

Date: 02-December-2024

CONFIDENTIAL

Mr. Nandan R
#134, Seegadibeedi, Harohalli,
Ramanagara, Karnataka

Dear Mr. Nandan,

Sub: Offer Letter

This has reference to your application form and the discussions we had with you. We are pleased to offer you the position of **Associate – Trainee at Grade 30 in Quality Control Department** in our organization, on the following terms & conditions:

1. Your fixed compensation will be **Rs.375000/- per annum (Three Lakhs Seventy-Five Thousand Rupees Only)**, inclusive of all annual and statutory benefits.
2. You will be under Training period for One year.
3. You will be based at SFF, Bangalore.
4. A formal letter of appointment will be issued at the time of joining.
5. You will be governed by the Rules & Regulations of the Company that will be in force from time to time.
6. You are required to sign a separate confidentiality agreement with the company, which will form part of this appointment letter.
7. You are requested to undergo pre-employment medical check-up, organized through the company or by yourself per company guidelines. This offer of appointment is subject to your medical fitness.
8. You are requested to bring the photocopies of the following documents for submission and originals of the same for verification at the time of reporting for duty.
 - a. Proof of date of birth / SSLC / HSC certificate stating date of birth.
 - b. Educational Qualification Certificates.
 - c. Vaccination Certificate.
 - d. Aadhar Card and PAN card copies.
 - e. Six passports size photographs.

We request you to join the organization at the earliest, however not later than **09-December-2024**.

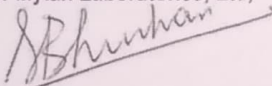
Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining us.

We look forward to having you in our team.

Please confirm your acceptance on or before 04-December-2024 otherwise the offer would stand void.

Thanking you,

Yours faithfully,
For Mylan Laboratories, Ltd,



Nagabhushan S
Lead HR Injectable Operations, Bangalore Cluster

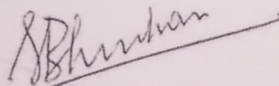
Date: 02-December-2024

Name	Mr. Nandan R	
Grade	30	
Designation	Associate - Trainee	
Compensation Break-up		
Salary Components	Per Month (INR)	Per Annum (INR)
Basic	16,122	193,463
House Rent Allowance	8,061	96,731
Conveyance Allowance	1,600	19,200
Children Education Allowance	200	2,400
Medical Allowance	1,250	15,000
Other Allowance	2,083	24,991
Base Pay Total (A)	29,315	351,784
Retirement Benefits (B)		
Provident Fund	1,935	23,216
Retirement Benefits Total (B)	1,935	23,216
Total Compensation (A+B)		375,000

You are also eligible for following Benefits (which have not been costed above):

1. Coverage under Group Mediclaim Policy (Self & Dependents – Parents, Spouse, Two Children)
2. Coverage under Group Personal Accident Policy
3. Coverage under Group Term Life Insurance Policy
4. Gratuity as per the provisions of Gratuity Act, 1972

For Mylan Laboratories, Ltd,



Nagabhushan S
 Lead HR Injectable Operations, Bangalore Cluster

Registered Office

MedGenome Labs Ltd

Tower # 1 94/1 C & 94/2, Veersandra Village
Attibele Hobli, Anekal Taluk, Electronic City Phase – 1,
Bangalore - 560 100, Karnataka, India.
T: +91 (0) 80 6117 1200
www.medgenome.com



13-November-2024

Keerthi A P

**D/O: Padmaraj, K R Pete Talluk, Kikkeri, Hobali,
Anchebeeranahalli, Mandya, Karnataka, 571423.**

Sub: Job Offer as Research Associate Trainee in MedGenome Labs Ltd.

Dear Keerthi,

We are delighted to offer you employment with MedGenome Labs Ltd (hereafter referred to as "Company") as **Research Associate Trainee** in the **Lab Operations Department**.

Your present work location will be at **Bengaluru**, and the registered office location is at **Bengaluru**. However, your services are transferable to any place in the country within the Company or to any of its associates, or sister concerns, or its subsidiary at any place in India or abroad, whether existing today or which may come up in future at any time at the sole discretion of the Management.

The enclosed Statement of Terms and Conditions of Employment ("your Statement") sets out the particulars of your employment with the firm, which will apply to you upon joining.

Start Date

Your start date, i.e. Date of commencement of employment with the Company, will be on or Before **18-November-2024**.

Conditions of Employment

Your continuing employment with MedGenome Labs Ltd is conditional upon

- Satisfactory results of background checks, reference, criminal, education, and all other necessary checks pertaining to regulatory compliance and for which you hereby agree to provide all necessary supporting documents as and when requested by the Company.
- You shall be available and act at all times in the best interest of the Company as the nature of business is in Essential Services and it is utmost important to cater to needs of business to function.
- You are not being subject to any obligation, whether under a contract of employment or otherwise, which would in any way restrict your ability to undertake or perform your duties with the Company or create any conflict of interest.
- Your eligibility to work in India. (Under Indian Immigration laws, foreign nationals must have appropriate employment visas before their employment commences).
- You are obtaining any relevant registration, qualification, or licences, within 12 (twelve) months or lesser as required by respective regulatory authority of the commencement of your employment with the company.

Registered Office

MedGenome Labs Ltd

Tower # 1 94/1 C & 94/2, Veersandra Village
Attibele Hobli, Anekal Taluk, Electronic City Phase - 1,
Bangalore - 560 100, Karnataka, India.
T: +91 (0) 80 6117 1200
www.medgenome.com



MEDGENOME

**ANNEXURE B
REMUNERATION PAYABLE**

Name:	Keerthi A P	DOJ	18-November-2024
Designation	Research Associate Trainee		
Total Annual CTC:	INR: 350,000/- (Rupees Three Lakhs Fifty Thousand)		
Category	Monthly	Annual	
Gross Salary	27,367	328,404	
Salary Components			
Basic Salary	21,100	253,200	
Special Allowance	6,267	75,200	
PF Employer Contribution	1,800	21,600	
Fixed CTC	29,167	350,000	
Total CTC	29,167	350,000	
Deductions:			
PF Employer Contribution	1,800	21,600	
PF Employee Contribution	1,800	21,600	
Professional Tax*	200	2,400	
Total	3800	45,600	
Net Take Home	25,367	304,404	

- Professional Tax will be deducted as per the respective State.
- Labour Welfare Fund applicable as per the respective State.
- Tax Deducted at Source is applicable as per the IT Act & employee investment declaration.

For MedGenome Labs Ltd,

Surajit Chakrabartty
Chief Financial Officer

Keerthi A P



24th August 2024

To,

Mr. Sanjay B K
Arasikere

Dear Mr. Sanjay B K,

Sub: Offer letter

This is with reference to your job application and subsequent interview you had with us; we are pleased to offer you the position of **Trainee -QA** in our organisation.

Salary Offered:- Rs. 20,000/- (Twenty Thousand only) CTC Per Month.

Probationary Period: 12 Months

Location: Instant Unit, Chickmagalur

You will be issued a detailed appointment letter when you join us.

Please bring along with your original mark's cards, Identity Proof (PAN Card, Voter ID, Passport etc.), 2 passport size photographs, experience letters, relieving letter from previous employer, latest pay slip copy and a set of photocopies of all these documents.

Please note that your appointment is subject to your producing all the above at the time of reporting for duty and you being cleared after verification of your credentials and background.

Please sign and return the copy of the offer letter as a token of your acceptance of the letter.

Thanking you

For Vidya Herbs Pvt. Ltd

K Shyam Prasad
Managing Director

CIN: U24233KA2004PTC033937 DOI: 13th May 2004

Office: Vidya Herbs Pvt. Ltd. # N-3-3, 'Vidya Building' 24th Main Road, J.P Nagar 1st Phase, Bangalore - 560 078. India
Tel: +91 80 4172 2212 / 2653 1133 Fax: +91 80 2653 1134



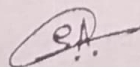
Factory : Plot No. 101, Jigani Industrial Area, 2nd Phase, Anekal Taluk, Bangalore-562 106 INDIA
www.vidya herbs.com

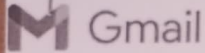
Annexure - I

Full Name: Ms. Sameeksha	
Designation: Research Associate - Trainee	Section: Regulatory Services

CTC Structure	Sameeksha	
Total CTC	209,697	
Annual CTC	174,660	
Monthly Gross salary	14,555	
Salary Components	Monthly	Annually
Basic	14,555	174,660
HRA	-	-
Conveyance	-	-
Medical Allowance	-	-
Other Allowance	-	-
Gross Salary (A)	14,555	174,660
Less- Employee Deductions		
Provident Fund	1,747	20,959
ESIC	109	1,310
Profession Tax	-	-
TDS	-	-
Total Deductions (B)	1,856	22,269
Net salary (A-B)	12,699	152,391
Add - Employer Contribution		
ADD: PF contribution	1,747	20,959
ADD: ESI Contribution	473	5,676
Add: Insurance Contribution*	-	-
Gratuity **	700	8,401
Total Employer Contribution (C)	2,920	35,037
Total CTC(A+C)	17,475	209,697

*Group insurance is provided to all the employee from the Company.
 **Applicable on serving minimum 5 years of service in the company.





Latha Raju <drlathabv@gmail.com>

Fwd: Your date of reporting for joining at Bharat Biotech International Limited

2 messages

sankeerth uk <sankeerthuk@gmail.com>
To: Latha Raju <drlathabv@gmail.com>

Tue, Dec 3, 2024 at 6:37 PM

----- Forwarded message -----

From: <hrd03@bharatbiotech.com>
Date: Thu, 28 Nov, 2024, 9:33 am
Subject: Your date of reporting for joining at Bharat Biotech International Limited
To: <sankeerthuk@gmail.com>

Dear Mr.Sankeerth,

Greetings from Bharat Biotech International Limited !!

Further to the interview process and your acceptance of offer, we are glad to welcome you onboard and looking forward for your joining on **02-12-2024**.

Please be reminded that on your date of joining, you are requested to report by **8:50 am** sharp at our reception, our address is as below and route map is attached for your reference

Bharat Biotech International Ltd.
Genome Valley,
Shameerpet, Turkapally(V),
Hyderabad
Telangana
India.

Google Map link to Bharat Biotech.

" <https://maps.app.goo.gl/eiK1XFUVATqAov1Y9> "


Also, please carry one set of photo copies and originals of the following documents with you for smooth onboarding. We shall check/review your originals and return back to you.

- **6 Passport sized photograph with white Background is mandatory.**
- ID proof - Aadhar card and Pan card.
- SSC Marks Memorandum.
- Intermediate Marks Memorandum.
- Graduation - Consolidate marks Memorandum, Provisional / Convocation.
- Post Graduation - Consolidate marks Memorandum. Provisional / Convocation.
- Bank Passbook.
- **Dress Code : Only Formal Wear (T-Shirts, Jeans, Slippers/Sandles Not allowed) and Mask is mandatory.**
- **Failing which we will not be able to onboard.**

Regards,
Madhusmita
HR-Team


T: +91 40 4645 4551 /
+91 40 4645 4545

<http://www.bharatbiotech.com/>

 **BBIL Route Map.pdf**
114K

Latha Raju <drlathabv@gmail.com>
To: sankeerth uk <sankeerthuk@gmail.com>

Tue, Dec 3, 2024 at 7:19 PM


Thank you Sankeerth
Congratulations and all the best 👍

[Quoted text hidden]

Letter of Intent

Dear L P Bharath,

This is in reference of our discussion that you have been shortlisted and we have intent to offer you the following:

Net Take Home : You would be getting a monthly salary Rs. 18000/-
Gross Salary : Rs.19660/-
CTC (Monthly) : Rs. 22279/-
Designation : Trainee Analyst
Date of Joining : 22-May-24
Location : Bangalore

Would request you to please join on the day along with your all supporting documents mentioned in the below. Our representative will contact you for your joining formalities. You will be deputed at **EUROFINS ANALYTICAL SERVICES INDIA PVT. LTD.** & you need to adhere to the company guidelines.

Please keep the following documents ready for your joining formalities:

- o Copy of Resume
- o Copies of your date of birth certificate, educational and professional qualifications.
- o Residential Address Proof
- o Identity Card Aadhar Card
- o Copy of Permanent Account Number Card
- o 02 pass port-sized photographs.
- o Cancel Cheque or Bank Statement (Existing Saving bank Account, if any)
- o Exiting UAN & ESIC no if you have

For GI Staffing Services Pvt. Ltd.



GI Staffing Services Pvt. Ltd.
Reg. Office : F-103, Ashish Complex, Mayur
Vihar Phase - I, Delhi - 110 091
CIN No. U74910DL2009PTC187065

Authorized Signatory

Letter of Intent

Dear Nandan Kumar K R,

This is in reference of our discussion that you have been shortlisted and we have intent to offer you the following:

Net Take Home : You would be getting a monthly salary Rs. 18000/-
Gross Salary : Rs.19660/-
CTC (Monthly) : Rs. 22279/-
Designation : Trainee Analyst
Date of Joining : 10-Jun-24
Location : Bangalore

Would request you to please join on the day along with your all supporting documents mentioned in the below. Our representative will contact you for your joining formalities. You will be deputed at **EUROFINS ANALYTICAL SERVICES INDIA PVT. LTD.** & you need to adhere to the company guidelines.

Please keep the following documents ready for your joining formalities:

- o Copy of Resume
- o Copies of your date of birth certificate, educational and professional qualifications.
- o Residential Address Proof
- o Identity Card Aadhar Card
- o Copy of Permanent Account Number Card
- o 02 pass port-sized photographs.
- o Cancel Cheque or Bank Statement (Existing Saving bank Account, if any)
- o Exiting UAN & ESIC no if you have

For GI Staffing Services Pvt. Ltd.



GI Staffing Services Pvt. Ltd.
Reg. Office : F-103, Ashish Complex, Mayur
Vihar Phase - i, Delhi - 110 091
CIN No. U74910DL2009PTC187065

Authorized Signatory

September 17, 2024

LETTER OF APPOINTMENT

Ms. Bhavani S
#622, 2nd Main,
2nd Cross Sharadadevinagar,
Mysuru, Karnataka - 570022

Dear Ms. Bhavani S,

Molecular Connections Private Limited (the “**Company**”), along with its subsidiaries and group companies, is pleased to offer you employment on the following terms and conditions:

1. COMMENCEMENT OF EMPLOYMENT

- 1.1 You are employed by the Company in the position of **Scientific Analyst** subject to the terms and conditions set forth in this Appointment Letter (“**Letter**”). Your employment with the Company shall commence from **October 07, 2024** and be valid until terminated in accordance with the terms set forth in this Letter (the “**Employment Period**”).
- 1.2 Your appointment with the Company is subject to satisfactory verification of your certificates and testimonials. In the event that such verification reveals any discrepancy in the statement(s) made in your application to the Company, your services are liable to be terminated forthwith without any notice or compensation. Your employment in the Company is also contingent upon your ability to work for the Company without any restriction/s, i.e., you are not bound by any non-compete obligations or any other restrictive clauses with any of your previous employers.
- 1.3 For joining purposes, you shall report to HR Manager of the Company.

MOLECULAR CONNECTIONS PVT. LTD.

Heritage Building, #59/2 Kaderanahalli, 100 Feet Road, Banashankari 2nd Stage, Bangalore – 560 070.
Ph.: 080 2669 0145 | Email: info@molecularconnections.com | www.molecularconnections.com

September 17, 2024

LETTER OF APPOINTMENT

Ms. Deepika Venkatesh Shet
Shri Bramhalingeshwara Nilaya,
Sai Shraddha Colony, Bhagyanagar,
Belagavi - 590006

Dear Ms. Deepika Venkatesh Shet,

Molecular Connections Private Limited (the "**Company**"), along with its subsidiaries and group companies, is pleased to offer you employment on the following terms and conditions:

1. COMMENCEMENT OF EMPLOYMENT

- 1.1 You are employed by the Company in the position of **Scientific Analyst** subject to the terms and conditions set forth in this Appointment Letter ("**Letter**"). Your employment with the Company shall commence from **October 07, 2024** and be valid until terminated in accordance with the terms set forth in this Letter (the "**Employment Period**").
- 1.2 Your appointment with the Company is subject to satisfactory verification of your certificates and testimonials. In the event that such verification reveals any discrepancy in the statement(s) made in your application to the Company, your services are liable to be terminated forthwith without any notice or compensation. Your employment in the Company is also contingent upon your ability to work for the Company without any restriction/s, i.e., you are not bound by any non-compete obligations or any other restrictive clauses with any of your previous employers.
- 1.3 For joining purposes, you shall report to HR Manager of the Company.

MOLECULAR CONNECTIONS PVT. LTD.

Heritage Building, #59/2 Kaderanahalli, 100 Feet Road, Banashankari 2nd Stage, Bangalore – 560 070.
Ph.: 080 2669 0145 | Email: info@molecularconnections.com | www.molecularconnections.com

10-December-2024

Prashanth K A
#1692 Hosuru Janatha Colony
Kyathanahalli Kyathanahalli
Mandya Kamataka - 571427

OFFER LETTER

Dear Prashanth,

Cinépolis is pleased to offer you the position of **HR Coordinator** based out of **Cinépolis Royal Meenakshi** at Bengaluru. Your date of joining will be **18-December-2024**. You will report to the Unit Head at Cinépolis Royal Meenakshi. A detailed job description and letter of appointment would be handed over to you within 7 days of your joining.

On your day of joining you are requested to report at Cinepolis India Pvt Ltd. 4Th Floor,Royal Meenakshi Mall, Bannerugatta Main Road, Bengaluru, Karnatka -560076 10:00 AM.

Please carry the original and copy of following documents on the day of your joining:

- Aadhar Card
- PAN card
- Proof of permanent address
- Educational certificates
- Relieving letter from previous organization
- Tax calculation sheet from previous organization, as applicable
- 2 passport sized and 1 stamp sized photograph

The Offer Letter is valid subject to the positive response of your reference check and submission of above-mentioned documents on your day of joining.

We welcome you on board and look forward to a successful association with you.

For Cinépolis India Private Limited


Saurabh Singh
Head – Human Resources

Annexure-I

Name: Prashanth K A

Designation: HR Coordinator

Effective: 18-December-2024

Location: Cinépolis Royal Meenakshi, Bengaluru

Salary Component	Monthly Amount (in Rs.)
Basic+VDA	15000
HRA	6645
Monthly Gross	21645
Statutory Benefits	
EPF	1800
Gratuity	722
Total	2522
Monthly CTC	24167
Deduction	
PF	1800
Profession Tax	200
Total	2000
In Hand	19645
Total Annual CTC	290000

- (i) TDS will be deducted as per laws/statutes, tax planning will be of your responsibility.
(ii) Any other statutory deduction shall be as per the prevailing rules under the different Acts

Prashanth K A
#1692 Hosuru Janatha Colony
Kyathanahalli Kyathanahalli
Mandya Kamataka - 571427

APPOINTMENT LETTER

Dear Prashanth,

Congratulations! With reference to your application and the subsequent interview you had with us, we have pleasure to appoint you as **HR Coordinator**, at the **Cinépolis Royal Meenakshi** multiplex in **Bengaluru** on the following terms and conditions:

1.1 Your date of joining is **18-December-2024**.

1.2 Your monthly gross salary shall be Rs. **21645/-** (Indian Rupees **Twenty-One Thousand Six Hundred Forty-Five** per month only), which shall be subject to deductions on account of withholding taxes and contributions under applicable laws, rules and regulations in India and/or under the terms of your employment. Your gross salary's break-up is described in **Annexure I**.

1.3 You will initially report to **Unit Head**. Your reporting is subject to change at the sole discretion of the management.

1.4 You will be on probation for a period of 6 months and subject to your performance during this period, the company in its discretion shall take decision to either confirm you in employment or extend your probation as the case may be. On completion of probation period unless your probation is extended in writing, your services would be deemed to have been confirmed. On such confirmation of employment, you shall be governed by all the terms and conditions of employment as applicable to a confirmed employee.

1.5 Notice Period:

During the probationary period, or the extended probationary period, the services may be terminated by either party by giving a notice of 15 days or salary in lieu thereof without assigning any reason. After confirmation of employment, your services may be terminated by the management subject to sixty (60) days notice in writing or payment of sixty (60) days salary in lieu of notice. You will be required to serve a notice period of 60 days in case you wish to leave the services of the company. At any time on the receipt of your resignation, keeping in view its interests and the exigencies, the company may at its sole discretion require you to serve the full notice period or accept salary or adjust leave in lieu of the unserved full or part notice period.

1.6 At the sole discretion of the management, you are liable to be transferred /deputed from one place to another place anywhere in India and/or to any of the offices of the managements affiliates, associates, and /or entities in which the organization may be having any interest whether existing or which may be set up in future.

You will also work, if required, for the organization's affiliates / associates. The Salary and emoluments mentioned herein cover your services for the organization as well as for any of its affiliates and associates.

1.7 In case of transfer, it is clearly understood and agreed that you will be governed by the relevant terms and conditions, standing orders and house rules applicable to the staff of the unit to which you are being transferred.

1.8 The nature of the organization's assignments requires that you are flexible in your approach to work in order to service the best of its interests. Accordingly, you agree that the management may at any time vary your position, scope of duties, and responsibilities, or require you to undertake different duties or change your reporting line in order to take account of the changing needs of the organization and your role within it. In any such circumstances, the management will discuss with you any proposed changes and may offer you a new position or altered duties that it considers to be appropriate to your skills and experience at the time of the change. Your broad scope of duties, responsibilities and objectives are detailed in **Annexure II** to this letter.

1.9 You shall carry out your duties loyally, diligently and in accordance with the code of conduct, policies and procedures of the management in force from time to time. You shall always give the management the full benefit of your knowledge, expertise and skills, promote and protect its interests and not knowingly or deliberately do anything that is to its detriment.

1.10 You shall always be governed by the Employees Code of Conduct/ Employee Policy/Rules and Regulations of the management, as amended from time to time, which you are required to strictly follow during your employment with the management. If the terms and conditions contained in this appointment Letter conflict with those with Employee Policy of the Company, this appointment Letter shall have precedence as long as the terms and conditions in this appointment Letter are more favorable to you than those in the Employee Policy. You shall also abide by and carry out operational instructions/procedures as contained in the management guidelines and other administrative instructions or as may be issued by the management from time to time.

1.11 You shall attend the office punctually and regularly and you shall devote your entire working time, attention and abilities exclusively to the performance of your duties and shall faithfully serve the management and use your best endeavor to promote the interest and business of the management.

1.12 You shall not (without the prior written consent of the management) be engaged, concerned or interested, either directly or indirectly, in any other trade, business or occupation or employment whatsoever (either for remuneration or on an honorary basis) during the course of your employment with the management, provided that this restriction shall not preclude you from purchasing and holding for investment purpose any stocks, debentures or other securities of any public or private company.

1.13 You agree to the management's Office holding and processing, both electronically and manually, the data which it collects relating to you in connection with your employment for the purpose of its business, administering and managing its employees and complying with applicable laws, regulations and procedures.

1.14 You will be directly responsible for the successful and timely completion of any job / work assigned to you. You would adhere to the norms of office discipline. You would also be responsible to ensure proper and effective adherence to the norms of office discipline including working hours, systems and procedures by the staff / employees associated with you.

1.15 You will be entitled to Earned Leave, Casual Leave and Sick Leave as per the Leave Rules currently in force or which may become applicable in future.

1.16 **Termination for Cause:**

Your employment shall stand terminated forthwith on the happening of any of the following:

If you -

i. Are found engaged in any offence involving moral turpitude; or

- ii. Act in contravention of any of the material terms of this appointment letter.
- iii. Disobey the directions of the company or refuse to perform duties required by the Organization;
- iv. Fail to comply with the policies and practices of the Company.
- v. Fail to devote substantially all of your business time and effort to the Company.
- v. Are adjudicated in any civil or criminal proceeding, or you acknowledge in writing in any agreement or stipulation, to the commission of any theft, embezzlement, fraud, or other intentional act of dishonesty involving any other person; or
- vi. Otherwise materially breach this employment contract; the Company may terminate your employment immediately or on short notice as the situation demands.
- vii. are found guilty of violation of code of conduct and ethics policy
- viii. have been found guilty in any matter of sexual harassment
- ix. fail to act as a prudent employee of the Company which shall in any way affect the business or discipline in the Company.

The termination shall also take place in accordance with the policy of the management which may be amended from time to time and shall remain binding on you.

1.17 You will be responsible for the safe custody of all information, documents, manuals and kits and other property belonging to the organization that may be entrusted to and/ or placed in your possession by virtue of and/ or during the course of your employment with the management.

1.18 You shall not, except as authorized or required by your obligations in terms hereof, reveal to any person or entity any of the trade secrets, secret or confidential information, information contained in any manuals or dealings or any information concerning the organization, assignments/ projects, finances, transactions or affairs of the management and/or its affiliates/associates('confidential information'), which may come to your knowledge and/ or be imparted to you by the management during your employment hereunder. You shall hold in strict confidence, all such confidential information. This restriction shall survive termination of your employment with the management without limit in point of time but shall cease to apply to information or knowledge which may come into the public domain without any of fault on your part.

However, the same will not be applicable if the said information is divulged:

- (i) Pursuant to Court Order, summons or any other legal process or
- (ii) With a prior written consent of the management.

1.19 You shall not, during the term of your employment or at any time thereafter, use or permit to be used any information, notes or memoranda relating to the business and/ or transactions of the management and/or its affiliates/associates which may come to your knowledge and/ or possession by virtue of employment with the management for any purpose other than for the benefit of the management.

1.20 You acknowledge that the breach of any of the provisions of hereinabove will cause irreparable loss and harm to the Organization which cannot be reasonably or adequately compensated by damages in an action at law, and accordingly, the management will be entitled, to injunctive and other equitable relief to prevent or cure any breach or threatened breach thereof, but no action for any such relief shall be deemed to waive the right of the management to an action for damages.

1.21 You will retire from the services of the Company on attainment of 58 years of age.

1.22 It is understood that this employment is being offered to you on the basis of the particulars submitted by you with the management at the time of recruitment process. However, if at any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed this appointment will be considered ineffective and irregular and would be liable to be terminated by the management forthwith, without notice. This will be without prejudice to the right of the management to take disciplinary action against you for the same.

1.23 Your appointment and its continuation is subject to your being medically fit and the Management reserves its right to ask you to undergo medical examination, as per the policy of the management.

1.24 The terms of this Appointment Letter constitute the entire agreement between you and the management and no variation or addition to this Appointment Letter and no waiver of any provision in it will be effective unless made in writing and signed by both parties.

1.25 The terms of this Appointment Letter shall be construed in accordance with the laws of India and both parties irrevocably submit to the jurisdiction of the Courts at Gurgaon to settle any disputes that may arise in connection with your employment.

If you wish to accept the terms of this Appointment Letter, please sign it in duplicate and return one original thereof, while keeping one original for your records.

Sincerely yours,

For Cinépolis India Private Limited


Saurabh Singh
Head – Human Resources

Accepted and agreed

(Sign of the employee)

(Name of the employee)

Date:-

Annexure I

The compensation details are as mentioned below:

Annexure-I

Name: Prashanth K A

Designation: HR Coordinator

Effective: 18-December-2024

Location: Cinépolis Royal Meenakshi, Bengaluru

Salary Component	Monthly Amount (in Rs.)
Basic+VDA	15000
HRA	6645
Monthly Gross	21645
Statutory Benefits	
EPF	1800
Gratuity	722
Total	2522
Monthly CTC	24167
Deduction	
PF	1800
Profession Tax	200
Total	2000
In Hand	19645
Total Annual CTC	290000

- (i) TDS will be deducted as per laws/statutes, tax planning will of your responsibility.
(ii) Any other statutory deduction shall be as per the prevailing rules under the different Acts

Annexure II

The Job Description for the position of **HR Coordinator** is as mentioned below:

Your job responsibilities would include the delivery of excellent service in the following areas:

- Joining formalities
- Time and leave management
- Statutory/Legal compliance
- HR MIS
- Record keeping and file management
- Employee exit
- Recruitment



Offer Letter - Ms. M K Nikshitha - Assistant - HR

2 messages

HR Pretinterpret <hr@pretinterpret.com>
To: nikshinaik8@gmail.com <nikshinaik8@gmail.com>

Fri, Oct 25, 2024 at 4:16 PM

Dear Ms. M K Nikshitha,

Greetings from Pret Interpret Clothing Pvt Ltd!

Congratulations!

Further to our discussion, hereby confirming you that we are appointing you as an "**Assistant - HR**" and your joining date is **23rd October, 2024** (Wednesday).

Your Monthly remuneration is Rs. 20,000/-

Important Note :

1. You will be on probation for a period of Six months from the date of joining us. On successful completion of your probation, you will be confirmed as a permanent employee with us.
The Company reserves the right to either extend your probation and or terminate your employment in case of unsatisfactory performance.

2. You will be required to give **One month's** notice or salary thereof in case you decide to leave our services, subject to the Company's discretion during the probation period. Post confirmation also you will be required to give **One month's notice or salary** thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the One month's notice period (while on Probation & post confirmation) Similarly, the Company can terminate your services by giving one month's notice period or salary thereof (during Probation & after confirmation).

In the event your services are terminated by the Company on disciplinary grounds, then the Company can terminate your services without any notice or salary thereof.

Please submit below mentioned documents on Joining day:

- Copy of all educational Certificates
- Aadhar card copy
- PAN card copy
- Permanent & Present address proof
- 6 passport size photographs
- Bank account details/copy
- Relieving and experience letter
- Last 3 months salary slips and Bank statements

Please read carefully and confirm your acceptance of the offer by replying to this email.

All the Best!

Thank you!

Regards,
Suma M E
Head of HR & IR
Pret interpret Clothing Pvt Ltd
636/4/2, Lakshmipura Road, Chikkabanavara, Post,
Abbigere, Bengaluru, Karnataka 560090
+ 91 8073534441/9986728317

Nikshitha Naik <nikshinaik8@gmail.com>
To: HR Pretinterpret <hr@pretinterpret.com>

Fri, Oct 25, 2024 at 4:17 PM

I accept the offer.

[Quoted text hidden]

Date: 16/10/2024

Ms. Radhika S
D/O SHIVANNA, # 92, 18TH WARD
KARUBAGERI, GUNLUPETE TOWN,
PO: GUNDLUPET, DIST: CHAMARAJANAGAR
KARNATAKA - 571111

Dear Ms. Radhika S,

OFFER OF EMPLOYMENT

With reference to your application and subsequent interview you had with us, we are pleased to offer you the post of "MANAGEMENT TRAINEE - HUMAN RESOURCES". You are required to report for duty within 21-10-2024 positively. In case you do not report for the duty by the time stipulated, this offer of employment shall stand automatically withdrawn.

Your emoluments:-

Cost to the Company of 300000 (Rupees Three Lac Only) per annum .

Your Place of posting will be:

SHAHI EXPORTS PVT LTD - UNIT 40
MADDUR

You shall bring the following documents while reporting for duty:

- * Four passport size color photographs (with blue background).
- * Copies of certificates of education (including SSLC / Matriculation).
- * Copies of experience certificate, salary certificate/salary slip, relieving order from your previous companies.
- * Photocopy of PAN card & E-Aadhaar Card along with original which will be returned after due verification.
- * Copy of cancelled cheque in case of having any bank account across India.
- * Self attested previous employment income & TDS from former employer/s for current Financial Year.
- * Medical fitness certificate for the employment from any Registered Medical Practitioner along with blood group specification and following tests: Hb, Urine-Routine-Micro, TCDC(Total Count Differential Count), RBS(Random Blood Sugar) and ECG - Only if the age is above 30 years.

Please send the duplicate copy as acceptance of this offer of employment.

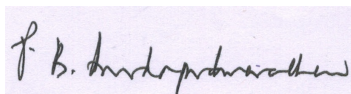
The detailed appointment letter along with the terms and conditions will be given to you at the time of reporting for duty.

The Management welcomes you to the family of SHAHI and offers you a congenial atmosphere to work in. Hope your association with us will be mutually rewarding.

Note: "If any discrepancies found in the reference check, background check or in any of the documents produced, the offer letter will be revoked, all documents to be produced within 7 days of date of joining"

Sincerely Yours

for SHAHI EXPORTS PVT. LTD.



Ananda Padmanabhan P B
Director

I hereby accept the above terms and conditions of my offer of employment and I will report for the duties on

Date

755897/20241009093708/B16148

Signature