

Press Report Necessity is the mother of invention and students must develop strong problem-solving skills to the fullest extent

Mr. Nagaraja Gargeshwari Chairman, CII Mysuru

"It is essential to systematically plan and find solutions to problems to achieve meaningful outcomes," stated Mr. Nagaraja Gargeshwari, Chairman of the Confederation of Indian Industry (CII), Mysuru Zone, and President and Director of Automotive Axles Ltd, Mysuru. He was speaking at the inauguration of the *Internship and Training Programmes to Empower UG Students for Future Success*, organized by JSS College of Arts, Commerce, and Science, Ooty Road, Mysuru as an IQAC initiative, in collaboration with the University of Mysore and the CII-Industry Institute Interaction and Higher Education (CII-III & HE Panel) of Mysuru Zone.

Emphasizing the importance of problem-solving skills, Mr. Nagaraja urged students to take initiative in addressing challenges efficiently, effectively and innovatively to become highly sought-after professionals in the job market. He also highlighted the significance of global exposure and stressed the necessity of internships in the USA to enhance employability in industries. Encouraging students to seize internship opportunities, he remarked that such experiences serve as vital stepping stones towards a successful career.

The Director, College Development Council of University of Mysore, and also the Professor of Chemistry, Dr. K. Mantelingu, applauded the efforts of JSS Institutions and the college for bringing elevated quality in academics and research. Dr. Mantelingu urged students to achieve success by setting clear goals and working systematically towards them. He emphasized that failures should be seen as stepping stones to success. Speaking on the fundamental components of success and employability, he highlighted the importance of effective communication skills, time management, and balancing *Shreya* (what is good) and *Preya* (what is pleasant) activities. He also stressed the need for setting *SMART* goals—Specific, Measurable, Achievable, Relevant, and Time-bound—while maintaining focus, self-belief, and the ability to work diligently both in ordinary and extraordinary ways. Prof. Mantelingu quoted that 80% of success depends on psychological attention and self-confidence, with the remaining 20% relying on skills and their effective application. He encouraged students to put in dedicated efforts to achieve their aspirations and turn their dreams into reality.

The president of the function, the Chief Executive of the college, Prof. B. V. Sambashivaiah, elaborated on the evolution of skilling programs in India, tracing their origins back to the initiatives of the Ministry of Human Resource Development (MHRD) and the University Grants Commission (UGC) in 2013. He highlighted the introduction of skill-based education through the National Skills Qualifications Framework (NSQF), starting from training at the 9th standard level, the Community College Scheme and the expansion of vocational programs from undergraduate to Ph.D. levels in 2015-16. Prof. Sambashivaiah emphasized the importance of internship activities as envisioned in the National Education Policy (NEP) 2020, drawing comparisons to global standards—where skill training holds a weightage of 50% in the USA, 75% in Germany and 90% in South Korea. He also outlined the University of Mysore's guidelines for conducting internship programmes, which include organizing expert talks and sessions featuring industrialists, entrepreneurs, and professional trainers. Advising students to actively engage in all these activities, he drew attention of students to acquire skills for enhancing employability and career readiness.

Dr. M. Dharma Prasad, CEO and Chief Scientist of Prosetta Bioconformatics Ltd. and Convener of the CII-III & HE Panel of Mysuru Zone, delivered a captivating keynote address on the topic "Reference of Resource Persons in the Field." Emphasizing the importance of professional networking, Dr. Dharma Prasad strongly advised students to build a strong reference network through both online and offline platforms to enhance their visibility to recruiters. He highlighted that 70% of job vacancies are filled through references, showing the need for students to proactively schedule their activities, plan strategically, prepare innovative ideas and showcase their results effectively to stand out to employers. He urged students to be highly competitive, disregarding their backgrounds and to connect with both familiar and unfamiliar professionals to expand career opportunities. Presenting employment statistics, he pointed out that 40% of graduates are not employable, whereas the unemployability rate for +2 students is only 2%. He encouraged students to continuously update their learning outcomes and professional activities on platforms like LinkedIn to enhance communication with recruiters and strengthen their resumes. Dr. Dharma Prasad introduced the concept of three levels of networking: (1) peers and work-friends, (2) alumni and (3) mentors among academicians, industrialists and professional trainers. He emphasized that students should engage in meaningful knowledge-sharing rather than directly asking industry professionals for job opportunities. "Learn, adopt skills and connect with established professionals to become truly employable," he concluded, inspiring students to take a structured approach toward career development.

The Principal Dr. M Prabhu, extended a warm welcome to all guests, dignitaries, and students. The IQAC coordinator Dr. N Rajendraprasad, compered and proposed vote of thanks. Ms. Adithi Hegde of BCom invocated.

More than 500 students of the college from various disciplines have participated in the programme.

USS confege of Arts, Commerce & Science Octy Road MYSURU-25 **JSS Mahavidyapeetha**



JSS COLLEGE OF ARTS, COMMERCE AND SCIENCE

Autonomous, A+ Grade with CGPA 3.30 and 'College with Potential for Excellence' Ooty Road, Mysuru – 570 025



With the Support of University of Mysore

&

Confederation of Indian Industry (CII)-Industry Institute Interaction & Higher Education (III-HE) Panel, Mysuru Zone Organizes

Internship and Training Programmes To Empower UG Students for Future Success (An IQAC Initiative)

With the Divine Blessings of

His Holiness Jagadguru Sri Shivarathri Deshikendra Mahaswamiji Jagadguru Sri Veerasimhasana Mahasamsthana Math, Sri Suttur Kshetra

Inauguration

Mr. Nagaraja Gargeshwari

Chairman, CII Mysuru President & Director Automotive Axles Ltd., Mysuru

Chief Guest

Prof. K Mantelingu

Director, College Development Council University of Mysore President Prof. B V Sambashivaiah Chief Executive

Keynote Address

Dr. M Dharma Prasad

Convenor, CII-III & HE Panel, Mysuru CEO and Chief Scientist Prosetta Bioconformatics Ltd, Mysuru

Guest of Honour Dr. M Prabhu Principal Presence Dr. N Rajendraprasad Coordinator, IQAC

Date & Time 27 March 2025, 10 AM Venue Golden Jubilee Hall

You are cordially invited

Internship and training activities: From 02-4-2025 to 10-5-2025

Objectives of internship and training programme:

Students are made to learn/study about:

- Development of projects & execution
- Decision making
- Confidence development
- Working/coordinating in a team
- Creative, critical thinking and problem solving
 abilities
- Ethical values
- Professional development skills

- Govt./Local bodies world of work
- Reference of resource persons in the field
- Development of an online/simulation based module for virtual internship
- Nuances of building a deep technology start-up
- Certain Entrepreneurs
- Enterprises, farmers, artisans, etc
- Essential soft skills for employment

Chief Patron

His Holiness Jagadguru Sri Shivarathri Deshikendra Mahaswamiji Sri Suttur Kshethra

Patrons

Dr. C G Betsurmath, KAS (Retd.), Executive Secretary, JSS MVP Prof. S P Manjunath, Secretary-I, JSS MVP Prof. S Shivakumaraswamy, Secretary-II, JSS MVP Prof. Morabada Mallikarjuna, Director, CED, JSS MVP Sri. B Niranjana Murthy, Assistant Director, CED, JSS MVP

Organizing Chairs

Prof. B V Sambashivaiah, Chief Executive Dr. M Prabhu, Principal Dr. M Dharma Prasad, CEO & Chief Scientist, Prosetta Bioconformatics Ltd

Organizing Committee

Conveners

Dr. B Prabhuswamy, Controller of Examinations Dr. L. Vinay Kumar, Head, Dept. of Physics Dr. K G Sreelalitha, Head, Dept. of Commerce Dr. Asha R G, Head, Dept. of Political Science

Coordinator Mr. G Karthik, Placement Officer

Members

Mr. Vidyashankar, Head, Dept. of Computer Science Mr. V Shiva, Head, Dept. of Geography Dr. Kiran B L, Dept. of Botany Ms. Deepa P, Head, Dept. of English Mr. Chandan Kumar N, Head, Dept. of History Mrs. Sandhya, Head, Dept. of Food Processing & Engineering Mr. Mahesha C, Assistant Administrative Officer

Organizing Secretary

Dr. N Rajendraprasad Coordinator, IQAC

Contact details

Mobile: 9880547493/9620878716; e-mail ID: <u>isscacs.iqac2003@gmail.com</u> Note: Internship and Training Completion Certificate will be issued only to participants who take part in full and actively throughout the programme during the semester. Registration: To be completed in the respective departments.

JSS Mahavidyapeetha



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Internship and Training Programme

To Empower UG Students for Future Success (An IQAC Initiative)

INAUGURATION

27 March 2025, Thursday

10 AM

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Invocation ::	Adithi Hegde, BCom Student
Welcome Speech ::	Dr. M Prabhu Principal
Inauguration ::	Mr. Nagaraja Gargeshwari Chairman, CII Mysuru President & Director Automotive Axles Ltd., Mysuru & Dignitaries on the Dias
Inaugural address ::	Mr. Nagaraja Gargeshwari Chairman, CII Mysuru
Address by Chief Guest ::	Prof. K Mantelingu Director, College Development Council University of Mysore
Presidential Speech ::	Prof. B V Sambashivaiah Chief Executive
Keynote address ::	Dr. M Dharma Prasad Convenor, CII-III & HE Panel, Mysuru CEO and Chief Scientist Prosetta Bioconformatics Ltd, Mysuru Topic : Reference of resource persons in the field
Vote of Thanks ::	Dr. Rajendraprasad N IQAC Coordinator

Moderator: Dr. Rajendraprasad N, IQAC Coordinator



ಅವಶ್ಯಕತೆಯೇ ಆವಿಷ್ಕಾರಕ್ಕೆ ತಾಯಿ

ಸಿಐಐ ಮೈಸೂರು ವಲಯದ ಅಧ್ಯ ಕ್ಷ ನಾಗರಾಜ ಗರ್ಗೇಶ್ವರಿ ಅಭಿಮತ • ಕನ್ನಡಪ್ರಭ ಪಾರ್ಕೆ ಮೈಸೂರು

ಅರ್ಥಪೂರ್ಣ ಫಲಿತಾಂಶಗಳನ್ನು ಸಾಧಿಸಲು ವ್ಯವಸ್ಥಿತವಾಗಿ ಯೋಜನೆ ರೂಪಿಸುವುದು ಮತ್ತು ಸಮಸ್ಯೆ ಗಳಿಗೆ ಪೂರಕ ಪರಿಹಾರ ಕಂಡುಕೊಳುವುದು ಅತ್ಯ ಗತ್ಯ. ಅವಶ್ಯ ಕತೆಯೇ ಅವಿಷ್ಕಾರಗಳಿಗೆ ತಾಯಿ. ವಿದ್ಯಾರ್ಥಿಗಳು ಸಮಸ್ಯೆ ಪರಿಹರಿಸುವ ಉತ್ತಮ ಕೌಶಲ್ಯ ಬೆಳೆಸಿಕೊಳ್ಳಬೇಕು ಎಂದು ಭಾರತೀಯ ಕೈಗಾರಿಕಾ ಒಕ್ಕೂಟ (ಸಿಐಐ) ಮೈಸೂರು ವಲಯದ ಅಧ್ಯ ಕೃ ಮತ್ತು ಆಟೋಮೋಟಿವ್ ಆಕ್ಸಲ್ಸ್ ಲಿಮಿಟೆಡ್ ಅಧ್ಯಕ್ಷ ನಾಗರಾಜ ಗರ್ಗೇಶ್ವರಿ ಹೇಳಿದರು.

ಮೈಸೂರು ವಿವಿ ಮತ್ತು ಮೈಸೂರು ವಲಯದ ಸಿಐಐ-ಇಂಡಸ್ಟ್ರಿ ಇನ್ಸ್ಟಿಟ್ಯೂ ಟ್ ಸಂವಹನ ಮತ್ತು ಉನ್ನತ ಶಿಕ್ಷಣ (ಸಿಐಐ-ಐಐಐ -ಎಚ್ಇ) ಪ್ಯಾನಲ್ ಸಹಯೋಗದೊಂದಿಗೆ ನಗರದ ಜೆಎಸ್ಎಸ್ ಕಲಾ, ವಾಣಿಜ್ಯ ಮತ್ತು ವಿಜ್ಞಾನ ಕಾಲೇಜು ಐಕ್ಯೂಎಸಿ ವತಿಯಿಂದ ಆಯೋಜಿಸಿದ್ದ ಭವಿಷ್ಯದ ಯಶಸ್ಸಿಗೆ ಯುಜಿ ವಿದ್ಯಾರ್ಥಿಗಳನ್ನು ಸಬಲೀಕರಣಗೊಳಿಸಲು ಇಂಟರ್ನಿಷಿಪ್ ಮತ್ತು ತರಬೇತಿ ಕಾರ್ಯಕ್ರಮದ ಉದ್ಘಾಟನಾ ಸಮಾರಂಭದಲ್ಲಿ ಅವರು ಮಾತನಾಡಿದರು.

ಸಮಸ್ಯೆ ಪರಿಹರಿಸುವ ಕೌಶಲ್ಯಗಳ ಮಹತ್ರವನ್ನು ಒತ್ತಿ ಹೇಳಿದ ಶ್ರೀ ನಾಗರಾಜ, ಉದ್ಯೋಗೆ ಹೆಚ್ಚು ಬೇಡಿಕೆಯುಳ್ಳ ಮಾರುಕಟ್ಟೆಯಲ್ಲಿ ಅಭ್ಯರ್ಥಿಯಾಗಲು ವಿದ್ಯಾರ್ಥಿಗಳು ಪರಿಣಾಮಕಾರಿಯಾಗಿ ಮತ್ತು ನಾವಿನ್ಯತೆಯಿಂದ ಸವಾಲನ್ನು ಎದುರಿಸುವ ಪ್ರತಿಭೆ ಬೆಳೆಸಿಕೊಳ್ಳಬೇಕು. ಜಾಗತಿಕ ಮಾನ್ಯತೆಯ ಮಹತ್ವದಲ್ಲಿ ಕೌಶಲ್ಯಗಳು



ಅತ್ಯಂತ ಅವಶ್ಯಕ. ಆವಿಷ್ಕಾರಕ ಗುಣಗಳಿಲ್ಲದವರು ಕಳಪೆ ಮಾನ್ಯತೆ ಗಳಿಸಬೇಕಾಗುತ್ತದೆ. ಭಾರತದಲ್ಲಿ ಕೈಗಾರಿಕಾ ಕ್ಷೇತ್ರದಲ್ಲಿ ಉದ್ಯೋಗಿಗಳಾಗಬೇಕಾದರೆ ವಿದ್ಯಾರ್ಥಿಗಳು ಉತ್ತಮ ಸಂವಹನ ಗುಣ ಹೊಂದುವುದು ಅವಶ್ಯ ಕ ಎಂದು ಅವರು ತಿಳಿಸಿದರು. ಅಮೆರಿಕಾ, ಜಪಾನ್, ಇಂಗ್ಲೆಂಡ್ ನಂತಹ ದೇಶಗಳಲ್ಲಿ ಕಡ್ಡಾಯವಾಗಿರುವ ಇಂಟರ್ನ್ ಶಿಪ್ ಅಗತ್ಯವನ್ನು ನಾಗರಾಜ ಒತ್ತಿ ಹೇಳಿದರು.

ಮೈಸೂರು ವಿವಿ ಕಾಲೇಜು ಅಭಿವೃದ್ಧಿ ಮಂಡಳಿ ನಿರ್ದೇಶಕ ಡಾ.ಕೆ. ಮಂಟೆಲಿಂಗು ಅವರು ಶೈಕ್ಷಣಿಕ ಮತ್ತು ಸಂಶೋಧನೆಯಲ್ಲಿ ಉನ್ನತ ಗುಣಮಟ್ಟವನ್ನು ತರುವಲ್ಲಿ ಜೆಎಸ್ಎಸ್ ಸಂಸ್ಥೆಗಳ ಮತ್ತು ಕಾಲೇಜಿನೆ ಪ್ರಯತ್ನಗಳನ್ನು ಶ್ಲಾಘಿಸಿದರು.

ವಹಿಸಿದ್ದ ಅಧ್ಯ ಕ್ಷತೆ ಕಾಲೇಜಿನ

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ಮುಖ್ಯ ಕಾರ್ಯನಿರ್ವಾಹಕ ಪ್ರೊ.ಬಿ.ವಿ. ಕೌಶಲ್ಯ ಸಾಂಬಶಿವಯ್ಯ, ಭಾರತದಲ್ಲಿ ಕಾರ್ಯಕ,ಮಗಳ ವಿಕಸನ, 2013 ರಲ್ಲಿ ಮಾನವ ಸಂಪನ್ಮೂಲ ಅಭಿವೃದ್ಧಿ ಸಚಿವಾಲಯ (ಎಂಎಚ್ ಆರ್ಡ) ಮತ್ತು ವಿಶ್ವವಿದ್ಯಾಲಯ ಅನುದಾನ ಆಯೋಗ (ಯುಜಿಸಿ), ಇವುಗಳು ತಂದಂತಹ ಉಪಕ್ರ ಮಗಳ ಬಗ್ಗೆ ವಿವರಿಸಿದರು.

ಪ್ರೊಸೆಟ್ಟಾ ಬಯೋಕಾನ್ಫರ್ಮ್ಯಾಟಿ ಸಿಇಒ ಡಾ.ಎಂ. ಧರ್ಮಪ್ರಸಾದ್, ಉದ್ಯೋಗಕ್ಕಾಗಿ ಕಾರ್ಯಕ್ಷೇತ್ರಗಳಲ್ಲಿನ ವ್ಯಕ್ತಿಗಳ ಶಿಫಾರಸುಗಳ ಅಗತ್ಯತೆ ಎಂಬ ವಿಷಯ ಕುರಿತು ಮಾತನಾಡಿದರು.

ಪ್ರಾಂಶುಪಾಲ ಡಾ.ಎಂ. ಪ್ರಭು ಸ್ನಾಗತಿಸಿದರು. ಐಕ್ಯೂ ಎಸಿ ಸಂಯೋಜಕ ಡಾ.ಎನ್. ರಾಜೇಂದ್ರ ಪ್ರಸಾದ್ ನಿರೂಪಿಸಿದರು ಮತ್ತು ವಂದಿಸಿದರು.





















