdiction.
6. Details of your salary breakup will be as per the Annexure-1 annexed hereto and shall constitute the Employee's entire entitlement without exception.
7. You will be entitled to a employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution.

BACARDI INDIA PRIVATE LIMITED

3RD KM STONE, CHAMARAJANAGAR ROAD,
NANJANGUD-571301

Name Arun Kumar S
Designation Executive Lab Chemist SQS
Grade Executive
Location Nanjangud Plant
Date of joining 11-Oct-23
Next Revision due on 1-Apr-24

Elements	Per Annum (INR)
Fixed	
I. Basic Salary	277,476
II. Flexible Benefit Plan	5,04,317
III. Retirals	25,936
Company Contribution to PF @ 12% of Basic Salary	-
Total Fixed Pay (I+II+III) A	8,07,729
AIP Incentives* (B)	On Target (10% of Basic)
	72,045
Total A+B	8,79,774

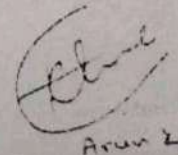
Break up of Flexible Benefit Plan	Per Annum (INR)
House Rent Allowance	1,08,068
Special Allowance	3,78,238
Leave Travel Allowance	18,011

Annual Incentive is linked to achievement of Individual and Company Business Targets.

Other Benefits	INR
Mediclaime Insurance	6,00,000
Group Accident Insurance	3 times of CTC or 30 Lakhs whichever is higher
Term Life Insurance	3 times of CTC or 30 Lakhs whichever is higher
Gratuity	Payable after completion of 4.8 years
Product Provision	As per entitlement

Thanks & Regards,

Niharika Yadav
Human Resources | Bacardi India Pvt Ltd | +91-9599500734


Arun K

September 01, 2020

LETTER OF APPOINTMENT - REMOTE EMPLOYMENT

Ms. Sahana H B
Hosabeedu Village,
Hangal post,
Somwarpet Taluk,
Kodagu - 571236

Dear Ms. Sahana H B,

Molecular Connections Private Limited (the "Company"), along with its subsidiaries and group companies, is pleased to offer you employment on the following terms and conditions:

1. COMMENCEMENT OF EMPLOYMENT

- 1.1 You will be employed by the Company on remote working basis (REMOTE EMPLOYEE) in the position of **Scientific Analyst - Trainee** subject to the terms and conditions set forth in this Appointment Letter ("**Letter**"). Your employment with the Company shall commence from **September 01, 2020** and be valid until terminated in accordance with the terms set forth in this Letter (the "**Employment Period**").
- 1.2 Your appointment as a REMOTE EMPLOYEE of the Company is subject to satisfactory verification of your certificates and testimonials. In the event that such verification reveals any discrepancy in the statement(s) made in your application to the Company, your services are liable to be terminated forthwith without any notice or compensation. Your employment in the Company is also contingent upon your ability to work for the Company without any restriction/s, i.e., you are not bound by any non-compete obligations or any other restrictive clauses with any of your previous employers.
- 1.3 For joining purposes, you shall report to HR Manager of the Company.

~~20-21~~ 18-11
~~14-20~~

REF HRD/OFF/LETTER/10

Offer Letter

Mahesh S

Chamarajanagar

Dear Mr. Mahesh,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Quality Control in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

The current offered position will be for Harohalli Unit, as you are expected to join duty on 02/03/2022 beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing. Please note that this offer is valid subject to your signing and send mail of this letter within seven working days.

Kindly report to Bommasandra Unit for joining formalities along with following documents (Photocopy and Originals):

1. Educational Certificates
2. Professional Certificates
3. Relieving certificate from the previous employer
4. Appointment letter of the previous employer and salary revision letters
5. Last pay slip received from the previous employer
6. Form 16 (TDS certificate)
7. Passport Size photographs - 6 No's
8. An updated Curriculum Vitae
9. PAN Card and Aadhar is Mandatory
10. Address proof - Voters ID card, Driving License, Passport.

This Offer of Employment is subject to receipt of satisfactory references and pre-employment medical check-up. Kindly sign the copy of this letter as a token of your acceptance of the offer and return us the same.

Your's faithfully,
For, Anthem Biosciences Pvt Ltd

AUTHORISED SIGNATORY



ವಿಶ್ವೇಶ್ವರಯ್ಯ ತಾಂತ್ರಿಕ ವಿಶ್ವವಿದ್ಯಾಲಯ
(ವಿಜಯ ಅಧಿನಿಯಮ ೧೯೯೪ ರ ಅಡಿಯಲ್ಲಿ ಕರ್ನಾಟಕ ಸರ್ಕಾರದಿಂದ ಸ್ಥಾಪಿತವಾದ ರಾಜ್ಯ ವಿಶ್ವವಿದ್ಯಾಲಯ)
"ಜ್ಞಾನ ಸಂಗಮ", ಬೆಳಗಾವಿ-೫೯೦೦೧೮, ಕರ್ನಾಟಕ, ಭಾರತ
Visvesvaraya Technological University
(State University of Government of Karnataka Established as per the VTU Act, 1994)
"Jnana Sangama" Belagavi-590018, Karnataka, India

Prof. A. S. Deshpande, B.E., M.Tech., Ph.D.
REGISTRAR

Phone: (0831) 2498100
Fax : (0831) 2405467

VTU/BGM/Aca/Ph.D./2020-21/878

Date: December 31, 2021

**Provisional Registration Letter for Ph.D. Degree Programme
(Office Order)**

Sub: Provisional Ph.D. Registration reg...


- Ref: 1. Notification No. VTU/BGM/Aca/Ph.D./2020-21/847 dated 07-11-2020.
2. Candidate's ETR Application No. : 3190
3. Hon'ble Vice Chancellor's Order dated 14-12-2021.

Pursuant to the recommendations of the Admission Committee and approval of Honourable Vice Chancellor, you have been selected for provisional admission to pursue Ph.D. programme under Visvesvaraya Technological University, Belagavi.

The details pertaining to the registration are given below:

Sl.No.	Particulars	
1.	Name of the Candidate	NAGALAKSHMI A R
2.	University Seat Number (USN)	4MC20PMA03
3.	Admission Category of Research Programme (Full Time/Part Time).	Ph.D. - Full Time
4.	Faculty under which the degree will be awarded.	FACULTY OF APPLIED SCIENCES
5.	Name of the Research Center	MALNAD COLLEGE OF ENGINEERING HASSAN
6.	Specialization	MATHEMATICS
7.	Proposed Research Topic / Area.	Spectral Graph Theory and Graph Labeling
8.	Name and address of the Research Supervisor.	DR.KALAVATHI G K Assc. Professor - MATHEMATICS MALNAD COLLEGE OF ENGINEERING HASSAN
9.	Name and address of the Research Co-Supervisor.	DR. SHRIKANTH A S Assc. Professor - MATHEMATICS ADICHUNCHANAGIRI INSTITUTE OF TECHNOLOGY CHICKMAGALURU

The research Scholars shall strictly follow the norms of the University with regard to the Regulations Governing the Degree of Doctor of Philosophy (Ph.D.) / M.S. (Research) - 2020 and any other amendments effected from time to time.


Registrar

To,

1. NAGALAKSHMI A R, SHRIMATHA, MARUTHIKRUP, HARIHARSWARA TEMPLE STREET, KOTE, CHIKMGALUR, 577101.
2. Principal of the college / Director, Principal or Dean (Architecture)/Chairperson of the University Department/Research



Dear Kruthika V Babu,

Congratulations! Paramount Nutritions India Pvt Ltd is excited to call you our company as Quality chemist.

We'll focus on wrapping up a few more formalities, including the successful completion of your (background check, drug screening, reference check, etc.), and aim to get you settled into your new role by 19.08.2019

Keep reading to learn more about this opportunity and—hopefully—answer any lingering questions you may have.

Paramount Nutritions India Pvt Ltd will start you out at 15000/- per MONTH initially.

As the Quality chemist , you'll report to quality manager. Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and Paramount Nutritions India Pvt Ltd are able to terminate employment for any reason at any time.

Paramount Nutritions India Pvt Ltd looks forward to bringing you on board! If you have any questions, please feel free to reach out at any time and we'll be more than happy to help you.

Best,

For,

AUTHORISED SIGNATURE

Candidate Signature:

DATE:



Dear MUDDAPOLU KAVYA,

Congratulations! Paramount Nutritions India Pvt Ltd is excited to call you our company as Quality chemist.

We'll focus on wrapping up a few more formalities, including the successful completion of your (background check, drug screening, reference check, etc.), and aim to get you settled into your new role by 19.08.2019

Keep reading to learn more about this opportunity and—hopefully—answer any lingering questions you may have.

Paramount Nutritions India Pvt Ltd will start you out at 15000/- per MONTH initially.

As the Quality chemist , you'll report to quality manager. Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and Paramount Nutritions India Pvt Ltd are able to terminate employment for any reason at any time.

Paramount Nutritions India Pvt Ltd looks forward to bringing you on board! If you have any questions, please feel free to reach out at any time and we'll be more than happy to help you.

Best,

For,

AUTHORISED SIGNATURE

Candidate Signature:

DATE:



PC–HR–AL-739/22-23

Date: 22nd June 2022

Nandisha M,
S/o Manjunatha T.V,
Sri Manjunatha Swamy Nilya,
Durgigudi,3rd Parallel Road,
Shimoga - 577201.

APPOINTMENT LETTER

Dear Nandisha,

We are pleased to welcome you to PointCross. You have been appointed as Subject Matter Expert. Your appointment date is effective from 22nd June 2022. You will be reporting to Mr. Kurien Abraham – Head - Data Standardization Services.

PointCross working hours are normally between 10.30 a.m. and 7.30 p.m. Monday through Friday. Due to the nature of the business we are in and the communications required with our US office, you may also be called upon to work extraordinary hours as arranged between you and your supervisor.

We expect you to perform your duties with diligence, excellence, care, attention to details, interest, curiosity and above all with quality, creativity, and professionalism. We expect you will grow with us and succeed with us.

Your primary areas of focus will be in Data Standardization Services. You will be required to work a minimum of 40 hours per week. There will be three months of probation period during which your performance will be evaluated.

Your Annual CTC will be Rs. 4,51,136/- (Rupees Four Lakhs Fifty One Thousand One Hundred Thirty-Six Only). The break-up of your compensation package is as shown in Annexure-I



You will also be eligible, based on a vesting schedule, to participate in an employee stock option plan that is being put together. The specifics of the ESOP will be published once the Board and Government approvals are completed.

All other details of our stock incentive plan will be explained to you shortly after stock option is approved. Your entitlement to any stock options that may be approved is, of course conditional upon your signing of a stock option agreement & subject to the terms thereof and of our stock incentive plan.

Although we are still in the Process of establishing our employee benefit plans, you will be eligible to participate in PointCross employee benefits programs at the same level as other employees in similar positions. Our employee benefit plans may change from time to time.

Once again, we will be pleased to have you join our team.

Yours truly,

Vijay Shankar Raj M.N
Director – HR & Delivery Operations
PointCross.com Pvt. Ltd.

I accept the Offer of employment with PointCross.com Pvt. Ltd. under the terms described in this letter. I acknowledge that this letter and the terms & conditions of services are in complete agreement concerning my employment with PointCross. Pvt. Ltd. and supersedes all prior and contemporaneous agreements and representations. I sign this letter voluntarily and not on reliance upon any promise other than those contained in the letter. I acknowledge that I have joined the employment of PointCross Pvt. Ltd. effective from 22nd June 2022.

Signed on: 22/06/2022

Signature:

Name: Nandisha M



TERMS AND CONDITIONS OF SERVICES

1. You will be on probation for a minimum period of 6 months from the date of your joining PointCross.com Pvt. Ltd. Confirmation in the service will be subjected to satisfactory performance during the probationary period and will be confirmed to you in written.
2. During the term of employment with PointCross.com Pvt. Ltd., you are not allowed to be employed by any other company or offer your services with or without pay to any person, legal entity or public authority or to be occupied in your business without the prior written permission of PointCross.com Pvt. Ltd. Additionally, you may not act in any way that either conflicts with your duties and obligations to PointCross.com Pvt. Ltd. or is contrary to the policies or the interest of PointCross.com Pvt. Ltd.
3. All inventions, improvements, and discoveries made by you either alone or jointly with any person(s) during your service with PointCross.com Pvt. Ltd. will become the sole property of PointCross.com Pvt. Ltd. The details of this and non-disclosure are listed in the attached **PROPRIETARY INFORMATION AND INVENTION ASSIGNMENT AGREEMENT**, which is required to be signed on your joining PointCross.com Pvt. Ltd.
4. You are liable to be transferred by the company in such capacity as the company may from time to time determine from one location to another, one shift to another, one project to another, on the exigencies of business and company's needs.
5. You can be transferred by the company anywhere in India or abroad to any of the subsidiary joint ventures, associates, sister company etc., as per needs. You will be adequately paid allowances and compensated for such deputation.
6. Although you have been engaged for a specific position, PointCross.com Pvt. Ltd. reserves the right to determine the type and range of work you may be subsequently called upon to perform.
7. This appointment, which is directed towards developing a career for you at PointCross.com Pvt. Ltd., will always entail the conditions of satisfactory employee performance and satisfactory market conditions for the company's products and services.
8. In discharge of your duties the Company expects you to:
 - Achieve and adhere to the required professional standards and commitments of contract
 - Maintain Company's standards with respect to integrity, ethics, honesty, sincerity and not to do anything or act, which shall result in loss of confidence.
9. Both the parties have a right to terminate employment with or without cause with Two months' notice or compensation in lieu of notice. For this purpose, compensation is defined as the total of Basic Salary, HRA and allowances.
10. Notwithstanding the forgoing, you will not be entitled to notice of termination/ compensation if your employment is terminated on the grounds of wilful neglect, breach of trust, or any other serious dereliction of duty which are prejudicial to the interest of PointCross.com Pvt. Ltd. or if any declaration given or information provided to



PointCross.com Pvt. Ltd. proves to be false or you are found to have wilfully suppressed any information from PointCross.com Pvt. Ltd.. Such termination shall be without prejudice to right of PointCross.com Pvt. Ltd. to initiate and embark upon such appropriate legal action for claiming loss and damages besides subjecting yourself to penal action for breach of trust.

11. On the day of your joining duty, you are required to bring the following:
 - Copy of Educational documents.
 - Copy of Pan card
 - Copy of Passport & Aadhar
 - 6-passport size photographs.
 - Copy of App letter, relieving letter & 3 months' pay slips from (Current & Previous Company).


12. Your work in PointCross.com Pvt. Ltd. will be subject to the rules and regulations of the Company as promulgated and modified from time to time in relation to your conduct, discipline and other matters. You will always be subject to your position and conduct yourself accordingly. No waiver of any breach of the terms and conditions contained herein PointCross.com Pvt. Ltd. shall be considered to be waiver of any succeeding breach.

13. PointCross.com Pvt. Ltd. has a “no-drugs” policy. By signing this document, you are declaring that you are drug free and not presently abusing any substance. You are required to notify your supervisor of any change in this condition. Failure to do so may be cause for termination of your employment and revocation of all ESOP benefits as may apply at that time.

PointCross.com Pvt. Ltd. success depends on the quality of its people. We endeavour to provide all employees with stimulating & rewarding environment in which they can maximize their potential. We look forward to your joining PointCross.com Pvt. Ltd. for a mutually beneficial relationship.

Yours truly,

Vijay Shankar Raj M.N
Director – HR & Delivery Operations
PointCross.com Pvt. Ltd.

Signature: 
Name: Nandisha M
Date: 22/06/2022



Annexure – I

Compensation Details

Employee Name: Nandisha M

Reference Code : PC- 739

Effective Date : 22nd June 2022

<u>Salary</u>	
Basic	16,600
HRA (House Rent Allowance)	6,640
Conveyance	2656
Medical	3320
LTA	1383
CEA (Children Education Allowance)	200
Others	2,401
Gross Salary	33,200
<u>Re-imburements & Other packages</u>	
Mobile Usage	634
Sub Total	634
<u>Company' Costs</u>	
Staff Welfare	1000
Provident Fund	1992
Gratuity	692
Personal Accident Insurance Coverage	77
Sub Total	3761
<u>Monthly CTC</u>	<u>INR 37,595</u>
<u>Annual CTC</u>	<u>4,51,136</u>

Yours truly,

Vijay Shankar Raj M.N

Director – HR & Delivery Operations

PointCross.com Pvt. Ltd.



Dear NISARGA S AITHAL,

Congratulations! PAGARIYA FOOD PRODUCTS PVT LTD is excited to call you our company as Junior QA officer.

We'll focus on wrapping up a few more formalities, including the successful completion of your (background check, drug screening, reference check, etc.), and aim to get you settled into your new role by 26.08.2019

PAGARIYA FOOD PRODUCTS PVT LTD will start you out at 13000/- per MONTH initially.

As the Junior QA officer, you'll report to quality manager. Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and PAGARIYA FOOD PRODUCTS PVT LTD are able to terminate employment for any reason at any time.

PAGARIYA FOOD PRODUCTS PVT LTD looks forward to bringing you on board! If you have any questions, please feel free to reach out at any time and we'll be more than happy to help you.

Best,

For,

AUTHORISED SIGNATURE

Candidate Signature:

DATE:

**PAGARIYA FOOD PRODUCTS PVT LTD, Pragathi Arcade # 243, 2nd Floor,
3rd Main Road, Chamarajpet - 560018, Bangalore, India**



MICRO LABS LIMITED

REGD. & CORPORATE OFFICE: # 27, RACE COURSE ROAD, BANGALORE 560 001, KARNATAKA, INDIA
 Tel.: +91-80-2237 0451- 57 Fax: +91-80-2237 0463 CIN: U24232KA1973PLC002401 Website: www.microlabs.in Email: info@microlabs.in

ML-15/OL/2019/598

August 16th, 2019

Ms. Jamuna C S
 Chavenahalli, Bagur
 Channarayapatna, Hassan
 Karnataka -573131.

Sub Offer of Employment

Dear Ms. Jamuna,

This has reference to your application for employment in our company and the subsequent interview you had with us. We are pleased to offer you an employment with our organization in the Quality Control department based at API plant, Bommasandra, Bangalore. The remuneration package as mutually agreed upon shall be communicated to you on your joining with us.

Please note that this is merely an Offer Letter. The Company's standard Appointment Letter containing exhaustive terms and conditions of employment will be issued to you on your joining the company which shall be binding on you.

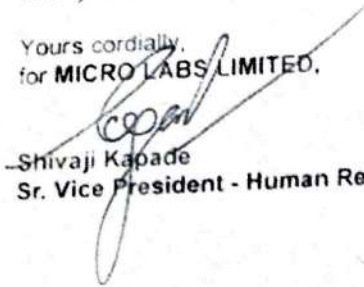
You are requested to join us latest by **September 16th, 2019** failing which this Offer of employment stands withdrawn. Kindly also confirm your exact Date of Joining at least 7 days prior to your joining the Organization.

You are required to submit the following documents at the time of joining

- Joining Report
- Passport size photographs - 3 Nos
- Photocopy of your testimonials - From SSLC onwards
- Proof of Date of Birth
- Pre-employment Medical Fitness Certificate from a Registered Medical Practicing Doctor
- Copy of Resignation and relieving letter from immediate previous employer
- Last Salary Slip / Salary Certificate, as applicable
- Provisional Income & Tax deducted at source Certificate from the previous employer (If applicable) along with a copy of PAN card
- PF UAN from previous employer
- Copy of Aadhar Card

Kindly confirm your acceptance on the duplicate copy of this Offer Letter.

Yours cordially,
 for **MICRO LABS LIMITED**,


 Shivaji Kapade
 Sr. Vice President - Human Resources

Mar 09, 2021

Mr Rakshith

B. Cholenahally (V),
Channarayanaipatna (TQ), Hassan
Karnataka-Karnataka
India
Mobile: 7760417141

OFFER LETTER

Dear Rakshith,

Congratulations on your selection in USV!

This refers to your application and the subsequent interview/s you had with us, we are pleased to inform you that you have been selected in the **Senior Officer** cadre in Level **L2 (A)** designated as **Executive III** in **Regulatory Affairs Team** at **Govandi**. The notice period for your cadre is 90 Days.

The said offer is subject to:

1. Your medical fitness certificate.
2. Your positive reference checks.
3. Submission of documents required at the time of joining, as per Annexure 1.

We would like you to join us on or before **April 01, 2021** at **09:00:00 AM** at and you will have to meet **Vaishali Pokar-Assistant Manager**, **Govandi** for completing your joining formalities, post which the detailed appointment letter will be issued to you.

Please acknowledge the duplicate copy of this Offer Letter as a token of your acceptance of this offer.

We look forward to have you in our midst at the earliest!

Yours faithfully,



Parag Bhatt
Authorised Signatory

Enc. Annexure 1

Ref: NIKL/HR/007/2022-23

Date: 02/11/2022

APPOINTMENT LETTER

Dear Mr. Govardhana Patel D.L.

On Behalf of the management, we are pleased to inform you that, the management has decided to appoint you for a position in our organization on the following terms and conditions:

Position: Junior Scientist

Department: Toxicology

Location: Vasanthnarasapura Industrial Area, Tumkur.

You will be entitled to a remuneration of **Rs.7,80,000/-** (Rupees Seven Lakh Eighty Thousand only) per Annum on cost to the company basis.

This offer of employment is valid subject to satisfactory completion of reference/background verification of your credentials related to your educational qualifications and professional experience.

The appointment is effective from the date of your joining and we request you to join on **11/11/2022** the policy guidelines on benefits and emoluments are enclosed in Annexure I.

Please confirm your acceptance of our Appointment letter by signing a copy of this letter.

We request you to furnish the documents listed in the annexure within a week to the HR department.

We take pleasure in welcoming you to our organization and are confident that your period of association with us will be long, pleasant and mutual benefit.

Yours truly

For Ninkilim Life Science Private Limited

Test Facility Management



Ninkilim Life Sciences Private Limited

Reg. Off & Facility: Vasanthnarasapura, Industrial Area, Plot no 553P-14 KIADB 2nd phase Tumakuru, Karnataka 572128

Email: Ninkilimlifesciences@gmail.com Mob: 8904781659

Executive Office: No. 2885, 14th Main Road, E Block, 2nd Stage, Rajajinagar Bangalore KA 560010 IN.

NIKL/HR/009/2022-23

ANNEXURE I

Guidelines on Emoluments/Benefits

Working Days: Monday to Saturday and holiday on all Sundays.

Place of Work: Registered office of the company at Vasanthnarasapura, Industrial Area, Plot no 553P-14 KIADB, 2nd phase, Tumakuru, Karnataka 572128.

Your services are transferable to any office under the same management anywhere in India and shall be governed by the policy applicable and amended from time to time.

Leave Eligibility: Employees are eligible for casual leave (CL) of 12 days per annum and earned leave (EL) of 12 days per annum. The CL will be credited on prorated basis from the date of joining and EL will be applicable only for employee who has worked for a period of 240 days or more in the previous year.

Variable Pay: Not Applicable

Transportation and Canteen: Not Applicable.

Note:

The Management reserves the right to change any policies at its own discretion and the applicability will be based on the new policy. We will issue the formal appointment letter detailing the terms and conditions of employment will be binding on you and you will comply with all rules, regulations and code of conduct applicable to employees of the company.

Ninkilim Life Sciences Private Limited

Reg. Off & Facility: Vasanthnarasapura, Industrial Area, Plot no 553P-14 KIADB 2nd phase Tumakuru, Karnataka 572128

Email: Ninkilimlifesciences@gmail.com **Mob:** 8904781659

Executive Office: No. 2885, 14th Main Road, E Block, 2nd Stage, Rajajinagar Bangalore KA 560010 IN.

NIKL/HR/007/2022-23

Please bring the following certificates / documents (original & copies) at the time of reporting.

CERTIFICATES:

1. EDUCATIONAL

- a) SSLC
- b) P.U.C Or Equivalent
- c) Degree Certificate / Marks Sheets
- d) Any other

2. OTHERS

- a) Experience Certificate
- b) Salary Certificate of last 3 months
- c) Relieving Letter
- d) Reference Letter
- e) Photographs : Passport Size : 5
- f) Pan Card (Mandatory)
- g) AADHAR Card
- h) Bank Account Details.
- i) Passport (If available)

Ninkilim Life Sciences Private Limited

Reg. Off & Facility: Vasanthnarasapura, Industrial Area, Plot no 553P-14 KIADB 2nd phase Tumakuru, Karnataka 572128

Email: Ninkilimlifesciences@gmail.com **Mob:** 8904781659

Executive Office: No. 2885, 14th Main Road, E Block, 2nd Stage, Rajajinagar Bangalore KA 560010 IN.



16-MAY-2023

OFFER LETTER

Girish G.N
Bangalore

Dear Girish,

This has reference to your application and the subsequent selection process. We are pleased to offer you the role of "Research Associate" in our Analytical Development Department based out of our Bommasandra, Bangalore office.

You will be paid emoluments as per the enclosed annexure. The detailed appointment letter will be issued to you at the time of your joining the organization.

Your appointment is subject to:

1. Your joining the services of the company on or before 16th August 2023.
2. Report of medical checkup.

Please sign and return to us the duplicate of this letter as a token of your acceptance of the above terms and conditions.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

For IDRS Labs Private Limited,



G. Praveen Kumar
Human Resources

ANNEXURE A

Name : Girish G.N

Designation : Research Associate

Particulars	Monthly	Annual
Basic	18,000	2,16,000
HRA	7,200	86,400
MGB	1,500	18,000
Other Allowances	16,500	1,98,000
Sub Total (A)	43,200	5,18,400
Employer's Contribution to PF	1,800	21,600
Sub Total (B)	1,800	21,600
CTC (A+B)	45,000	5,40,000
Annual Bonus	Not Applicable	27,000
Gratuity	Not Applicable	10,390
GPA Premium-5 Lakhs	Not Applicable	400

Note:

1. Annual Bonus included here is an average amount and can increase or decrease based on the performance of the individual and organization.
2. Gratuity will be paid as per the law.
3. Professional and Income Tax will be applicable as per law

For IDRS Labs Private Limited,



G. Praveen Kumar
Human Resources

Ref: NIKL/HR/008/2022-23

Date: 02/11/2022

APPOINTMENT LETTER

Dear Mr. Rohith Kumar H.N.

On Behalf of the management, we are pleased to inform you that, the management has decided to appoint you for a position in our organization on the following terms and conditions:

Position: Junior Scientist

Department: Toxicology

Location: Vasanthnarasapura Industrial Area, Tumkur.

You will be entitled to a remuneration of **Rs.6,40,000/-** (Rupees Six Lakh forty Thousand only) per Annum on cost to the company basis.

This offer of employment is valid subject to satisfactory completion of reference/background verification of your credentials related to your educational qualifications and professional experience.

The appointment is effective from the date of your joining and we request you to join on **11/11/2022** the policy guidelines on benefits and emoluments are enclosed in Annexure I.

Please confirm your acceptance of our Appointment letter by signing a copy of this letter.

We request you to furnish the documents listed in the annexure within a week to the HR department.

We take pleasure in welcoming you to our organization and are confident that your period of association with us will be long, pleasant and mutual benefit.

Yours truly

For Ninkilim Life Science Private Limited

Test Facility Management



Ninkilim Life Sciences Private Limited

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NIKL/HR/008/2022-23

ANNEXURE I

Guidelines on Emoluments/Benefits

Working Days: Monday to Saturday and holiday on all Sundays.

Place of Work: Registered office of the company at Vasanthnarasapura, Industrial Area, Plot no 553P-14 KIADB, 2nd phase, Tumakuru, Karnataka 572128.

Your services are transferable to any office under the same management anywhere in India and shall be governed by the policy applicable and amended from time to time.

Leave Eligibility: Employees are eligible for casual leave (CL) of 12 days per annum and earned leave (EL) of 12 days per annum. The CL will be credited on prorated basis from the date of joining and EL will be applicable only for employee who has worked for a period of 240 days or more in the previous year.

Variable Pay: Not Applicable

Transportation and Canteen: Not Applicable.

Note:

The Management reserves the right to change any policies at its own discretion and the applicability will be based on the new policy. We will issue the formal appointment letter detailing the terms and conditions of employment will be binding on you and you will comply with all rules, regulations and code of conduct applicable to employees of the company.



Ninkilim Life Sciences Private Limited

Reg. Off & Facility: Vasanthnarasapura, Industrial Area, Plot no 553P-14 KIADB 2nd phase Tumakuru, Karnataka 572128

Email: Ninkilimlifesciences@gmail.com **Mob:** 8904781659

Executive Office: No. 2885, 14th Main Road, E Block, 2nd Stage, Rajajinagar Bangalore KA 560010 IN.

NIKL/HR/008/2022-23

Please bring the following certificates / documents (original & copies) at the time of reporting.

CERTIFICATES:

1. EDUCATIONAL

- a) SSLC
- b) P.U.C Or Equivalent
- c) Degree Certificate /Marks Sheets
- d) Any other

2. OTHERS

- a) Experience Certificate
- b) Salary Certificate of last 3 months
- c) Relieving Letter
- d) Reference Letter
- e) Photographs : Passport Size : 5
- f) Pan Card (Mandatory)
- g) AADHAR Card
- h) Bank Account Details.
- i) Passport (If available)

Ninkilim Life Sciences Private Limited

Reg. Off & Facility: Vasanthnarasapura, Industrial Area. Plot no 553P-14 KIADB 2nd phase Tumakuru, Karnataka 572128

Email: Ninkilimlifesciences@gmail.com **Mob:** 8904781659

Executive Office: No. 2885, 14th Main Road, E Block, 2nd Stage, Rajajinagar Bangalore KA 560010 IN.

Version no : 02
Implementation date : 01.08.2015

Ms. Ujwala K O
Place: Hassan
Issue Date: 4/10/2023
Deputee Code: ITC/TISS/9094/23

Dear Ms. Ujwala K O,

Offer of Deployment on Contract

We welcome you to join our customer organization as Junior Research Associate on the following terms and conditions:

1. Your deployment will be valid from 3/10/2023 to 2/10/2024 for a period of 12 months unless and until it is specifically extended in writing. During this tenure your monthly Cost To Company (CTC) would be Rs. 23750 and annual Cost to Company would be Rs.285000 (Salary Break up attached - Schedule A).
2. During your deployment on contract with us you will be deployed with ITC Limited. Your work Location will be Peenya.
3. We reserve to cancel this offer in case of failure to join by 3/10/2023 or any information furnished by you is found to be false.
4. Please bring/send all the documents (please refer to enclosed checklist of documents). Make sure to complete your joining formalities before your date of joining or within prescribed 30 days from your DOJ. If you fail to furnish all statutory/legal documents within the prescribed days, then Tempindia shall have rights to hold your Salary and Tempindia shall not be held responsible for any action taken in your contract of deployment. No exceptions will be accepted.

We at Tempindia Staffing Services Pvt. Ltd. would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. We treat business ethics no different from personal ethics leading to an atmosphere that is exciting, transparent, rewarding and challenging.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the provisional offer.

Wishing you the very best!

For Tempindia Staffing Services Pvt. Ltd.

I hereby accept the above mentioned terms and conditions.

Authorized Signatory

Accepted and Signed
{ Ms. Ujwala K O }
Date

1

Tempindia Staffing Services Pvt. Ltd.
HEAD OFFICE: G-118, Sushant Lok, Phase - 3, Sector - 57, Gurugram - 122002
E-MAIL: HR Joining_desk@tempindia.co.in
www.Tempindia.co.in CIN:U74140HR2012PTC047052

21-22



Reg No. 10811001



ISO 9001:2015
CERTIFIED
COMPANY

Cosmopolitan

Industrial Security and Detective Services
Private Limited

SH/9A # 6011932 14th Cross, M.C. Layout, Jayanagar
BANGALORE - 560 040. Mob: 98460 91257

E-mail: cis&ds@rediffmail.com, cis&ds115@gmail.com

CIN No. U3950AAAMB012015094

APPOINTMENT LETTER

This is to certify that we have appointed Mr VEERENDRA SHETTY A bearing ID No. 1786 S/o Mr VEERESH SHETTY A as Skilled in QC Trainee Executive and deputed at M/s. Karnataka Antibiotics Pharmaceuticals Limited, Peenya Industrial Area, Bangalore - 560 058 w.e.f 27.09.2022.

Thanking you

Yours faithfully
For CIS&DS PVT LTD

AUTHORISED SIGNATORY.



COLLEGE CODE: AS 773

Shree Devi Educational Trust (Regd.)

MANGALORE INDEPENDENT PU COLLEGE

(Recognized by Govt. of Karnataka)

68, Ullal Main Road, Near, Bangalore University Qtrs, Bangalore-560 056

Ph. No: 080-23240052 (M); 96110 89468 | 88840 44600

20-21-22

Date: 26 Apr 2023

Ref No: SDET-M/INCR -18/04901

LETTER OF APPOINTMENT

This Letter of Appointment (Hereinafter referred as "LOA") is entered into on 26 Apr 2023 by and between Shree Devi Educational Trust ("Employer"), having its registered office at 68 Ullal Main Road,, Bhavaninagar, 1st Stage, Opp. Bangalore University Qtrs, Bangalore, Bangalore - 560056, Karnataka, India and Uday Shankar M U ("The Employee") bearing employee code no. 20235140019 Residing At Bangalore.

- A. WHEREAS the Employee desires to be employed by the Employer and the Employer has agreed to employ the Employee on the terms and conditions contained herein.
- B. This LOA shall be effective as of the first day of Employee's employment with the Employer.
- C. NOW, therefore, this LOA witnesses that in consideration of the mutual covenants contained therein it is hereby agreed by and between the Parties as under.
- D. The term "Parties" refers to the Employer and the Employee collectively, and the term "Party" refers to either of them.

1. Employment

- 1.1. The Employer hereby employs the Employee as Lecturer - Chemistry. The Employee hereby accepts such employment, subject to the terms and conditions set forth herein.

2. Work Schedule

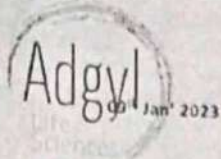
- 2.1. The official working days shall be Monday to Saturday.
- 2.2. On an average annually 24 Saturdays shall be declared as Holiday by the Employer.
- 2.3. The Employee shall work at other times apart from what is stated in clause 2.1 and 2.2 as and when required by the Employer.
- 2.4. The Employee may have to travel at the request of the Employer
- 2.5. The Employee will, initially be posted at Bangalore. However the Employee's services shall be transferable to any place in the Country or to any associates/ sister concerns or subsidiaries of the Employer, at the discretion of the Employer.

3. Duties and Operations

- 3.1. During the term of this LOA, the Employee shall devote his/her entire efforts and time to the business and affairs of the Employer and shall not, without the prior written consent of the Employer, be engaged, concerned or otherwise interested either directly or indirectly in any other business that interfere with his employment pursuant to this LOA. The Employee shall not be entitled to take any other employment other than that of the Employer. The Employee shall further not engage in any form of consultancy, part time employment, tuitions etc.

Mas

21-22



To,

Ms. Bhoomika S Kashyap

Letter of Intent

Dear Bhoomika,

We are pleased to offer you the position of Associate Research Scientist in Adgyl Lifesciences Pvt Ltd based out of Bangalore. This offer is based on the terms & conditions mutually agreed to and accepted during the interview. A formal appointment letter will be issued to you on the day of reporting on duty. Our office timing is 8:30 am to 5:30 pm.

In your capacity, as Associate Research Scientist you will be reporting to the Principal Scientist. You are required to join us on or before 11th Jan'23.

This offer will be subject to the standard terms and conditions of employment with the Company and also will be governed by the policies, rules and guidelines of the Company. You will also be required to sign and agree to be bound by the Employee Non-disclosure and Non-solicitation Agreement when you join the employment of the Company.

Please send the acceptance copy of this Letter of Offer duly signed within seven working days of its receipt. If you do not join the company on or before the 11th Jan'23 then the offer stands cancelled.

The following documents are required over email prior to your joining.

- 1. Proof of Age – Birth Certificate from appropriate Government Authority or Matriculation Certificate issued by appropriate Examination Board.
- 2. Proof of Academic Qualification
- 3. Relieving Letter from previous employers (wherever applicable)
- 4. Three latest passport size photographs with white background
- 5. Copy of PAN Card & Copy of Aadhar Card
- 6. Covid Vaccination Certificate
- 7. Cancelled Cheque Leaf

Per year 220000/-

This offer letter is issued on the understanding that the information provided by you is correct and true. If at any time, it is found that the information provided by you is not correct or true or has been deliberately suppressed, the Company reserves the right to withdraw this offer.

We welcome you and look forward to a mutually beneficial and purposeful association.

Adgyl Lifesciences Pvt Ltd

Sheeba R
Sheeba R
Manager-Human Resources

I have read and understood the terms and conditions and am happy to accept the employment on the said terms and conditions. I will join on or before 11th Jan 2023

Adgyl Lifesciences Private Limited

S.B. Ska

T: +91 80 28194559

21-22

REF:HRD/OFF/LETTER/10

Offer Letter

Sharath B H

No 22, Bommanakere, Sakaleshpura Taluk, Bykaravati, Hassan, Karnataka - 573134

Dear Mr. Sharath,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Chemistry Lab in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

The current offered position will be for Harohalli Unit as you are expected to join duty on 04/09/2023 beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing. Please note that this offer is valid subject to your signing and send mail of this letter within seven working days.

Kindly report to Bommasandra Unit for joining formalities along with following documents(Photocopy and Originals):

1. Educational Certificates
2. Professional Certificates
3. Relieving certificate from the previous employer
4. Appointment letter of the previous employer and salary revision letters
5. Last pay slip received from the previous employer
6. Form 16 (TDS certificate)
7. Passport Size photographs – 6 No's
8. An updated Curriculum Vitae
9. PAN Card and Aadhar is Mandatory
10. Address proof-- Voters ID card, Driving License, Passport.

This Offer of Employment is subject to receipt of satisfactory references and pre-employment medical check-up. Kindly sign the copy of this letter as a token of your acceptance of the offer and return us the same.

Your's faithfully,
For, Anthem Biosciences Pvt Ltd

AUTHORISED SIGNATORY

21-22

SCIENTIA EDUVENTURES

289, 8th Main, Kamakshi Hospital Road,

Saraswathiapuram, Mysuru-570 009

✉ contactus@scientiaedu.in



PIER/MAHARAJA / CBT / NEET / JEE

Ref No. SR/CHEM/2022/18

Date: 04/08/2022

To

Mr. Malikarjuna N

Mysuru

Letter of Association

Dear Mr. Malikarjuna,

We are pleased to welcome you to the SCIENTIA Family!

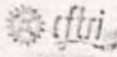
The vision of SCIENTIA is to be a world class organization in training, research and consultancy services in education. Its mission is to create a platform for learning, sharing and celebrating achievement. We at SCIENTIA believe in working together to ensure the best quality service is provided to all our students. All the members achieve the above with a firm belief in values: Professionalism, Innovation, Care and Commitment.

The terms of reference for the association are:

1. Role: Faculty - CHEMISTRY
2. Department, Program: CHEMISTRY, PU (I & II), PIER (8th, 9th & 10th)
3. Location/Primary location: Mysuru
4. Reporting to: HOD of CHEMISTRY
5. Compensation: Rs.18,000/- Per month
6. Timings & Timetable: As issued by the department from time to time
7. Effective date: 04/08/2022
8. Validity of Association: 31/07/2023

Note: Statutory deductions as applicable (eg. TDS, PF etc.) and as mandated by the prevalent law will be made. Compensation information is strictly confidential and should not be shared or discussed/disclosed.

9. **TRAVEL:** You should be prepared to travel/relocate to any other primary location as deemed necessary by the management i.e. to fulfill job requirements.



CSIR - Central Food Technological Research Institute, Mysore - 570 022, India
CSIR - Central Food Technological Research Institute, Mysore - 570 022, India
CSIR - Central Food Technological Research Institute, Mysore - 570 022, India

No.FT/3(964)/2023/E-VI

03 November 2023

OFFICE MEMORANDUM

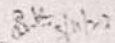
Sub: Joining Report of Mr. Sanjay S. R., as
Project Associate Level - I in project HCF-0052

Ref: CSIR-CFTRI Letter No. FT/3(SCT/0052)/2023/PATCELL
Dated: 17.10.2023

Having accepted to the terms and conditions as stipulated in CSIR-CFTRI letter cited above, Mr. Sanjay S. R. has reported for duty as Project Associate Level - I under HCF-0052 on 19.10.2023 at 09:30 AM in GST Department on a Consolidated Stipend of Rs. 25,000/- plus 10% HRA per month.

PAT No. PAT-1316 has been assigned to him.

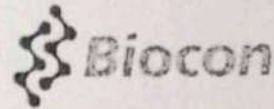
His tenure as Project Associate Level - I is from 19.10.2023 to 31.03.2024.


(Savitha K)
Section Officer (E.V.)

To:
Mr. Sanjay S. R.
Project Associate Level - I
GST Department
PAT-1316

Copies to -
1. S.O. E.V.
2. S.O. E.V.
3. Accounts
4. Head, PAMC/PAT CELL
5. Head, GST
6. Dr. Neera M.S., Chief Scientist II, GST Dept.
7. Section Officer
8. Jitendra Copy

21-22



Biocon Limited
296, 3rd Floor Road
Electronic City
Bangalore 560 100, India
T: 91 80 2858 2808
F: 91 80 2852 3423
CIN: 1242146A1978910002417

www.biocon.com

Ref: HRD/M/2023-24/0109109
Date: 16-Oct-23

Ms SWARNA A U,
Areyur,
Tumkur, Karnataka, Tumkur,
Tumkur - 572118,
Karnataka,
India.

Dear Ms SWARNA A U,

Subject: Letter of Appointment

With reference to the interview you had with us, we are pleased to offer you the following position in BIOCON LIMITED (the Company), on the following terms & conditions.

Date of Appointment	Your appointment will be effective from 16-Oct-23
Level	3
Designation	EXECUTIVE
Department	SM API BLR PRODUCTION CHEMICAL SYNTHESIS
Reporting	You shall report to DEPUTY MANAGER, SM API BLR PRODUCTION CHEMICAL SYNTHESIS or such other person(s) as may be designated by the Company from time to time.

Your appointment shall be governed by the following terms:

1. You will be on probation for a period of 06 Months commencing from the Date of Appointment, as above mentioned. On completion of the said probation period and at the sole and absolute discretion of the Company, your employment with the Company may be confirmed by the Company by issuing a confirmation letter, provided your conduct and work has been to the satisfaction of the Company. The said confirmation shall also be subject to availability of suitable opening and such other factors as may be considered relevant by the Company from time to time.
2. Your emolument and leave benefits shall be as per enclosed Annexure. Further, your entitlement to Provident Fund and Gratuity shall be in accordance with the prevailing Company policies and the applicable laws.
3. You will be entitled for E.S.I. benefits if you are eligible as per the applicable laws.
4. The official working hours of the Company are from 0815 Hrs. to 1615 Hrs. with a lunch break of half-an-hour, on a six day week basis. You will be required to adhere to these timings or schedule. The office timings and working days per week may undergo change at the Company's sole discretion.



21-22

08-12-2022

Shivakumar C.M

OFFER OF APPOINTMENT

Dear Shivakumar C.M,

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of "Junior Research Associate" in "Analytical" department under the band of "Professional" in level "P0" and you will be based at Bangalore Karnataka.

Your Annual Cost to Company (CTC) will be Rs.3,00,000/- per annum (Rupees Three Lakhs Only Per Annum). This includes Annual Gross Salary of Rs.2,46,000/- and Retirals & Benefits of Rs.54,000/- per annum. Detailed CTC breakup is given in Annexure.

You will be on Probation for the first 6 months and during this period either party can terminate the service by giving one-month notice and thereafter three months' notice in writing, subject to terms of Service Agreement.

The Service agreement is for a period of 36 months. In case of breach of contract, you will be liable to pay 2 months last drawn Gross Salary to cover the investment we made during hiring, assimilation, project training and deployment

Please note that you are required to join the organization on or before 22-12-2022 failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo pre-employment medical checkup before the date of your joining.

Kindly note that this offer is confidential.

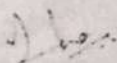
Please note that your employment will be subject to:

1. Medical fitness as per the pre-employment medical checkup report.
2. Clearance in the background verification checks that may be required as per the company policy.
3. Submission of all the following self-attested documents at the time of joining:
 - i. Reference letter from Head of Department
 - ii. Course completion certificate from the College / Head of the Department
 - iii. Four copies of your latest passport size photographs
 - iv. Certified true copies of all the educational certificates
 - v. PAN Card & Aadhar Card
 - vi. 2 Post Card size photographs of candidate taken along with Family

Please click on "Accept" button in the mail as a token of acceptance of this offer.

Yours Sincerely

For ARAGEN LIFE SCIENCES PVT. LTD



Chief HR Officer
Suresh Anubolu

I accept the offer of appointment on the above terms.

Signature of the candidate: _____

Date: _____

21-22

molecular
connections

CIN - U73200KA2001PTC029092
ISO/IEC 27001:2013 certified

September 19, 2022

LETTER OF APPOINTMENT - REMOTE EMPLOYMENT

Ms. Keerthana D
KHB colony, opposite to ponnappa hotel,
Double road, T.Narsipura

Dear Ms. Keerthana D,

Molecular Connections Private Limited (the "Company"), along with its subsidiaries and group companies, is pleased to offer you employment on the following terms and conditions:

I. COMMENCEMENT OF EMPLOYMENT

- 1.1 You will be employed by the Company on remote working basis (REMOTE EMPLOYEE) in the position of **Scientific Analyst - Trainee** subject to the terms and conditions set forth in this Appointment Letter ("Letter"). Your employment with the Company shall commence from **September 23, 2022** and be valid until terminated in accordance with the terms set forth in this Letter (the "Employment Period").
- 1.2 Your appointment as a REMOTE EMPLOYEE of the Company is subject to satisfactory verification of your certificates and testimonials. In the event that such verification reveals any discrepancy in the statement(s) made in your application to the Company, your services are liable to be terminated forthwith without any notice or compensation. Your employment in the Company is also contingent upon your ability to work for the Company without any restrictions, i.e., you are not bound by any non-compete obligations or any other restrictive clauses with any of your previous employers.
- 1.3 For joining purposes, you shall report to HR Manager of the Company.

MOLECULAR CONNECTIONS PVT. LTD.

Heritage Building, #59/2 Kaderanahalli, 100 Feet Road, Banashankari 2nd Stage, Bangalore - 560 070.
Ph: 080 2669 0145 | Email: info@molecularconnections.com | www.molecularconnections.com

Ref: BBIL/HR/LET_OFR/10083
Date: 10/31/2022

Mr. Suraj Urs B S
C/O Devraj Urs, 17/111/1, 6th main
6th cross
Karnataka - 560068

Dear Suraj,

Subject: Letter of offer for employment

Further to the interview you had with us, we are pleased to offer you employment in our organization as EXECUTIVE in QC INSULIN.

Your base location would be: Bangalore

Attached to this email offer are the following:

1. Annexure 1 - Detailed Emoluments.
2. Annexure 2 - Key Policies and Benefits..
3. Terms and Conditions of Employment

You may confirm your acceptance of this offer by responding to this email.

We look forward to your acceptance of offer and request you to join us on 11/07/2022 at **8.30 AM**.

You would be issued a detailed appointment letter once you join our organization.

For any queries / concern please reach out to,

Name: VARSHA M
Email ID: VARSHA.M102@BIOCON.COM

Please ensure that all declarations are true, failing which the company holds the rights to revoke the offer/ appointment. As a policy a detailed Employee Background Verification is done for all employees who join Biocon Group.

This offer stands withdrawn, in case you do not confirm your acceptance (in writing or through an email) within seven days from the date of this letter. Consequently you will

Page 1 of 2

not have any further claim for employment with us.

This offer is subject to your medical fitness as per the rules of the company. Further to your offer acceptance you will be required to complete Pre-employment Medical Check up.

Please Note : On your date of joining , it is mandatory for you to produce an acknowledged copy of your resignation letter or the relieving letter from your last employer.

Thanking You,

Yours faithfully,
For **Biocon Biologics Limited** ,

Naveen Narayan
SVP & Head of Human Resources

Zenith Clinical Services

54/192, Kirloskar Colony, 1 Stage, 5th Cross, Basaveshwaranagar, Bangalore - 560 079

Appointment Letter

Ref No. ZCS/CR/24JUNE2019/015

24 June 2019

Ms. Tabitha Alfred
H. No. 164, 4th Cross, Siddalingeshwara Layout,
Mysore, Karnataka - 560008

Subject: Appointment Letter
Dear Tabitha Alfred,

We are pleased to inform you that you are appointed for the position of Clinical Research Coordinator by Zenith Clinical Services at Mysore Medical College and Research Institute and K R Hospital, Irwin Road, Mysore 570001, and any other sites where Zenith Clinical Services intends to conduct Clinical trial in Mysore in the future.

We trust that your knowledge, skills and experience will be among our most valuable assets. You will be working as a trainee for the first 3 months.

Your position with the Company calls for full time employment and you will devote yourself exclusively to Zenith Clinical Services. You will not take up any other work for remuneration (part time or otherwise) or work on other projects other than Zenith Clinical Services projects during your employment with the Company, without written permission from the Company.

You will be liable to be transferred to any other department or establishment or branch or subsidiary of the Company in and around Mysore. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment. You may be deputed to other cities for a short period either for training/meetings/quality assessment of other clinical trial sites.

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.

Notice Period: You need to give one month prior notice if you wish to resign from the job

Please send a signed copy of this letter indicating your acceptance to join.

Sign the copy of this letter as token of your acceptance.

Submit the following documents at the time of your joining: (1) your degree certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address.

www.zenithclinicalservices.com
Email: info@zenithclinicalservices.com

Ph: +91 80 23227029



ಸಿಎಸ್‌ಐಆರ್ - ಕೇಂದ್ರೀಯ ಆಹಾರ ತಂತ್ರಜ್ಞಾನ ಸಂಶೋಧನಾಲಯ, ಮೈಸೂರು - 570 020, ಭಾರತ
सीएसआईआर - केंद्रीय खाद्य प्रौद्योगिक अनुसंधान संस्थान, मैसूर - 570 020, भारत
CSIR - Central Food Technological Research Institute, Mysuru - 570 020, India

FT/2(4635)/1503/22/E-VI

09 September 2022

OFFICE MEMORANDUM

Sub: Joining Report of Ms. Darshini I S as Junior Research Fellow (DBT).

Ref: DBT letter No.DBTHRDPMU/JRF/BET-20/I/2020/AL/329 dtd 25.01.2021

With reference to the letter cited above, Ms. Darshini I S has reported for duty as JRF (DBT) with a monthly stipend of **Rs.31000/-** and yearly contingency of **Rs.30000/-** on **18.08.2022(F/N)** under the guidance of Dr. Harish Prashanth K V, Senior Scientist, DOB. Her date of birth is **08.07.1996**. Ms. Darshini I S has submitted the HRA certificate, according to which she is currently residing in a rented house. Accordingly, HRA may be regulated. Employee number **RF1174** has been assigned to Ms. Darshini I S. The total tenure of fellowship is for five years i.e. from 18.08.2022 to 17.08.2027.

Her JRF tenure is from **18.08.2022 to 17.08.2024**.

Suk
7/9/22
(Savitha K)

Section Officer, E-VI

Ms Darshini I S
JRF (DBT)
DOB.
RF1174

- Copy to: -
1. Dr. Harish Prashanth K V, Senior Scientist, Guide, DOB.
 2. Head, DOB.
 3. SO (E-I)
 4. SO (E-V)
 5. Accounts Section
 6. Head, PMC.
 7. The Ph.D Co-ordinator, AcSIR Office.
 8. Health Centre.
 9. The Project Manager
DBT HRD Project & Management Unit
Regional Centre for Biotechnology, NCR Biotech Science Cluster
Faridabad-121001, Haryana.
 10. Computer Centre.
 11. Security Officer.
 12. Office Copy.



Certificate No: 4598



UNIVERSITY OF MYSORE

STATE ELIGIBILITY TEST FOR ASSISTANT PROFESSOR

(Accredited by University Grants Commission, New Delhi)

(Valid in the State of KARNATAKA only)



SET Ref. No: **UOM/KSET/59/2019-20** Roll No: **18260239**

Certified that **Mr./Ms. NANDINI T N**
Son/Daughter of **PRAMEELA S** (Mother)
and **NARAYANA GOWDA T P** (Father)

had applied for **KARNATAKA SET** for Eligibility for Assistant Professor held on
30th December 2018 in the **CAT-III A** category and qualified by securing
marks at par with the qualifying cut-off for **GEN** category in the
subject **MATHEMATICAL SCIENCES**

As per the information provided by the candidate, he/she had completed/not completed his /
her Master's degree or equivalent examination at the time of applying for SET.

The date of Eligibility of Assistant Professor is the date of declaration of SET result,
i.e, 30th March 2019 OR the date of completion of Master's degree or equivalent examination
with required percentage of marks within two years from the date of declaration of SET result,
i.e, by 30th March 2021 whichever is later.

The authenticity of this certificate should be verified from the SET Agency by the employer. It
can also be verified by scanning QR Bar Code printed on the certificate.

VALIDITY OF THIS CERTIFICATE IS FOREVER.

(Prof. H. RAJASHEKAR)
Member Secretary, KSET Center

(Prof. G. HEMANTH KUMAR)
Chairman, KSET Center

Date of issue: 30th March 2019

NOTE:

- University of Mysore, Mysuru has issued the certificate on the basis of information provided by the candidate in his/her Application Form. The appointing authority should verify the original records/certificates of the candidate while considering him/her for appointment, as the University of Mysore is not responsible for the same. The candidate must fulfill the minimum eligibility conditions for SET as laid down in the notification for the said SET.
- Whichever category of the candidate SC/ST/PWD/Cat-I/IIA/IIIB/IIIA/IIIB (as per state reservation policy) is depicted in the SET Certificate, the institution/recruitment body should check the relevant documents of that category.